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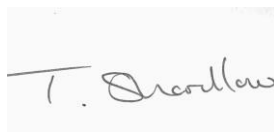
Date: 27<sup>th</sup> March 2025

Dear Sir/Madam,

**Cabinet – 2<sup>nd</sup> April 2025**

I refer to **Agenda Item 8: Council Corporate Plan and Delivery Plan 2025 - 2029**  
and attach the report that was marked to follow on the agenda.

Yours faithfully,



Tom Shardlow

Chief Executive

To: Members of the Cabinet

Councillor C. Watkins (Leader of the Council and Housing)  
Councillor J. Sheppard (Deputy Leader and Environment and Public Services)  
Councillor S. Hey (Resources and Public Services)  
Councillor T. Jenkins (Leisure, Communities and Health)  
Councillor N. King (Business and Regeneration)  
Councillor R. Roze (Planning and Enforcement)

Observer

Councillor K. Wilson (Leader of the Main Opposition Party)



**Cabinet**

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**Report Summary Sheet**

**Date:**

2<sup>nd</sup> April 2025

**Subject:**

Council Corporate Plan and Delivery Plan April 2025 – March 2029

**Portfolio:**

All

**From:**

Leader of the Council and Chief Executive – Head of Paid Service

**Summary:**

To seek endorsement from Cabinet to approve the proposed Corporate Plan (Appendix A) and Delivery Plan (Appendix B) for April 2025 – March 2029.

**Recommendations:**

2.1. The Corporate Plan at Appendix A and Delivery Plan at Appendix B of the report for the period April 2025 – March 2029 be approved and recommended to Council for adoption.

2.2. The Delivery Plan at Appendix B be reviewed annually and issued back to Cabinet at least annually for approval.

2.3. The Delivery Plan and Corporate Plan be monitored in each Overview and Scrutiny Panel for the actions relevant to each panel.

2.4. Delegated Authority be granted to the Chief Executive in consultation with the Leader to make such minor amendments to the Corporate Plan and Delivery Plan as considers necessary in advance of it being presented to Full Council for approval.

2.5. Delegated Authority be granted to the Chief Executive, Strategic Director's and Assistant Directors to revise and update any current policy, strategy and/or procedure

to update reference to the new Corporate Plan in lieu of the Building a Better Borough plan.

2.6. That the report be marked not subject to call-in due to the timescales in implementing the Corporate Plan by early April 2025 as provided for in paragraph 15(f) of the Overview and Scrutiny Procedure Rules in Part 4 of the Constitution.

2.7. That 5.4 of the report be noted.

**Options:**

1. To endorse the Corporate Plan at Appendix A and Delivery Plan at Appendix B and recommend to Full Council; or
2. To not endorse the proposed approach.

**Reasons:**

A new Corporate Plan for the period 2025-2029 is required to establish a strategic vision, ambition and priorities for the council. It is envisaged the plan will support the alignment of resources to council priorities and increase residents' awareness of the work the council is doing and what the council aims to achieve.

**Consultation undertaken with Members/Officers/Stakeholders**

Portfolio Holders and Cabinet  
Senior Leadership Team (CEO, Strategic Directors, Assistant Directors)  
Public – via a public consultation

**Subject to call-in:**

No

To ensure a corporate plan is in place for April 2025 onwards, to limit gap between existing and proposed new plan.

Note that the draft was issued to Cabinet in January 2025 and a public consultation has taken place.

**Ward relevance:**

All

**Forward plan:**

Yes

**Building a Better Borough Aim:**

Not applicable

**Building a Better Borough Priority:**

Not applicable

**Relevant statutes or policy:**

There are no legal implications arising from this report. Legal implications may arise in respect of individual projects or delivery of services while implementing the Corporate Plan 2025 - 2029.

It is not a requirement for a council to have a corporate plan however not having one would severely inhibit the council's ability to achieve its strategic objectives and priorities while undertaking its statutory functions delivering essential services for the district. Furthermore, not having a Corporate Plan would inevitably create a governance risk as a Corporate Plan is a key governance document for any organisation.

**Please note, due to Warwickshire County Council Elections scheduled May 2025 and the Notice of Election issued in March 2025, the Council will not undertake any formal publication of the Corporate Plan (other than business as usual via Cabinet and Council) until the Warwickshire County Council Elections have been undertaken to align with the Pre-Election Protocol.**

**Equalities Implications:**

No specific equality implications have been identified following the undertaking of an equality impact assessment.

**Human resources implications:**

None directly.

However, the Corporate Plan will set out the priorities for the Council which will require the Council to undertake the tasks and deliver in line with the Delivery Plan.

**Financial implications:**

The revenue budget process for 2025/26 included additional provision for any external support that may be required to create and implement strategies.

In addition, the capital budget includes all expected costs for regeneration, the leisure centre build and an increased allocation for corporate assets to enable better use of town centre assets for businesses and the public.

The medium-term financial strategy is to be updated in 2025/26 to align the themes and priorities and will be updated and developed over the life of the new Corporate Plan.

**Health Inequalities Implications:**

The Borough has high levels of inactivity and health inequalities so the Corporate Plan incorporates several strategic aims that will support to address these both directly and indirectly.

**Section 17 Crime & Disorder Implications:**

None directly linked with this report.

**Risk management implications:**

It is not a requirement for a council to have a corporate plan however not having one would severely inhibit the council's ability to achieve its strategic objectives and priorities while undertaking its statutory functions delivering essential services for the district. Furthermore, not having a Corporate Plan would inevitably create a governance risk as a Corporate Plan is a key governance document for any organisation.

**Environmental implications:**

The Corporate Plan sets out the Council's strategic aims and objectives to meeting its responsibilities in reducing the environmental impact of how it delivers its services, recognising its legal and moral duties.

**Legal implications:**

It is not a requirement for a council to have a corporate plan however not having one could severely inhibit the council's ability to achieve its strategic objectives and priorities while undertaking its statutory functions delivering essential services for the district. Furthermore, not having a Corporate Plan would inevitably create a governance risk as a Corporate Plan is a key governance document for any organisation.

Please also note pre-election protocol under 'Relevant statutes or policy' above.

