NUNEATON AND BEDWORTH BOROUGH COUNCIL

COUNCIL

11th December, 2024

A Council meeting of the Nuneaton and Bedworth Borough Council was held on Wednesday, 11th December 2024.

Present

The Mayor (Councillor W. Hancox)
The Deputy Mayor (Councillor B. Saru)

Councillors E. Amaechi, M. Bird, J. Bonner, J. Clarke, J. Collett, T. Cooper, S. Croft, S. Dhillon, J. Gutteridge, J. Hartshorn, S. Hey, P. Hickling, B. Hughes, T. Jenkins, A. Khangura, N. King, M. Kondakor, S. Markham, W. Markham, B. Pandher, C. Phillips, K. Price, R. Roze, J. Sheppard, T. Sheppard, C. Smith, R. Smith, T. Venson, M. Walsh, C. Watkins K. Wilson and M. Wright.

Apologies were received for Councillors D. Brown, A. Bull, L. Cvetkovic and M. Etienne

CL36 Minutes

RESOLVED that the minutes of the Ordinary Council meeting held on 18th September 2024 and the Extraordinary Council meeting held on 4th October 2024 were confirmed and signed by the Mayor.

CL37 <u>Declarations of Interests</u>

RESOLVED that the Declarations of Interests for this meeting are as set out in the schedule attached to these minutes. In addition the following was declared:

Councillor J. Clark declared he was no longer in the employment of Marcus Jones MP and that he was no longer Deputy Chairman but was appointed Treasurer for Nuneaton Conservative Association.

CL38 Announcements

The Mayor made the following announcements:

- A one minute silence was held for the late former Mayor and Councillor Don Jacques BME.

- The Mayor and Mayoress extended their Season Greetings to all councillors.
- A special Christmas greeting for Waheeda Sheikh Solicitor to the Council and Monitoring Officer who will be leaving the authority in the new year.
 Thanks were expressed to her loyal service over 16 years at Nuneaton and Bedworth Borough Council and wish her all the best for the future.

The Leader announced that per tradition money would be donated to the Mayor's Appeal for wearing Christmas Jumpers.

CL39 Public Participation

Question 1 – Mr Keith Kondakor asked the following question to the Portfolio Holder for Planning and Enforcement:

Local NHS primary care management (under a range of structures such as Arden cluster, Primary Care Trust, Clinical Commissioning Group and now Integrated Care Board) over the last 12 years has been allocated land and funding from developments to provide residents in Nuneaton and Bedworth with medical centres and extra GPs to cope with the increased population due to those developments. The Churchfields development, for example, allocated a plot of land that would be worth around £1 million today and the development of Top Farm is supposed to provide £1.8million primary care contributions.

The Weddington Medical centre was scrapped by the ICB without consultation. It is not the first to not happen. These failures add to the pressures on every GP within the Borough. The public often have very little impact on planning matters, but when they do get GP provision via the planning system it is not delivered by the Coventry and Warwickshire ICB. This council needs to ensure that funding and land for primary care provision agreed via our planning system is provided as what happened in Weddington is likely to be repeated for developments in Whitestone, Arbury, Bulkington, Keresley, Bedworth Woodlands etc. We need to be telling ICB and developers that plans for GP provision need protecting. Can we somehow fix this?

Councillor R. Roze, Portfolio Holder for Planning and Enforcement responded as follows

So, in terms of Planning, the needs assessment is done by our Health Partners that is how things work. In this case it is the Integrated Care Board, which provides an input in the planning process.

We have actually questioned in respect to your dimension site and I have actually got here a letter back from Integrated Care Board responding regarding land at Church Lane and Weddington Road. Their response is 'ICB have

considered two options a new build and actually improving on existing estates.

So here Integrated Care Board has stated that what they actually will do at the Saint Nicholas Clinic, for example, will be improved and expanded as an option and in their opinion that is a way forward.

So, you know, obviously there's always sway of us talking to the Integrated Care Board, but in terms of planning regulations and those perspectives, we rely on the needs assessment done by those organisations.

