



**AGENDA
for
MEETING OF
THE COUNCIL**

to be held on

Wednesday, 9th April, 2025

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Date: 2nd April 2025

Our Ref: KB

To: All Members of the Borough Council

A MEETING OF THE COUNCIL will be held on **Wednesday, 9th April, 2025**
commencing at **6pm** in the Council Chamber

All members of the Council are summoned to attend to determine the business
as set out below.

AGENDA

1. **EVACUATION PROCEDURE**

A fire drill is not expected, so if the alarm sounds, please evacuate the building quickly and calmly. Please use the stairs and do not use the lifts. Once out of the building, please gather outside the Lloyds Bank on the opposite side of the road.

Please exit by the door by which you entered the room or by the fire exits which are clearly indicated by the standard green fire exit signs.

If you need any assistance in evacuating the building, please make yourself known to a member of staff.

Please make sure all your mobile phones are turned off or set to silent.

2. **APOLOGIES** - to receive apologies for absence from the meeting.

3. **MINUTES** - to confirm the minutes of the meeting held on 19th February, 2025
(Page 6)

4. DECLARATIONS OF INTEREST - To receive declarations of disclosable pecuniary interests and other interests in matters under consideration pursuant to Council procedure Rule 4A.2(iii).

Declaring interests at meetings

If there is any item of business to be discussed at the meeting in which you have a disclosable pecuniary interest or non-pecuniary interest (Other Interests), you must declare the interest appropriately at the start of the meeting or as soon as you become aware that you have an interest.

Arrangements have been made for interests that are declared regularly by members to be appended to the agenda (**Page 42**). Any interest noted in the Schedule at the back of the agenda papers will be deemed to have been

declared and will be minuted as such by the Committee Services Officer. As a general rule, there will, therefore, be no need for those Members to declare those interests as set out in the schedule.

There are, however, TWO EXCEPTIONS to the general rule:

1. When the interest amounts to a Disclosable Pecuniary Interest that is engaged in connection with any item on the agenda and the member feels that the interest is such that they must leave the room. Prior to leaving the room, the member must inform the meeting that they are doing so, to ensure that it is recorded in the minutes.

2. Where a dispensation has been granted to vote and/or speak on an item where there is a Disclosable Pecuniary Interest, but it is not referred to in the Schedule (where for example, the dispensation was granted by the Monitoring Officer immediately prior to the meeting). The existence and nature of the dispensation needs to be recorded in the minutes and will, therefore, have to be disclosed at an appropriate time to the meeting.

Note: Following the adoption of the new Code of Conduct, Members are reminded that they should declare the existence and nature of their personal interests at the commencement of the relevant item (or as soon as the interest becomes apparent). If that interest is a Disclosable Pecuniary or a Deemed Disclosable Pecuniary Interest, the Member must withdraw from the room.

Where a Member has a Disclosable Pecuniary Interest but has received a dispensation from Audit and Standards Committee, that Member may vote and/or speak on the matter (as the case may be) and must disclose the existence of the dispensation and any restrictions placed on it at the time the interest is declared.

Where a Member has a Deemed Disclosable Interest as defined in the Code of Conduct, the Member may address the meeting as a member of the public as set out in the Code.

Note: Council Procedure Rules require Members with Disclosable Pecuniary Interests to withdraw from the meeting unless a dispensation

allows them to remain to vote and/or speak on the business giving rise to the interest.

Where a Member has a Deemed Disclosable Interest, the Council's Code of Conduct permits public speaking on the item, after which the Member is required by Council Procedure Rules to withdraw from the meeting.

5. ANNOUNCEMENTS - to receive announcements from the Mayor, Leader, Members of the Cabinet or the Chief Executive.
6. PUBLIC PARTICIPATION - (maximum 20 minutes).
to hear and answer questions by any resident of the Borough concerning the work of the Council where notice has been given (maximum 20 minutes). A copy of the Procedure Rule 9 is attached (**Page 49**) and this is not subject to debate. A question or statement can be submitted using the link below which will send your submission to the Chief Executive and Member Services: [Ask a question at meetings of Full Council | Public participation at meetings | Nuneaton and Bedworth Borough Council](#)
7. QUESTIONS BY MEMBERS - (Council Procedure Rule 10). A copy of Procedure Rule 10 is attached. (**Page 51**) and this is not subject to debate.
8. SPECIAL URGENCY DECISIONS - (Access to Information Procedure Rule 4B.16) - None
9. CABINET – report by Leader of the Council (**to follow**)
Members may ask questions on the report and receive answers from the Leader or other Cabinet members, and this is not subject to debate.
10. ANNUAL OVERVIEW AND SCRUTINY PANEL REPORTS
The Chairs of the four Overview and Scrutiny Panels submitted their Annual Reports to Council for noting.
 - a) Business, Regeneration and Planning OSP – attached (**Page 53**)
 - b) Corporate Resources and Health OSP – attached (**Page 54**)
 - c) Housing and Communities OSP - attached (**Page 55**)
 - c) Environment and Leisure OSP – attached (**Page 57**)
11. RECOMMENDATIONS FROM CABINET OR OTHER COMMITTEE
Cabinet – 2nd April 2025
 - a) Council Corporate Plan and Delivery Plan April 2025 – March 2029
The Council will be asked to consider recommendations agreed at Cabinet to be held on Wednesday, 2nd April 2024 on the above item. (**Copy of Cabinet report attached Page 59**)