**Contact details:**

Chief Executive – Head of Paid Service

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## AGENDA ITEM NO.8

### NUNEATON AND BEDWORTH BOROUGH COUNCIL

**Report to:** Cabinet

**From:** Leader of the Council and Chief Executive – Head of Paid Service

**Subject:** Council Corporate Plan and Delivery Plan April 2025 – March 2029

**Portfolio:** All

**Building a Better Borough Aim:** Not applicable

**Building a Better Borough Priority:** Not applicable

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#### 1. Purpose of Report

1.1. To seek endorsement from Cabinet to approve the proposed Corporate Plan (Appendix A) and Delivery Plan (Appendix B) for April 2025 – March 2029.

#### 2. Recommendations

2.1. The Corporate Plan at Appendix A and Delivery Plan at Appendix B of the report for the period April 2025 – March 2029 be approved and recommended to Council for adoption.

2.2. The Delivery Plan at Appendix B be reviewed annually and issued back to Cabinet at least annually for approval.

2.3. The Delivery Plan and Corporate Plan be monitored in each Overview and Scrutiny Panel for the actions relevant to each panel.

2.4. Delegated Authority be granted to the Chief Executive in consultation with the Leader to make such minor amendments to the Corporate Plan and Delivery Plan as considers necessary in advance of it being presented to Full Council for approval.

2.5. Delegated Authority be granted to the Chief Executive, Strategic Director's and Assistant Directors to revise and update any current policy, strategy and/or procedure to update reference to the new Corporate Plan in lieu of the Building a Better Borough plan.

2.6. That the report be marked not subject to call-in due to the timescales in implementing the Corporate Plan by early April 2025 as provided for in

paragraph 15(f) of the Overview and Scrutiny Procedure Rules in Part 4 of the Constitution.

2.7. That 5.4 of the report be noted.

### 3. Background

3.1. A Corporate Plan sets out the ambition, direction, and strategy for Nuneaton and Bedworth Borough Council. The current plan, Building a Better Borough, which was previously adopted by Full Council, expires at the end of March 2025 and therefore, the Council is required to set a new Corporate Plan.

3.2. It is important that Nuneaton and Bedworth Borough Council is clear in its articulation of its priorities, so that the residents of the entire Borough, its partners and colleagues who work throughout the organisation have a clear understanding of what this authority is aiming to deliver.

3.3. The Council Plan is the key strategic business plan for the Council which sets out the vision, values and strategic priorities. The Council Corporate Plan is the document that will provide visible accountability for performance, risk management and will shape how the Council adapts to a changing environment during the next four years. It sets the 'golden thread' for the work of colleagues to ensure that we are delivering against the priorities of the administration.

3.4. Cabinet endorsed on 15 January 2025 the Draft Corporate Plan themes and strategic aims and approved the consultation process. The consultation process is set out in section four (4) of the report. Cabinet also approved that upon conclusion of the consultation, feedback be considered, and a final version be issued back to Cabinet for endorsement early April 2025 with a recommendation to Full Council to adopt the Corporate Plan and Corporate Plan Delivery Plan for April 2025 – March 2029.

3.5. As the Corporate Plan forms part of the Budget and Policy Framework of the Council, it is required to be approved and adopted by Full Council. Full Council must consider the report (if approved by Cabinet) and in forming a decision, may proceed as per section 11.2 of the report.

3.6. The themes and strategic aims included in the draft plan that were subject to consultation were as follows:

Theme	Strategic Aim
Place and Prosperity	Regenerate Nuneaton Town Centre; Completing the Transforming Nuneaton Programme.

	Establish an increased number of residential properties within the Town Centres.
	Help local businesses thrive, support new business incubation and reduce the number of vacant units.
	Continue to promote and enable events across the borough.
	Continue to develop and help our markets to thrive.
	Work with the business community to strengthen business in the whole borough
	Deliver a regeneration plan for Bedworth town centre.
	Promote, and support our town centre economies.

Theme	Strategic Aim
Housing, Health and Communities	Deliver the construction and opening of the Bedworth Physical Activity Hub (BPAH).
	Focus on awareness and promotion of support services for mental health and wellbeing.
	Facilitate warm, safe, sustainable and affordable housing.
	Work with Public Health colleagues and Partners to address community inequalities.
	Promote active travel across the Borough.
	Extend the Housing home building programme to provide more Council homes.
	Work with partners to prioritise community safety & empowerment.

Theme	Strategic Aim
Green Spaces and Environment	Review the Grounds Maintenance contract for the Borough.
	Celebrate the heritage within our green spaces, including museums, George Eliot, and local industry.
	Decarbonise our Housing Stock and promote the decarbonisation of homes in the private sector.
	Support our residents to recycle more of their household waste.
	Promote and develop play area facilities in line with the Parks and Green Space Strategy.



	Reduce the carbon footprint of the Pingles Leisure Centre by 2026.
	Establish a climate change strategy and delivery plan by 2026.
	Work with partners to improve Air Quality across the Borough.
	Explore opportunities to promote, protect and enhance biodiversity in the borough.

Theme	Strategic Aim
Your Council	Conduct a Local Government Association Peer Review by 2026.
	Increase the level of resident engagement and consultation.
	Deliver a refreshed Council change plan to modernise services.
	Focus on Civic Pride, celebrating rich heritage and diverse communities.
	Deliver continued forward financial planning to safeguard the finances of the Council.
	Set ambitious and challenging budgets, to ensure taxpayers money is respected, and high-quality services are delivered.
	Deliver a modern organisation with agile and effective structure that meet the needs of residents.
	Strive for transparency and accountability in all that we do. Increase public scrutiny.

#### 4. Consultation process

- 4.1. As the Corporate Plan forms part of the Councils Budget and Policy Framework, any consultation is required to take place for no less than eight (8) weeks.
- 4.2. The consultation ran from Friday 24<sup>th</sup> January 2025 to Friday 21<sup>st</sup> March 2025. The consultation was run via the Nuneaton and Bedworth Borough Council website, with additional corporate communications posts (via social media platforms, posters and internal intranet posts) with regular reminders. The dedicated webpages explained the Corporate Plan main themes with a link to the draft plan. There was also a link to “take part in our consultation.” For accessibility, the telephone number for Customer Services was listed on the web page, and posters where participants could call Customer Services, and they could fill in the online form for the resident. The questions asked in the consultation have been enclosed in Appendix C and summary of feedback has been enclosed in Appendix D.
- 4.3. The total number of 39 responses were submitted.