Mr Keith Kondakor asked a supplementary question as follows:

We have fundamentally got enough money to build a new surgery, we have lots and lots of new housing probably 6000 in Weddington, St Nicolas. Can we get this decision changed and can the council put pressure on the Integrated Care Board through the planning system not to give them money that they do not actually spend on doing what they ask for

Councillor R. Roze responded as follows:

So just coming back to the Integrated Care board, as you probably know, part of Integrated Care Board is actually adult and social care representation from the County Council.

So that's one way of how the governance is expressed there.

And in terms of needs assessment, as I said before, it comes from Integrated Care Board who actually says this is where we want the contributions, this is where it's going to be made.

And we rely on Integrated Care Board to basically say that we can run the service, and this is the infrastructure which needs to be done for the population growth, which is predicted.

And obviously, you know, in any other conversations we can apply any informal lobbyism for, you know, wherever we integrate in.

Councillor M. Kondakor moved the public question and answer to be submitted to the relevant Overview and Scrutiny Panel for further discussion.

Councillor M. Wright seconded the motion

A vote was taken.

RESOLVED that Mr Kondakor's Question and the reply given be submitted to the relevant Overview and Scrutiny Panel for further discussion.

CL40 Questions by Members

<u>Question 1</u> – Councillor Michele Kondakor submitted the following question to the Portfolio Holder for Leisure, Communities and Health:

Councillors get a lot of enquiries from residents about waste bins on highways and open spaces.

Currently the highways bins are emptied by the waste team and those in parks and on open spaces by Glendale. This is an inefficient system and is also impacted by staff turnover at Glendale. We get stupid situations such as on Higham Lane, where the bin outside the shop is emptied by one team and the one literally across the road at the beginning of Coronation Walk is emptied by Glendale. Both bins are well used and needed but it would make sense for them to be emptied at the same time.

Are the Council reviewing this? Will the Council consider taking the bin emptying in house when the opportunity arises?

Councillor T. Jenkins, Portfolio Holder for Leisure, Communities and Health, responded as follows:

Yes, NBBC does currently have contracts in place with different partners as you suggest to manage the collection of waste from highways and open spaces.

And I do agree that this does seem like an inefficient system.

So, in answer to your question, yes, this will definitely be reviewed and considered as part of any future contracts and contract negotiations going forward and just seem to have a more, it does seem to be a more sensible plan to have it all done by the same team.

So yes, thank you.

Question 2 – Councillor Martin Walsh asked the following question to the Leader of the Council:

At the full Council meeting on 10th July, I asked you about the £20m that was allocated to Bedworth in the last Conservative budget. Your response was to say that you had already written to all 3 of the local MPs with regards to this matter.

At the extra ordinary full Council meeting on 4th October, Cllr Brown put forward a motion asking you, the Leader of the Council, to write to the Secretary of State for Housing, Communities and Local Government together with the new Member of Parliament for Bedworth and North Warwickshire, Rachel Taylor, to honour the £20m funding for Bedworth.

May I ask what the replies received stated, as on Sunday 27th October, on the local BBC Politics show, Bedworth's Labour MP, Rachel Taylor, denied the existence of the allocated money. Whereas on Wednesday 30th October, the Chancellor, Rachel Reeves, re-confirmed the funding.

Does the Leader believe that Bedworth's MP, Rachel Taylor was lying, economical with the truth or totally misinformed? The people of Bedworth have the right to know, so can the Leader of the Council provide an update to this Chamber and the residents of the Borough?

Councillor C. Watkins, Leader of the Council, responded as follows:

Thank you, Councillor Walsh for your question.

I've had several meetings with the MP Rachel Taylor, and I definitely don't think she was lying, and I don't think she would lie about anything, especially to me.

But I know that Rachel Taylor, the MP for North Warwickshire and Bedworth, fought very hard for this, for this money.

The initial announcement to the long-term plan for the town's funding was from an unfunded budget.