NOTE: Points of Order and Personal Explanation can only be raised in accordance with Council Procedure Rules which are set out below:-

Point of order

A Member may raise a point of order at any time. The Mayor will hear them at the end of the speech of the Member speaking at the time the point is raised. A point of order may only relate to an alleged breach of these Council Rules of Procedure or the law. The Member must indicate the rule of law and the way in which he/she considers it has been broken. The Mayor shall consider the Point of Order and, if necessary, take advice on the matter from the Monitoring Officer and, shall then rule on the Point of Order raised. There shall be no discussion or challenge to the advice given or the Mayor's decision in the meeting. If a Member persistently seeks to raise a Point of Order but is unable to identify the procedure rule or legal principle infringed then, after having been warned by the Mayor, any further abuse of this procedure rule shall not be tolerated and the Mayor shall move that the Member not be heard further pursuant to Procedure Rule 4.19.13. The ruling of the Mayor on the matter will be final.

Personal explanation

A Member may make a point of personal explanation at any time. The Mayor will hear them at the end of the speech of the Member speaking at the time the point is raised. A personal explanation may only relate to some material part of an earlier speech by the Member which may appear to have been misunderstood in the present debate. The ruling of the Mayor on the admissibility of a personal explanation will be final.

NUNEATON AND BEDWORTH BOROUGH COUNCIL

COUNCIL

19th February, 2025

A Council meeting of the Nuneaton and Bedworth Borough Council was held on Wednesday, 19th February 2025.

Present

The Mayor (Councillor W. Hancox)
The Deputy Mayor (Councillor B. Saru)

Councillors E. Amaechi, M. Bird, J. Bonner, J. Collett, T. Cooper, S. Croft, L. Cvetkovic, S. Dhillon, D. Brown, J. Gutteridge, J. Hartshorn, S. Hey, P. Hickling, B. Hughes, T. Jenkins, N. King, M. Kondakor, S. Markham, W. Markham, B. Pandher, C. Phillips, K. Price, R. Roze, J. Sheppard, T. Sheppard, C. Smith, R. Smith, T. Venson, M. Walsh, C. Watkins K. Wilson and M. Wright.

Apologies were received for Councillors A. Bull, J. Clarke, M. Etienne and A. Khangura

CL46 **Minutes**

RESOLVED that the minutes of the Ordinary Council meeting held on 11th December 2024 were confirmed and signed by the Mayor.

CL47 **Declarations of Interests**

RESOLVED that the Declarations of Interests for this meeting are as set out in the schedule attached to these minutes.

CL48 **Announcements**

The Mayor made the following announcements:

- A one minute silence was held for the late former Mayor and Councillor Anthony Lloyd
- Congratulations be extended to Marcus Jones for his knighthood and to other recipients in the Borough who have received an award.
- The Christmas Jumper tradition at the last council meeting raised £270 for the Mayor's appeal

- Final fundraiser for the Mayor's appeal being held at the Stockingford Pavilion with the band 'Have This' playing. The contact details for tickets will be circulated.
- Thanks be expressed to Jane Grant – Assistant Director – Strategic Housing for over 45years service to this authority as she will be retiring at the end of March.

CL49 **Public Participation**

Question 1 – Mr Keith Kondakor submitted the following statement:

Over the last 15 years this borough council has lost millions of pounds by leasing out commercial property to firms that are be unable to pay the rent. This council normally provides expensive rent-free periods and sometimes has made considerable payments towards the tenant's fitting out and start-up costs. The largest historic example was in 2010 when the council paid TJ Hughes around £1.6million to fit out the old Woolworths store. It operated for only 10 months. History repeated itself when the last administration leased out the same store to Wilco's before it collapsed.

We have now rightly exited the lease (agreed by the last administration), for the proposed cinema on the Abbey Street site. The details are currently unclear but similar ventures have involved payments to the operator of between £1million to £2.8million for start-up, conversion and fit out costs. After a possible rent-free period, the operator would then be expected to pay a rent to the landlord.

All except one of the cinema operator's other ventures have now failed at various stages, either being called off (like in Hayes, Canning Town and Royal Albert Docks), being repossessed for none payment of rent (in the case of Catford Mews), entering administration (like Peckham Levels) or entering liquation (for its cinemas in Ealing, Sidcup, Reading).