## 5. Corporate Plan

- 5.1. Appendix A includes the proposed Corporate Plan for Cabinet endorsement to recommend to Full Council for adoption. The plan incorporates, where feasible, feedback raised during the consultation process.
- 5.2. The expectation is that the Corporate Plan will be in place for four (4) years commencing April 2025 – March 2029.
- 5.3. Progress against the Themes and Strategic Aims in this four-year plan will be reported periodically to each relevant Overview and Scrutiny Panel as well as Cabinet. Many of the Themes and Strategic Aims will be met through the successful completion of actions in the Delivery Plan and strategies which are subject to their own governance and reporting arrangements at officer and member level, such as the Nuneaton Bedworth Cultural Strategy 2023 - 2028, Tenant and Leaseholder Engagement Strategy 2024 – 2029 and Playing Pict and Outdoor Sports Strategy 2023 – 2028 to name a few examples.
- 5.4. Please note, due to Warwickshire County Council Elections scheduled May 2025 and the Notice of Election issued in March 2025, the Council will not undertake any formal publication of the Corporate Plan (other than business as usual via Cabinet and Council) until the Warwickshire County Council Elections have been undertaken to align with the Pre-Election Protocol.

## 6. Delivery Plan

- 6.1. Appendix B includes the proposed Delivery Plan for Cabinet endorsement to recommend to Full Council for adoption. The plan incorporates, where feasible, feedback raised during the consultation process.
- 6.2. The expectation is that the Delivery Plan will sit underneath the Corporate Plan and will be approved by Cabinet each year to ensure the Delivery Plan accommodates any changes required whether that be due to legislation, new and/or emerging projects and/or strategic aims to be achieved.

## 7. Financial Implications

- 7.1. The revenue budget process for 2025/26 included additional provision for any external support that may be required to create and implement strategies.
- 7.2. In addition, the capital budget includes all expected costs for regeneration, the leisure centre build and an increased allocation for

corporate assets to enable better use of town centre assets for businesses and the public.

- 7.3. The medium-term financial strategy is to be updated in 2025/26 to align the themes and priorities and will be updated and developed over the life of the new Corporate Plan.

## 8. Legal Implications

- 8.1. There are no legal implications arising from this report. Legal implications may arise in respect of individual projects or delivery of services while implementing the Corporate Plan 2025 - 2029.
- 8.2. It is not a requirement for a council to have a corporate plan however not having one could severely inhibit the council's ability to achieve its strategic objectives and priorities while undertaking its statutory functions delivering essential services for the district. Furthermore, not having a Corporate Plan would inevitably create a governance risk as a Corporate Plan is a key governance document for any organisation.
- 8.3. Please note 5.4 above regarding publication.

## 9. Equalities implications

- 9.1. No specific equality implications have been identified following the undertaking of an equality impact assessment.

## 10. Health implications

- 10.1. The Borough has high levels of inactivity and health inequalities so the Corporate Plan incorporates several strategic aims that will support to address these both directly and indirectly.

## 11. Climate and ecological impact implications

- 11.1. The Corporate Plan sets out the Council's strategic aims and objectives to meeting its responsibilities in reducing the environmental impact of how it delivers its services, recognising its legal and moral duties.

## 12. Options

- 12.1. Whilst it is not a requirement to have a Corporate Plan it is certainly deemed best and normal practice to have one. As such, the options for Cabinet are as follows:
  - (a) To endorse the Corporate Plan at Appendix A and Delivery Plan at Appendix B and recommend to Full Council; or
  - (b) To not endorse the proposed approach.

12.2. As for Full Council, if this report is approved, in reaching a decision, the Council may

- i. adopt the Executive's proposals;
- ii. refer them back to the Executive for further consideration;
- iii. make grammatical, typographical or minor amendments to the proposals; or
- iv. propose substantive amendment or revision to the Executive's proposals.

### 13. Conclusion

13.1. A new Corporate Plan for the period 2025-2029 is required to establish a strategic vision, ambition and priorities for the council. It is envisaged the plan will support the alignment of resources to council priorities and increase residents' awareness of the work the council is doing and what the council aims to achieve.

13.2. A number of key Themes and Strategic Aims are included in Appendix A developed by Cabinet Members, supported by Senior Leadership Team based on feedback from the Consultation. It is proposed to Cabinet for endorsement and recommended to Full Council for adoption from April 2025.

### 14. Appendices

14.1. Appendix A – Corporate Plan 2025 – 2029

14.2. Appendix B – Delivery Plan

14.3. Appendix C – Questions asked in Consultation

14.4. Appendix D – Feedback from Consultation

### 15. Background Papers

15.1. To note the previous report approved by Cabinet on 15 January 2025 – Agenda Item 6. Draft Council Corporate Plan April 2025 – March 2029.

**Nuneaton  
&  
Bedworth**  
**United to Achieve**



**Nuneaton and Bedworth  
Building Communities 2025-2029**

**United in Achievement  
#yourcouncil**



**Preparing for the future, respecting our heritage**



# Welcome



**Introduction from  
the Leader of  
Nuneaton and Bedworth  
Borough Council,  
Cllr Chris Watkins**

As we embark on this new chapter for our Borough, I'm delighted to present the Nuneaton and Bedworth Borough Council Corporate Plan.

The Plan spans the period from 2025 – 2029 and outlines our shared vision for the Borough. A vision that reflects the aspirations that we have for the residents and businesses within the Borough.

Our plan is rooted in a commitment to serve the residents, visitors and business that make up our communities.

We will work tirelessly to attract investment into the Borough, to improve the health outcomes for our residents, enhance our green spaces and deliver our services efficiently.

This is a plan that serves the whole Borough, recognising the sense of community **and** diversity across our geography, and how together, we are united to achieve.