Rachel Taylor MP has been in contact with the MHCLG Minister and the Chancellor to impress on them the importance of the funding for Bedworth.

I am aware that she had two meetings with the MHCLG to discuss this together with a private meeting with Rachel Rees, a further meeting with Darren Jones and also raised the issue at a meeting at No10 when she appeared on Midlands Politics.

The Chancellor had not announced the funding so I know that Rachel Taylor MP was as pleased as I was when the Budget committed the money over 10 years.

I am looking forward to working with our MP and the new Town Board to deliver this for the people of Bedworth.

I am happy to share the MPs letter with Councillors I gave the reply to Democratic Services so we can have it scanned in, and I will forward it to all members.

Thank you.

Question 3 – Councillor Michael Bird submitted the following question to the Leader of the Council and Portfolio Holder for Business and Regeneration:

Following the formation of Nuneaton Business Improvement District. How do the Council and Nuneaton BID, plan to form a collaborative working partnership to effectively promote the Town as a destination, drive footfall, and support local businesses and events, ultimately increasing economic vitality within the Town Centre / BID area?

Councillor N. King, Portfolio Holder for Business and Regeneration, responded as follows:

The NBBC will have Board representation to support the BID delivery.

The BID, as part of the process outlined their objectives for the next 5 years as part of their business plan provided to all members within the area of benefit, including projects to drive footfall and support local businesses and events and will be required to deliver their business plan.

Question 4 - Councillor Sue Markham asked the following question to the Portfolio Holder for Leisure, Communities and Health:

It is my understanding that in recent months our grounds maintenance team has been clearing area's that were historically not maintained by NBBC, however, several hedges that were previously cut or trimmed are no longer being tended to. Residents have been informed that these hedges are not on the work programme or covered by the current contract and will not be trimmed by NBBC.

Can you confirm if the information is accurate. Specifically, since May, has the authority, made the decision to cease some hedge trimming within the borough? if so, has the contract been amended to reflect this change? If not, when can we expect the hedges to be trimmed?

Councillor T. Jenkins, Portfolio Holder for Leisure, Communities and Health, responded as follows:

So yes, it's difficult to confirm if your statement is accurate because there was quite a bit of information there and there weren't any specific details in there.

So in general, the grounds maintenance team are not clear in areas that are not on the contract.

However, I understand there was a specific case relating to a site where NBBC we're looking to remove an unauthorised development by residents on a certain area of Highway verge.

So yes, as I understand it was agreed that that particular area would be added on to the current contract.

Regarding hedges as I'm sure you're aware, unless there are urgent safety concerns, NBBC owned hedges are maintained once a year and work can only begin in September because of bird nesting season as required by the Wildlife and Countryside Act.

So priority is given to hedges where there's safety issues or visibility issues. So hedges further back from roads and footpaths may have maintenance at a later stage.

So I'm not aware of any NBBC hedges that have been removed from the contract, but if you'd like to write to me with specific details, I'd be more than happy to look into it and when they're likely to be attended if they haven't been so already.

Question 5 – Councillor Mike Wright asked the following question to the Portfolio Holder for Leisure, Communities and Health:

Given that investment in active travel has repeatedly been shown to pay for itself many times over in terms of health and other benefits, could the responsible cabinet member clarify what measures are being taken to enable and encourage further uptake of active travel options, and assure the council that such measures will not in future be seen as a soft target when it comes to cutting expenditure?

Councillor T. Jenkins, Portfolio Holder for Leisure, Communities and Health responded as follows:

Thank you for your question, Councillor Wright.

Personally, I'm really keen to push forward with active travel routes across our borough.

I found it really disappointing that while areas in the South of the county seem to have had significant funding spent and active travel routes delivered, in our borough we seem to have had very little.

What is especially frustrating is that there is apparently funding sitting there for delivering active travel routes in our borough and while officers at borough and county level and myself are keen to take this further, there appears to have been reluctance in the past, passed by some elected Conservative members at county to proceed with this and even pausing the long shoot development.