Specifically, we will focus on

## **Place and Prosperity**

Enabling local jobs, supporting businesses and regenerating our Town Centres.

## **Housing, Health and Communities**

Promoting healthy lifestyles, supporting vulnerable residents, building new Council homes and strengthening community cohesion.

## **Green Spaces and Environment**

Protecting our natural environment, improving air quality and creating sustainable communities.

## **Your Council**

Delivering services effectively and efficiently while ensuring value for money for our taxpayers.

I am confident that by working together we can create a Nuneaton and Bedworth Borough that is prosperous, resilient and a healthy place to live, visit, relax and work.

# Place and Prosperity

Nuneaton and Bedworth, located in the heart of Warwickshire, is poised for growth. Its excellent transport connectivity, including easy access to major road networks and rail services, makes it a great place to live and an attractive destination for businesses and investors. The Borough has a great history, including the home of George Eliot and a growing cultural offer, leading to a strengthening visitor economy.

The Council will build on this rich heritage and opportunity, to deliver a thriving economy, with a diverse range of sectors contributing to the prosperity of the Borough.

- Regenerate Nuneaton Town Centre; Completing the Transforming Nuneaton Programme.
- Establish an increased number of residential properties within the Town Centres.
- Help local businesses thrive, support new business incubation and reduce the number of vacant units.
- Work with the business community to strengthen business in the whole Borough.
- Deliver a regeneration plan for Bedworth Town Centre.
- Continue to promote and enable events across the Borough.
- Continue to develop and help our markets to thrive.
- Promote and support our Town Centre economies.

Preparing for the future,  
respecting our heritage

Addendum - Cabinet - Wednesday 2nd April 2025



# Housing, Health and Communities

Nuneaton and Bedworth is committed to improving housing standards, promoting sustainable development, and ensuring that the communities of the Borough, are healthy, safe and thriving.

- Deliver the construction and opening of the Bedworth Physical Activity Hub (BPAH) 2026.
- Work with partners to improve air quality across the Borough.
- Focus on awareness and promotion of support services for mental health and wellbeing.
- Facilitate warm, safe, sustainable and affordable housing.
- Work with Public Health colleagues and partners to address community inequalities.
- Promote active travel across the Borough.
- Extend the housing home building programme to provide more Council homes.
- Work with partners to prioritise community safety and empowerment.

Preparing for the future,  
respecting our heritage





# Green Spaces and Environment

Nuneaton and Bedworth Borough Council is dedicated to preserving and enhancing its green spaces and natural environment, reducing the environmental impact of business activity.

The Council is actively working with partners to protect and enhance green spaces and biodiversity, improve air quality, and promote sustainable practices, to create a **greener and cleaner** future for the Boroughs' forthcoming generations.

Preparing for the future,  
respecting our heritage

Addendum - Cabinet - Wednesday 2nd April 2025

- Review and refresh the grounds maintenance contract for the Borough.
- Celebrate our heritage within our green spaces, including museums George Eliot and local industry.
- Decarbonise our housing stock and promote the decarbonisation of homes in the private sector.
- Support our residents to recycling more, including the roll out of food waste disposal.
- Promote and develop play area facilities in line with the Parks and Green Space Strategy.
- Reduce the carbon footprint of the Pingles Leisure Centre by 2026.
- Establish a Climate Change Strategy and delivery plan by 2026.
- Explore opportunities to promote, protect and enhance biodiversity in the Borough.



# Your Council

Nuneaton and Bedworth Borough Council is committed to delivering **efficient and effective** services to residents, while ensuring value for money for taxpayers.

The council will review its processes and operations to identify areas for improvement and reduce costs.

Through initiatives such as digital transformation, and collaborative partnerships, the Council aims to streamline its services, enhance customer satisfaction, and maximise the use of resources.

- Conduct a Local Government Association Peer Review by 2026.
- Increase the level of resident engagement and consultation.
- Deliver a modern organisation with agile and effective structure that meet the needs of residents.
- Set ambitious and challenging budgets, to ensure taxpayers money is respected, and high-quality services are delivered.
- Deliver continued forward financial planning to safeguard the finances of the Council.
- Deliver a refreshed Council change plan to modernise services.
- Strive for transparency and accountability, in all that we do. Increase public scrutiny.
- Focus on civic pride, celebrating rich heritage and diverse communities.

Preparing for the future,  
respecting our heritage

Addendum - Cabinet - Wednesday 2nd April 2025





**Nuneaton and Bedworth Borough Council  
Strategic Delivery Plan  
2025-29**

<b>Theme</b>
Place and Prosperity

<b>Reference</b>	<b>Aims</b>
PP1	Enabling Local Jobs
PP2	Supporting Businesses
PP3	Regeneration of our Town Centres

Number of businesses supported

Mar-27

Reference	Objectives	Reference	Specific Actions	Measurement	Timelines	Portfolio	Lead Officer
PP1 PP3	Regenerate Nuneaton Town Centre; Completing the Transforming Nuneaton Programme	PP1.1	Progress the delivery of Phase 2 of Abbey Street, including college, cinema and food court	Project delivered on budget	Summer 2025	Business and Regeneration	AD: Economy & Regeneration
		PP1.2	Support Warwickshire County Council with the preparations for the delivery of the Vicarage Street scheme	Project completed	Mar-27	Business and Regeneration	AD: Economy & Regeneration
		PP1.3	Undertake demolition and land preparation of Bridge to Living site	Project delivered on budget	Mar-26	Business and Regeneration	AD: Economy & Regeneration
		PP1.4	Undertake options assessment for future use of Bridge to Living site	Option assessment completed	Dec-25	Business and Regeneration	AD: Economy & Regeneration
pp3	Establish an increased number of residential properties within the Town Centres	PP3.5	Support Warwickshire County Council with the preparations for the delivery of the Vicarage Street scheme	Project completed	Mar-27	Business and Regeneration	AD: Economy & Regeneration
		PP3.6	Undertake feasibility study for residential options on the Bridge to Living site	Feasibility study complete	Dec-25	Business and Regeneration	AD: Economy & Regeneration
PP2	Help local businesses thrive, support new business incubation and reduce the number of vacant units	PP2.1	Implement new practices and procedures required under the Procurement Act 2025. More opportunities for businesses due to easier access to opportunities, higher degree of transparency and efficiency built into the process.	Action Plan fulfilled	Jul-25	Resources and Customer Services	AD: Democracy & Governance
		PP2.2	Work with Warwickshire County Council to develop a Business Support Strategy	Number of businesses supported	Dec-25	Business and Regeneration	AD: Economy & Regeneration
		PP2.3	Utilise the refurbishment of Bedworth Market to provide improved location and accommodation for start up businesses and business growth	Increase in traders	Dec-25	Business and Regeneration	AD: Economy & Regeneration
		PP2.4	Commission the Growth Hub to provide One to One support for SME business growth and business planning	Number of businesses supported	Dec-25	Business and Regeneration	AD: Economy & Regeneration
PP2	Continue to promote and enable events across the borough	PP2.5	Develop events strategy, to include partnerships opportunities with external event organisers	Report to OSP and Cabinet	Sep-25	Business and Regeneration	AD: Economy & Regeneration
		PP2.6	Increase use of refurbished Bedworth markets as key event venue	Number of events booked	Mar-26	Business and Regeneration	AD: Economy & Regeneration
PP2 PP3	Continue to develop and help our markets to thrive	PP2.7	Implement new market operations model to reduce costs for both NBBC and traders	12 month cost saving on previous year	Apr-25	Business and Regeneration	AD: Economy & Regeneration
		PP2.8	Develop marketing plan to promote our markets	Marketing plan developed	Sep-25	Business and Regeneration	AD: Economy & Regeneration
		PP2.9 PP3.7	Complete refurbishment of Bedworth market	Market fully refurbished	Dec-25	Business and Regeneration	AD: Economy & Regeneration
PP2	Work with the business community to strengthen business in the whole borough	PP2.10	Support the development and delivery of Nuneaton BID	Meetings attended	Ongoing	Business and Regeneration	AD: Economy & Regeneration
		PP2.11	Develop Borough wide marketing plan	Plan developed	Dec-26	Business and Regeneration	AD: Economy & Regeneration
PP2 PP3	Deliver a regeneration plan for Bedworth town centre	PP2.9 PP3.7	Complete refurbishment of Bedworth market	Increase in traders	Dec-25	Business and Regeneration	AD: Economy & Regeneration
		PP3.8	Look for opportunities to connect Bedworth town Centre and Green spaces and new Activity Hub	Funding attracted.	Mar-26	Business and Regeneration	AD: Economy & Regeneration
PP2 PP3	Promote, and support our town centre economies	PP2.12 PP3.9	Develop Marketing Strategy to promote our Town centres and attract inward investment	Report to OSP and Cabinet	Dec 2026	Business and Regeneration	AD: Economy & Regeneration

Theme
Housing, Health & Communities

Reference	Aims
HHC1	Promoting Healthy Lifestyles
HHC2	Supporting Vulnerable Residents
HHC3	Building New Council Homes
HHC4	Strengthening Community Cohesion