On a more positive note, myself and NBBC officers are currently liaising with officers at Warwickshire County Council and we'll be meeting with county officers in the very near future, hopefully before Christmas, possibly just after, to discuss projects being planned, funds available for delivery and future time scales.

On a more local level and as reported at Cabinet on 6th of December and recommended to full council tonight.

Under agenda item 12b) is the Delivery of Capital programme which includes active travel works for the financial year 2526 and this is to seek approval of active travel networks funded through s106 monies.

And we'll deliver Sandon and Weddington cycle way and the Coronation Walk footpath and cycle way.

Given the health inequalities in our borough compared to the rest of the county, I'm really determined to push forward on this with the local cycling and walking infrastructure plan for our borough, which will hopefully encourage a greater participation by our residents.

I think cycling and walking are really good for our physical and mental health and good for the environment too.

I'm also very keen to promote health and well-being walks across the borough.

I'm setting one up in my ward.

I've previously alluded to this so if any members from any party are interested in setting one up in their ward, then I'd be more than happy to assist with that.

And I'm also happy to meet with the councillor Wright to discuss all of the above in more detail if you so wish.

CL41 **Special Urgency Decisions**

None taken

CL42 Cabinet

The Leader of the Council submitted the Leaders report on behalf of Cabinet. The report highlighted matters considered at the Cabinet meetings held on 17th July 2024 and 10th September 2024 and details of reports from the West Midlands Combined Authority Board (WMCAB), which has a direct impact on NBBC.

RESOLVED that the report be noted.

CL43 Review of Member Allowances - Independent Remuneration Panel

A report of the Chair of Independent Remuneration Panel was submitted to full Council to consider the recommendations of the panel in respect of the Member Allowance Scheme.

Councillor S. Hey moved the recommendations for Council approval

Councillor B. Hughes seconded the recommendations

A recorded vote was taken as follows:

FOR: Councillors E. Amaechi, J. Bonner, S. Dhillon, W. Hancox, S. Hey, P. Hickling, B. Hughes, T. Jenkins, N. King, M. Kondakor, C. Phillips, K. Price, R. Roze, B. Saru, J. Sheppard, T. Sheppard, C. Smith, T. Venson, C. Watkins and M. Wright

AGAINST: Councillors M. Bird, J. Clarke, J. Collett, T. Cooper, S. Croft, J. Gutteridge, J. Hartshorn, A. Khangura, S. Markham, W. Markham, B. Pandher, R. Smith, M. Walsh, and K. Wilson

ABSTENTIONS: None

The recommendations were carried.

RESOLVED that

- i) Delegated Authority be granted to the Assistant Director Democracy and Governance to publish the Independent Remunerational Panel report as required by The Local Authorities (Members' Allowances) (England) Regulations 2003 (regulation 22), regardless of the decision made by Full Council;
- ii) the recommendations made by the Independent Remuneration Panel be approved to be implemented from the date of the Council's Annual Meeting on 14th May 2025 (or date of Annual Council in May 2025 in the event the date is changed);
- iii) the basic allowance be set at £5,870;
- iv) the Special Responsibility allowances be as follows:
 - (a) Leader of the Council: £14,675
 - (b) Deputy Leader Council: £8,805
 - (c) Executive Cabinet Members: £7,338
 - (d) Chair Planning: £5,136
 - (e) Chairs Overview & Scrutiny: £3,669
 - (f) Chair Licensing: £1,468
 - (g) Chair Audit & Standards: £4,403
 - (h) Main Opposition Group Leader: £3,669
 - (i) Leader Minor Opposition Group (if reach 4 Members): Not Applicable
- v) Where there are two Main Opposition Groups of equal size that the recommended SRA (£3,668) for the Leader of the Main Opposition Group divided by two and paid equally to each Main Opposition Group Leader. In this situation this would equate to an SRA of £1,834.
- vi) the Nuneaton & Bedworth BC Members' Allowances scheme maintains the one-SRA only rule and this provision is inserted in the Allowances Scheme so that it clarifies this position.
- vii) there is no change regarding Members being unable to claim Subsistence Allowances for attending in-borough duties.