Reference	Objectives	Reference	Specific Actions	Measurement	Timelines	Portfolio	Lead Officer
HHC1	Deliver the construction and opening of the Bedworth Physical Activity Hub (BPAH )	HHC1.1	Complete procurement of new leisure operator	Contract awarded and procurement process concluded	Jul-25	Leisure, Communities and Health	AD: Recreation & Culture
		HHC1.2	Complete Phase 1 and deliver new Hub	phase 1 Completion and opening of facility	Mar-26	Leisure, Communities and Health	AD: Recreation & Culture
		HHC1.3	Complete Phase 2 by demolishing old site and completing all weather pitches	phase 2 Completion and opening external areas / car park	Oct-26	Leisure, Communities and Health	AD: Recreation & Culture
HHC2	Focus on awareness and promotion of support services for mental health and wellbeing	HHC2.1	Prioritise Suicide Prevention Training to Officers of the Council	Number of Officers who completed training	Mar-26	Leisure, Communities and Health	AD: Recreation & Culture
		HHC2.2	Implement resident campaigns to promote awareness of support services available, working with WCC Public Health.	Number of campaigns and initiatives delivered	Mar-26	Leisure, Communities and Health	AD: Recreation & Culture
		HHC2.3	Improve our Leisure facilities - through structural repairs and changing rooms refurbishment	completed works on steel columns and changing room refurbishment	Apr-26	Leisure, Communities and Health	AD: Recreation & Culture
HHC2	Facilitate warm, safe, sustainable and affordable housing	HHC2.3	Review empty homes within the borough and lobby Government for changes to legislation	Empty Property Officer role established Empty property database established	Dec-25	Housing	AD: Economy & Regeneration Service Manager: Housing Capital Investment Private Sector Housing Manager
		HHC2.4	Deliver the Social Housing Capital Programme to provide warm safe homes	Nos. of homes improved annually	Mar-27	Housing	AD: Strategic Housing
		HHC2.5	Implement new legislation relating to the Renters Reform Bill	Policy and procedure in place	Mar-26	Housing	AD: Democracy & Governance
		HHC2.6	Implement new legislation relating to the Supported Housing (Regulatory Oversight) Act	Policy and procedure in place	Mar-26	Housing	AD: Democracy & Governance
HHC1 HHC2	Work with Public Health colleagues and Partners to address community inequalities	HHC2.7	Active participation in the Warwickshire Safeguarding Partnership & Board	Attend Partnership Meetings and sign data sharing agreement	Sep-25	Resources and Customer Services	AD: Democracy & Governance
		HHC2.8	Implement shared learning, strategies and initiatives to tackle safeguarding issues and increase awareness at elected member level	Policy up to date, training undertaken and 1st OSP report during 2025/2026 Municipal Year.	Mar-26	Resources and Customer Services	AD: Democracy & Governance
		HHC2.9 HHC1.5 HHC2.10	Liaise with NHS/GP Practices to establish a health hub with the Town Hall Work with stakeholders to create and action plan and deliverables against agreed priorities for Warwickshire North Place	Health Hub established Action Plan agreed	Mar-27 Mar-27	Business and Regeneration Leisure, Communities and Health	AD; Economy & Regeneration AD: Recreation & Culture
HHC1 HHC4	Promote active travel across the Borough	HHC1.6 HHC4.1	Ensure planning policy continues to prioritise active travel	No.s of consultations on planning applications	Ongoing	Planning and Enforcement	AD: Planning
		HHC1.7 HHC4.2	Work with partners to identify, promote and implement opportunities for increased active travel	Support WCC approved plans for active travel schemes across Borough	Mar-26	Leisure, Communities and Health	AD: Recreation & Culture
HHC3	Extend the Housing home building programme to provide more Council homes	HHC3.1	Deliver further new NBBC stock utilising Homes England Funding, One for One Receipts and S106, where applicable	Nos. units delivered	Mar-26	Housing	Service Manager: Housing Capital Investment
		HHC3.2	Complete a strategic review of Independent Living sites to inform future development and investment requirements	Strategic review completed	Jun-25	Housing	Construction Project Manager
		HHC3.3	Complete the Vale View development providing 14 homes	Development completed & homes occupied	May-25	Housing	Construction Project Manager
		HHC3.4	Start on site for Cheveral Road development, providing 8 homes	Development completed & homes occupied	Jun-25	Housing	Construction Project Manager
		HHC3.5	Start on site for Armson Road development providing 15 homes	Contractor procured. Site clearance commenced	Jun-25	Housing	Construction Project Manager
		HHC3.6	Review and adopt a revised Social Housing Development & Acquisition Strategy	Strategy adopted	Sep-25	Housing	SD: Housing & Communities
HHC2 HHC4	Work with partners to prioritise community safety & empowerment	HHC4.3	Identify and implement community interventions to reduce knife crime	No. of interventions	Apr-26	Leisure, Communities and Health	Service Manager: Communities & Community Safety
		HHC2.11 HHC4.4	Deliver the local priorities outlined in the Warwickshire Serious Violence Strategy delivery plan	Delivery plan actions completed and reported to OSP	Mar-27	Leisure, Communities and Health	Service Manager: Communities & Community Safety
		HHC4.5	Devise and implement a Community Cohesion Strategy	Strategy adopted	Apr-26	Leisure, Communities and Health	Service Manager: Communities & Community Safety
		HHC4.6	Devise and implement Neighbourhood Improvement and Cohesion Plans	Plans adopted	Sep-26	Leisure, Communities and Health	Service Manager: Communities & Community Safety
		HHC2.12 HHC4.7	Work with partners to strengthen and promote support available to victims of Domestic Abuse	No. of support interventions developed No. of promotional information developed	Mar-26	Leisure, Communities and Health	Service Manager: Communities & Community Safety
		HHC4.8	Working with partners, identify and implement mechanisms to improve the profile and benefits of volunteering across the borough	No. of volunteering campaigns undertaken	Mar-26	Leisure, Communities and Health	Service Manager: Communities & Community Safety
		HHC4.9	Working with partners, identify and implement opportunities for increased networking for community and voluntary organisations	No. or networking events undertaken	Mar-26	Leisure, Communities and Health	Service Manager: Communities & Community Safety

Theme
Green Spaces and Environment

Reference	Aims
GSE1	Protecting our Natural Environment
GSE2	Improving Air Quality
GSE3	Creating Sustainable Communities

Reference	Objectives	Reference	Specific Actions	Measurement	Timelines	Portfolio	Lead Officer
GSE1	Review the Grounds Maintenance contract for the Borough	GSE1.1	Scope contract options	Report to Cabinet	Apr-25	Leisure, Communities & Health	AD: Recreation & Culture
		GSE1.2	Commence a review of procurement and delivery options	Report to OSP and Cabinet	Mar-26	Leisure, Communities & Health	AD: Recreation & Culture
		GSE1.3	Implement a new grounds maintenance delivery model	Report to Cabinet and Council	Oct-26	Leisure, Communities & Health	AD: Recreation & Culture
GSE1	Celebrate the heritage within our green spaces, including museums, George Eliot, and local industry.	GSE1.4	Create a Public Art Strategy to compliment borough heritage	Report to OSP and Cabinet	Mar-26	Leisure, Communities and Health	AD: Recreation & Culture
		GSE1.5	Achieve continued Arts Council accreditation for the Museum	Obtain accreditation and publish on website	Apr-26	Leisure, Communities and Health	Museum & Arts Officer
		GSE1.6	Work with funding partners and other stakeholders to develop and deliver a programme of cultural activities across the borough	Report to OSP and Cabinet	Apr-26	Leisure, Communities and Health	AD: Recreation & Culture
		GSE1.7	Continue to embed the Cultural Strategy	Reports to OSP	Apr-26	Leisure, Communities and Health	AD: Recreation & Culture
GSE3	Decarbonise our Housing Stock and promote the decarbonisation of homes in the private sector	GSE3.1	Formulate and adopt a Social Housing Heating Strategy to improve energy efficiency and affordability	Report to OSP and Cabinet	Mar-26	Housing	Service Manager: Housing Capital Investment
		GSE3.2	Promote and enforce Minimum Energy Efficiency Standards to improve the energy efficiency of private rented housing.	No. of promotion campaigns	Mar-26	Housing	Private Sector Housing Manager
		GSE3.3	Improve the energy efficiency of private sector homes through a mixture of direct delivery, facilitated schemes and promotional activities.	No. of enforcement actions	Mar-27	Housing	Private Sector Housing Manager
		GSE3.4	Improve the energy efficiency of private sector homes by applying for Government decarbonisation funding, as and when it becomes available	No. of homes improved annually. No. of applications v grant availability	Mar-26	Housing	Private Sector Housing Manager
GSE3	Support our residents to recycle more of their household waste	GSE3.5	Review resident usage of services and produce targeted communication plans to improve rates	Communication with residents and updates on website	Jun-25	Environment and Public Services	Neighbourhood Services Contract Manager
		GSE3.6	Working with Councillors and strategic partners, design and implement weekly food waste collections	Implementation of weekly food waste collections	Apr-26	Environment and Public Services	Service Manager - Neighbourhoods
GSE1	Promote and develop play area facilities in line with the Parks and Green Space Strategy	GSE1.8	Adopt the Parks & Green Space Strategy.	Report to Cabinet and Council	Apr-25	Leisure, Communities and Health	Parks & Green Spaces Manager
		GSE1.9	Commence delivery of the five year play area capital refurbishment programme.	Report to OSP and web site promotion of the works completed	Mar-29	Leisure, Communities & Health	Parks & Green Spaces Manager
GSE3	Reduce the carbon footprint of the Pingles Leisure Centre	GSE3.7	Installation of energy saving equipment at Pingles Leisure Centre	Completion of the decarbonisation project	Mar-26	Leisure, Communities and Health & Planning and Enforcement	AD: Recreation & Culture
GSE3	Establish a climate change strategy and delivery plan	GSE3.8	Work as one council and consult with partners to develop and adopt a climate change strategy and action plan	Report to OSP and Cabinet	Mar-26	Planning and Enforcement	AD: Planning
GSE2	Work with partners to improve Air Quality across the Borough	GSE2.1	Continue to actively monitor air quality in designated areas and submit Annual Status Reports to Defra	Submission of annual reports	Mar-26	Planning and Enforcement	Head of Safety & Environmental Health
		GSE2.2	Organise annual multi partner Steering Group meetings to progress and monitor the Air Quality action plan	Steering Group meeting organised	Mar-26	Planning and Enforcement	Head of Safety & Environmental Health
GSE1	Explore opportunities to promote, protect and enhance biodiversity in the borough	GSE1.10	Work with Warwickshire County Council to maximise bio diversity in the borough from Bio Net Gains legislation	Biodiversity credits achieved	Ongoing	Planning and Enforcement	AD: Planning
		GSE1.11	Continue to ensure planning policy supports the protection and enhancement of biodiversity in the borough	Adoption of Borough Plan Review	Sep-25	Planning and Enforcement	AD: Planning
		GSE1.12	Delivery of biodiversity projects / offsets across the Borough	Number of completed projects	Apr-26	Leisure, Communities and Health & Planning and Enforcement	Parks & Green Spaces Manager