- viii) the current terms and conditions and rates at which Members can claim out of Borough Subsistence Allowances are maintained.
- ix) the Members right to claim Travel Allowances for attending in-borough duties is maintained.
- x) the current rates for the claiming of out of Borough Travel Allowances is maintained but to future proof the travel allowances the IRP also recommends that the scheme is clarified and amended to expressly state that where a Member claims the mileage allowance by travel in a hybrid/electric vehicle that the HMRC rates are also applicable.
- the Dependents' Carers' Allowance be maintained with the two different categories of care at the maximum specified rates but also that the Allowances Scheme is amended so that any DCA claims will only be reimbursed upon the production of receipts. This latter provision should also be inserted into the Allowances Scheme.
- xii) the Co-optees' Allowance be reset at £350 for 2025/26, subject to any indexation that may be applicable for that year.
- xiii) the Telephone Allowance be maintained but reset at £20 per month or £240 per year from start of the 2025/26 municipal yea, subject to any applicable indexation in that year.
- xiv) the Nuneaton and Bedworth Borough Council Members Allowances are indexed as follows:
 - (a) Basic Allowance, SRAs, Co-optees' Allowances and the Telephone Allowance: Indexed to the annual percentage salary increase for local government staff set at SCP 43 to be applied for the same year that applies to staff.
 - (b) Subsistence Allowances: Indexed to the same rates that apply to staff.
 - (c) Travel Allowance Mileage Rates: Indexed to HMRC approved mileage rates for motor, hybrid and electric vehicles, motor cycles and bicycles.
 - (d) Dependants' Carers' Allowance Maximum Rates:
 - Childcare element: indexed to the 'national living wage' hourly rate.
 - ii. Elderly or Other Dependant Relatives element: indexed to median hourly rate charged by Warwickshire County Council Social Services Department Adult Social Care for home help.

- xv) the Member Allowances mentioned under recommendation ii) be included and built into the 2025/2026 budget.
- xvi) the indices apply for the maximum length permitted by the 2003
 Regulations namely four years and to run from start of 2025/26 municipal
 year until the end of the 2028/29 municipal year unless otherwise
 amended or revoked by Full Council.

CL44 Appointment of Monitoring Officer

A report by the Chief Executive Officer to request the role of Monitoring Officer be added to the post of Assistant Director – Democracy and Governance was submitted for Council approval.

Councillor C. Watkins moved the recommendations

Councillor J. Sheppard seconded the recommendations

A vote was taken.

RESOLVED that

- a) the role of the Monitoring Officer be designated to the post of the Assistant Director – Democracy & Governance; and
- b) the current post holder Matthew Wallbank as Monitoring Officer be appointed with effect from 13th January 2025.

CL45 Recommendations from Cabinet and Other Committees

i) Gambling Act 2005 - Statement of Licensing Policy

At the Licensing Committee meeting held on the 25th September 2024 a report by Assistant Director – Environment and Enforcement was submitted and a recommendation put forward for Council approval.

Councillor R. Roze moved the recommendation for council approval.

Councillor C. Watkins seconded the recommendation.

A vote was taken.

RESOLVED that the Gambling Act 2005 – Statement of Licensing Policy be adopted in accordance with the legislative provisions.

ii) Capital Forecast Q2 2024/25

At the Cabinet meeting held on the 6th November 2024, a report by the Assistant Director – Finance was submitted and a recommendation put forward for Council approval.

Councillor S. Hey moved the recommendation for Council approval.

Councillor C. Watkins seconded the recommendation

A vote was taken

RESOLVED that

- a) an update to the 2025/26 forecasted Budget for Capital be included for s106 funded projects detailed in 4.18 of the report; and
- b) a change to the Capital and Revenue Budget on cemeteries for 2024/25 as detailed in 4.21 of the report be approved.

iii) <u>Treasury Management 2024/25 – Mid Year Review</u>

At the Audit and Standards Committee meeting held on the 12th November a report by Finance Manager - Treasury was submitted and a recommendation put forward for Council approval.