<b>Theme</b>
Your Council

<b>Reference</b>	<b>Aims</b>
YC1	Delivering Services Effectively
YC2	Delivering Services Efficiently
YC3	Ensuring Value for Money for our Taxpayers

Reference	Objectives	Reference	Specific Actions	Measurement	Timelines	Portfolio	Lead Officer
YC3	Conduct a Local Government Association Peer Review	YC3.1	Undertake discussions with the Local Government Association to shedule a Peer Review	Peer Review completed	Mar-26	All	Chief Executive
		YC3.2	Report findings from the Peer Review and implement an action plan for any areas of improvement	Report and action plan to Cabinet	Sep-26	All	Chief Executive
YC1	YC3 Increase the level of resident engagement and consultation	YC1.1	Deliver the Landlord Services Tenant and Leaseholder Engagement action plan	Action plan completed and reported to OSP annually	Mar-27	Housing	Service Manager: Landlord Services
		YC1.2		Outcomes reported to Council annually	Feb-26	Resources and Customer Services	AD: Finance
		YC3.3	Public consultation on the revenue budget				
YC1	YC2 Deliver a refreshed Council change plan to modernise services	YC1.3	Develop and commence implementation of a Transformation Strategy	Report to OSP and Cabinet	Apr-26	Resources and Customer Services	Assistant Director - Central Operations
		YC2.1		Report to OSP and Cabinet	Apr-26	Resources and Customer Services	ICT & Communications Manager
		YC2.2	Develop and adopt an ICT Strategy	Report to OSP and Cabinet	Apr-26	Resources and Customer Services	People Services Manager
		YC1.4	Develop and adopt a HR and People Strategy Programme Management Arrangements review by Local Partnerships and consideration of outcomes	Report to OSP and Cabinet	Apr-26	Resources and Customer Services	
		YC2.3		Report to SLT	Jun-25	Resources and Customer Services	AD: Central Operations
YC1.5							
YC1	Focus on Civic Pride, celebrating rich heritage and diverse communities	YC1.6	Re-evaluate the Civic Awards approach	Report to Civic Honours Sub-Committee	Oct-25	Resources and Customer Services	Elections & Democratic Services Manager
YC3	Deliver continued forward financial planning to safeguard the finances of the Council	YC3.4	Review and refresh the Corporate Asset Mangement Strategy	Report to OSP and Cabinet	Apr-27	Resources and Customer Services	AD: Economy & Regeneration
		YC3.5	Review and refresh the Enterprise Strategy Delivery Plan	Report to OSP	Apr-25	Resources and Customer Services	AD: Economy & Regeneration
		YC3.6	Formulate and adopt a Car Parking Strategy	Report to OSP and Cabinet	Mar-26	Business and Regeneration	AD: Economy & Regeneration
		YC3.7	Include provisions in the budget to support revised Strategies	Budget report to Council	Feb-26	Resources and Customer Services	SD: Corporate Resources
YC3	Set ambitious and challenging budgets, to ensure taxpayers and tenants money is respected, and high-quality services are delivered	YC3.8	Refresh the Medium-Term Financial Strategy	Report to OSP and Cabinet	Feb-26	Resources and Customer Services	SD: Corporate Resources
		YC3.9	Align budgets with Corporate Objectives and Strategies annually	Service Plans and Performance Reporting	Feb-26	All	All ADs
		YC3.10	Review and refresh the Capital Strategy	Report to OSP	Oct-25	Resources and Customer Services	AD: Finance
		YC3.11	Develop and refresh annually the HRA Business Plan	Report to Council	Feb-26	Housing	AD: Finance
YC1	Deliver a modern organisation with agile and effective structure that meet the needs of residents	YC1.7	Develop and adopt a Customer Services Strategy	Report to OSP and Cabinet	Apr-26	Resources and Customer Services	Customer & Client Services Manager
		YC1.8	Develop a Communications Plan	Plan produced and published on website	Apr-25	Resources and Customer Services	Communications Team Leader
YC1	Strive for transparency and accountability in all that we do. Increase public scrutiny	YC1.9	Annually publish the Public Sector Equality Duty report	Report to CET and publish on website	May-25	Resources and Customer Services	Equality & Safeguarding Officer
		YC1.10	Recruit to all vacant co-opted member positions for Overview and Scrutiny Panels and Committees where relevant	No vacancies for co-opted members	Mar-26	Resources and Customer Services	AD: Democracy & Governance
		YC1.11	Implement revised Strategic Performance Reports to Corporate Executive Team, Senior Leadership Team and Overview and Scrutiny Panels	OSP Reports and Management Team Reports	Sep-25	Resources and Customer Services	Governance, Risk Management & Performance Officer