Councillor J. Bonner moved the recommendation for council approval.

Councillor C. Watkins seconded the recommendation.

A vote was taken.

RESOLVED that Treasury Management Report for 2024/25 – Mid-year review be noted.

iv) Removal of Elected Members from Grayson Place (NBBC) Limited and NABCEL Directorship Roles

At the Audit and Standards Committee meeting held on the 12th November a report by the Constitution Review Working Party was submitted and a recommendation put forward for Council approval.

Councillor J. Bonner moved the recommendation for Council approval.

Councillor C. Watkins seconded the recommendation.

A recorded vote was taken as follows:

FOR: Councillors E. Amaechi, J. Bonner, S. Dhillon, W. Hancox, S. Hey, P. Hickling, B. Hughes, T. Jenkins, N. King, C. Phillips, K. Price, R. Roze, B. Saru, J. Sheppard, T. Sheppard, C. Smith, T. Venson, and C. Watkins

AGAINST: Councillors M. Bird, J. Clarke, J. Collett, T. Cooper, S. Croft, J. Gutteridge, J. Hartshorn, A. Khangura, M. Kondakor, S. Markham, W. Markham, B. Pandher, R. Smith, M. Walsh, K. Wilson and M. Wright

ABSTENTIONS: None

The recommendation was carried.

RESOLVED that the removal of Elected Members from Grayson Place Limited and NABCEL directorship roles be approved.

v) Recommendations from the Constitution Review Working Party – Removal of Appeal Committee on the Dismissal of Employees

At the Audit and Standards Committee meeting held on the 12th November 2024 a report by the Assistant Director – Democracy & Governance and Monitoring Officer was submitted and a recommendation put forward for Council approval.

Councillor J. Bonner moved the recommendation for council approval.

Councillor C. Watkins seconded the recommendation.

A vote was taken.

RESOLVED that the constitution be amended accordingly

vi) Recommendations from the CRWP – Changes to the Delegations of the Assistant Director for Planning

At the Audit and Standards Committee held on the 12th November 2024 a report by the Assistant Director – Democracy & Governance and Monitoring Officer was submitted and a recommendation put forward for Council approval

Councillor J. Bonner moved the recommendations for council approval

Councillor C. Watkins seconded the recommendations

A vote was taken

RESOLVED that

a) the recommendations as set out in the report and appendices be approved, with the addition of a definition for 'Major Applications being added to the glossary be approved; and

b)	the constitution be amended accordingly				
	 Mayor				

Council - Schedule of Declarations of Interests - 2024/2025

Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
General dispensations granted to all members under s.33 of the Localism Act 2011			Granted to all members of the Council in the areas of: - Housing matters - Statutory sick pay under Part XI of the Social Security Contributions and Benefits Act 1992 - An allowance, payment given to members - An indemnity given to members - Any ceremonial honour given to members - Setting council tax or a precept under the Local Government Finance Act 1992 - Planning and Licensing matters - Allotments - Local Enterprise Partnership
E. Amaechi	- Employed NHS Wales Shared Services Partnership (NWSSP) - Ricky Global Consultants Ltd - Purple Dove Events Ltd - Director – Techealth Ltd	The Labour Party (sponsorship) - Foundation Governor - Our Lady and St. Joseph Academy, Nuneaton Member of: - British Computer Society Igbo Community Coventry Mbaise Community, Coventry. Representative on the following Outside Bodies: - Committee of Management of Hartshill and Nuneaton Recreation Ground - EQuIP: Equality and Inclusion Partnership - West Midlands Combined Audit, Risk and Assurance Committee - Pride in Camp Hill (PinCH)	
M. Bird		 - Life Member of National Association of British Market Authorities. - Member of the Stockingford Allotment association and Pavillion Club. 	
J. Bonner	Employed by Etone College (Matrix Academy Trust) - Teacher	The Labour Party (sponsorship) Member of: - The Labour Party - National Education Union	
D. Brown	Employed by H.M Land Registry	-Regional Coordinator, Ragdoll Rescue Charity. -Trustee of the Exhall Education Foundation Charity	

Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
A. Bull	Employed by FedEx	The Labour Party (sponsorship) -CWU Trade Union Member	
		Representative of the following Outside Bodies: • Age UK (Warwickshire Branch)	
J. Clarke	-Employed by Marcus Jones - Warwickshire County Councillor	Nuneaton Conservative Association; Deputy Chairman Officer of the Abbey Preceptory Masonic Buildings - Nuneaton	
J. Collett	Employed by: - Consigliere Strategy Ltd - Director, Research and Insights for Fullbrook Strategies Ltd.	Nuneaton Conservative Association (sponsorship) Member of: Nuneaton Rugby Club Nuneaton Town Football Club Nuneaton Cricket Club	
T. Cooper	None		
S. Croft	Employed at Holland & Barrett Retail Ltd		
L. Cvetkovic	Head of Geography (Teacher), Sidney Stringer Academy, Coventry	Trustee of Bulkington Volunteers (Founder); Bulkington Sports and Social Club (Trustee)	
		Member on the following Outside Bodies:	
S. Dhillon	Employed by UHCW NHS Trust	Member (Rep) at Unison – UHCW Trust	
		Representative on the following Outside Bodies:	
		 Warwickshire Adult Social Care and Health Overview and Scrutiny Committee Camp Hill Urban Village: Pride in Camp Hill Board Committee of Management of 	
		Hartshill and Nuneaton Recreation Ground George Eliot Hospital NHS Trust – Public/User Board West Midlands Combined Authority Wellbeing Board	
M. Etienne	Employed by Network Rail	Member of The Conservative Party and Nuneaton Conservative Association RMT Member	

Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
J. Gutteridge			
B. Hancox		The Labour Party (sponsorship) Member of: - The Labour Party - Unite the Union - British Gurkha Veterans Association (Adviser)	
		Representative on the following Outside Bodies:	
		 Nuneaton Festival of Arts Bedworth Neighbourhood Watch Committee Nicolas Chamberlaine's School Foundation 	
J. Hartshorn	Employed by Asda Nuneaton	Member of Nuneaton Conservatives	
S. Hey	Director – - Heywire Ltd - Brilliant Bookings Ltd	Member of the Labour Party, National Trust, CAMRA (Campaign for Real Ale), Royal Photographic Society. Representative on the following Outside Bodies:	
P. Hickling	- Employed by Wyggeston and Queen Elizabeth I College (Teacher) - Pearson Education (Snr Examiner)	The Labour Party (sponsorship) - Member of The Labour Party (CLP and Secretary of Nuneaton West) - Member of National Education Union - Committee Member of Nuneaton Historical Association Representative on the following Outside Bodies: - Friendship Project for Children	
B. Hughes	Full Time Carer	Member of the Labour Party. Member of the National Trust. Member of the Caravan and Motorhome Club Member of CAMRA	

Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
		Representative on the following Outside Bodies: George Elliot Hospital NHS Foundation Trust Governors	
T. Jenkins	Managing Partner – Gribblybugs LLP	The Labour Party (sponsorship) - Committee Member of Warwickshire Amphibian & Reptile Team - Member of Warwickshire Wildlife Trust - Member of Equity – Trade Union Members of National Trust and English Heritage Representative on the following Outside Bodies:	
A Khangura	Calf Employed	Charity	
A. Khangura N. King	Self-Employed Employed by Love Hair and Beauty	Representative on the following Outside Bodies: • Nuneaton Town Deal Board	
M. Kondakor		- Member of the Green Party - Member of Nuneaton Harriers AC - Chair – Bedworth Symphony Orchestra	
S. Markham	County Councillor – WCC (Portfolio Holder for Children's Services)	Member of the following Outside Bodies: Hammersley, Smith and Orton Charities Trustee of Abbey Theatre Bedworth Board Free Speech Union Exhall Multicultural Group	
W. Markham		Governor at Ash Green School for SEND	

Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
		Member of the following bodies: - Unite Union - Free Speech Union - Exhall Multicultural Group	
B. Pandher		Member of Warwickshire County Council. Member of the Conservative Party	
		 - President & Trustee of Nanaksar Gurdwara Gursikh Temple Coventry; - Coordinator of Council of Sikh Temples in Coventry; - Secretary of Coventry Indian Community; - Trustee of Sikh Monument Trust - Vice Chair Exhall Multicultural 	
		Group	
C. Phillips	Member of Warwickshire County Council	- Chair of Governors – Stockingford Nursery School - Member of Labour Party - Part-time Carer	
K. Price	Warwickshire County Council	The Labour Party Unite the Union BASW Social Work England Registration	
R. Roze	Director – InfiniTEN Ltd	Representative on the following Outside Bodies:	
D. Comi	Director Com-	A5 Member Partnership Nuneaton and Bedworth Community Enterprises Ltd PATROL (Parking and Traffic Regulations Outside of London) Joint Committee Services. Building Control Partnership Steering Group Bedworth Town Deal Board	
B. Saru	- Director – Saru Embroidery Ltd - Co-founder and Owner – Fish Tale Ale Beer	- Labour Party (sponsorship) - Chair of the British Gurkha Veterans Association Representative on the following Outside Bodies: - Armed Forces Covenant	
J. Sheppard		Representative on the following Outside Bodies: • Sherbourne Asset Co Shareholder	

Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
		Committee Warwickshire Direct Partnership Warwickshire Waste Partnership Nuneaton Neighbour Watch Committee	
		Director of Wembrook Community Centre.	Dispensation to speak and vote on any matters of Borough Plan that relate to the Directorship of Wembrook Community Centre
		Member of Labour Party	
T. Sheppard	Self Employed	Member of Unite the Union Member of Labour Party	
C. Smith	Software Engineer – Prophet PLC	Member of Labour Party and Unite Safeguarding – Manor Park RFC	
		Representative on the following Outside Bodies: • Astley Charity	
R. Smith		 Conservative Party Member Chair of Trustees - Volunteer Friends, Bulkington; Trustee of Bulkington Sports and Social Club. Trustee of Bulkington Volunteers 	
T. Venson	Employed by Freightliner Heavy Haul	ASIEF Trade Union The Labour Party Representative on the following Outside Bodies: • Building Control Partnership Steering Group • Warwickshire Joint Overview and Scrutiny Committee	
M. Walsh	Employed by MacInnes Tooling Ltd. – UK Sales Manager	Trustee of the Nuneaton Scouts Association. Representative on the following Outside Bodies: • Hammersley Smith and Orton Charity	
C.M. Watkins	Employee of Nutri Pack	Representative on the following outside bodies: Nuneaton and Bedworth Community Enterprises Ltd. (NABCEL) Coventry, Warwickshire and Hinckley and Bosworth Joint Committee	

Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
		 Local Government Association Nuneaton and Bedworth Hone Improvement Agency Nuneaton and Bedworth Safer and Stronger Communities Partnership Nuneaton and Bedworth Community Enterprises Ltd Warwickshire Housing Support Partnership West Midlands Combined Authority Board (WMCA) West Midland Combined Housing and Land delivery Board 	
K.D. Wilson	Delivery Manager, Nuneaton and Warwick County Courts & West Midlands and Warwickshire Bailiffs, HMCTS, Warwickshire Justice Centre, Nuneaton	 Deputy Chairman – Nuneaton Conservative Association Nuneaton Conservative association (sponsorship) Board Member of the Conservative Councillors' Association. Corporate Tenancies: properties are leased by NBBC to Nuneaton and Bedworth Community Enterprises Ltd, of which I am a Council appointed Director. Representative on the following Outside Bodies: LGA People & Places Board (Member) Director of Nuneaton and Bedworth Community Enterprises Ltd (NABCEL) Director of Grayson Place (NBBC) Ltd 	
M. Wright			