## Appendix C – Questions asked in Consultation

Respondents were asked 9 questions as part of the consultation of the new Corporate Plan 2025-2029. Where questions were multiple choice responses, these are show in brackets, with only one selection possible. For the remaining 5 questions, respondents were able to input free text or leave the sections blank.

1. Are you a: (Local Resident/Business Operating in the Borough/Partner Organisation/None of the Above)
2. Do you agree with the themes and strategic aims suggested by the Council? (Strongly Agree/Agree/Neither Agree nor Disagree/Disagree/Strongly Disagree)
3. Please give a reason for your answer above.
4. Do you agree that the themes and strategic aims are realistic and achievable within the set timeframe? (Strongly Agree/Agree/Neither Agree nor Disagree/Disagree/Strongly Disagree)
5. Please give a reason for your answer above.
6. Do you think that there is anything missing from the themes and strategic aims that should be included? (Yes/No/Don't Know)
7. What do you think is missing?
8. Are there any further comments you would like to add?
9. Please tell us your postcode



## Appendix D – Summary of Feedback from Consultation

Feedback from the Consultation was received on Friday 21<sup>st</sup> March 2025, after the closure of the Consultation, which had been running since Friday 24<sup>th</sup> January 2025. A total of 39 responses were submitted.

Question 1 – Are you a:

<b>Response</b>	<b>Number of Responses</b>	<b>Percentage</b>
Local Resident	35	89.7%
Business Operating in the Borough	2	5.1%
Partner Organisation	1	2.5%
None of the above	1	2.5%

Question 2 - Do you agree with the themes and strategic aims suggested by the Council?

<b>Response</b>	<b>Number of Responses</b>	<b>Percentage</b>
Strongly Agree	0	0%
Agree	19	48.7%
Neither Agree nor Disagree	13	33.3%
Disagree	4	10.3%
Strongly Disagree	3	7.69%

Question 3 - Please give a reason for your answer above.

33 out of 39 (84.6%) of respondents left this section blank. 2 (5.1%) responses focussed on the Town Centres and investment, 1 (2.5%) response on the inequality of Nuneaton vs Bedworth, 1 (2.5%) response on the lack of specific actions and 1 comment concerning the lack of actions surrounding climate change.

Question 4 - Do you agree that the themes and strategic aims are realistic and achievable within the set timeframe?

<b>Response</b>	<b>Number of Responses</b>	<b>Percentage</b>
Strongly Agree	0	0%
Agree	9	23.1%
Neither Agree nor Disagree	15	38.5%
Disagree	10	25.6%
Strongly Disagree	5	12.8%

Question 5 - Please give a reason for your answer above.

25 out of 39 (64.1%) of respondents left this section blank. 4 responses (10.3%) stated that the plan was too ambitious given the timescales set, 2 responses (5.1%) were concerned over the budget being sufficient to deliver the plan, 2 responses

(5.1%) were concerned that Town Centres/Regeneration, 2 responses (5.1%) commented on the disconnect between elected members and what the Borough needs), 2 responses (5.1%) concerned climate change and the need to invest in green energy for homes, and 1 response (2.5%) concerned with Housing stock.

Question 6 - Do you think that there is anything missing from the themes and strategic aims that should be included?

<b>Response</b>	<b>Number of Responses</b>	<b>Percentage</b>
Yes	20	51.3%
No	7	17.9%
Don't Know	12	30.8%

Question 7 - What do you think is missing?

17 out of 39 (43.6%) of respondents left this section blank. 9 responses (23.1%) were concerning Town Centres/Regeneration, 3 responses (7.69%) commented on the lack of detail and quantifiable targets, 2 responses (5.1%) around lack of facilities and action on health and wellbeing, 1 response (2.5%) on disparity of Education across the Borough, 1 response (2.5%) commenting on the identity of the Borough, 1 response (2.5%) on the need for arts funding 1 response (2.5%) on the need for further action on water management and flood prevention, 1 response (2.5%) on the cost/budget to deliver the plan, 1 comment on the upcoming dissolution of NBBC, and 1 response (2.5%) commenting on the inefficiency of the Council. To note, 1 response was the first part of the postcode CV12, but no further details were added.

Question 8 - Are there any further comments you would like to add?

17 out of 30 (43.6%) of respondents left this section blank. 7 respondents (17.9% commented on Town Centres/Regeneration, 2 responses (5.1%) regarding Housing stock, 3 responses (7.69%) on the ineffectiveness of the Council, 2 responses (5.1%) on the Corporate Plan needing more detail and specific actions, 2 responses (5.1%) around the improvement of green spaces, 2 responses (5.1%) on the budget/cost of the plan, 1 response (2.5%) concerning fly-tipping within the Borough, 1 response (2.5%) regarding lack of Police presence in the area resulting in increased crime, 1 response (2.5%) asking what is happening with Grayson Place and 1 comment (2.5%) around Planning and reduction of future building.

Question 9 - Please tell us your postcode

<b>Postcode</b>	<b>Number of Responses</b>	<b>Percentage</b>
Blank	2	5.1%
CV7 8	2	5.1%
CV7 9	1	2.5%
CV10 0	4	10.3%
CV10 7	3	7.69%
CV10 8	3	7.69%
CV10 9	6	15.4%
CV11 4	5	12.8%

CV11 5	3	7.69%
CV11 6	6	15.4%
CV11 8	1	2.5%
CV12 0	1	2.5%
CV12 8	2	5.1%