The one venue that has not yet failed cost the taxpayer around £2.8 million and has so far lasted around 8 months. I cannot see how it can last on its own. Back in 2023 there should have been a proper business case done for Nuneaton cinema as the operator's venues that had then not failed were clearly in distress.

I hope going forward that this council, or what body replaces it, will have more robust due diligence before giving firms large payments to sign leases. We need more transparency and critical friend challenges at the time.

Councillor N. King, Portfolio Holder for Business and Regeneration responded as follows:

I'd just like to say thank you, Keith, for your statement

CL50 Questions by Members

Question 1 – Councillor Michael Bird submitted the following question to the Portfolio Holder for Planning and Enforcement:

With the growing number of mobile catering establishments operating on private land such as pub car parks and shop fronts. I would like to seek assurance on behalf of our residents that these businesses are being duly inspected by the Councils food Safety Officers.

Could you confirm that these establishments:

- Have been properly registered with the Council.
- Are subjected to routine inspections to ensure compliance with food safety regulations.
- Possess the necessary certification and food hygiene ratings.
- Do not pose any health risks to the public.
- That the trailer/vehicle is of good appearance, properly equipped ,clean, and fit for purpose.

Clarification on the Councils procedures for monitoring and regulating these vendors would be greatly appreciated to ensure public confidence in food safety within the Borough.

Councillor R. Roze, Portfolio Holder for Planning and Enforcement, responded as follows:

I thank you Councillor Bird for addressing these concerns around the establishment and I will respond in your queries in the orders that were provided.

So first of all, have there been properly registered with the council?

Anyone who sells, cooks, stores, handles, prepares or distributes food may be considered a food business and therefore must register with a local authority, which is ourselves. This is a legal requirement under a simulated regulation.

Food businesses, including those operating from mobile catering vans and temporary premises such as market stores or vans, must register with our Business Regulation and Support team who are responsible for enforcing food

safety and occupational health and safety. It is the responsibility of the food business operator to register at least 28 days before trading. Once registered, the food safety officers must inspect the premises within 28 days of registration being received.

At the present time all newly registered food businesses are contacted by e-mail with food safety advice and being offered within a week of them registered. All higher risk and the vast majority of low risk food businesses are inspected within 28 day time scale.

Our Environmental Health officers are also frequently making visits in borough and sometimes receive complaints from members of public. So, if an unregistered new business is found, a visit will be made to ensure compliance and appropriate action is taken.

Regarding second item: Subject to routine inspections.

So at the first visit within the 28 periods of food safety, officer will then establish a date for the next inspection based on risk. High risk premises are visited more frequently. The business then becomes a part of the food safety inspection programme and is therefore subject to routine inspections. Routine inspections can be anything from every six months to every three years, depending on risk

Regarding possession of necessary certification and food hygiene ratings:

During the visit, the food safety officers will check that the food business operator is complying with food and health and safety law. Where non compliances are identified, these are confirmed in writing to the food business operator with an expected time scale for completion.

As part of the inspection of food safety officer will look at how the food is handled, the structure, the cleanliness of the premise, along with the confidence in management of the business.

The Food Safety Office issues a food hygiene rating to those businesses that fall within the scope of Food Safety Agencies brand standard. The rating is also available on the Food Standards Agency website.

Part of the inspection includes questions on the level of training undertaken by food handlers and also records any paperwork checked.

Regarding possession of the health risks to the public:

Any risks found at the time of inspection would be acted on by Environmental Health officers to ensure compliance is achieved. This would vary from informal advice to enforcement action depending on the risk

Regarding trailer vehicle: Good appearance and properly equipped equipment, the structure and cleanliness of the vehicle is checked during the inspection.

Compliance with gas safety is also checked and the food business operator is asked to provide gas and electrical safety certificates signed by competent person with concerns regarding our procedures for monitoring and regulating these vendors.

The frequency, inspections methods and rating are in accordance with the following national documents.

Food Standards Agency Code of Practice, Food Standards Agency Code of Practice guidance, Food Hygiene Rating scheme which includes guidance for local authorities implementation, operation and the brand standard and the work carried out by local authorities on food safety is regularly reported to Food Standard Agency via formal returns. This includes the actual numbers of inspections against those inspections due.

Local authority food safety teams are subject of being audited by Food Standard Agency. In addition, Business Regulation and Support team at our council take part in inter-authority audits with other districts and borough councils in Warwickshire.

All of our Food Safety officers are experienced, qualified officers who update and refresh their knowledge by taking part in regular continuous professional development training sessions and officer qualifications and competencies specified in Food Standard Agency Code of Practise.

Question 2 – Councillor Mike Wright asked the following question to the Portfolio Holder for Environment and Public Services:

Given the high levels of contamination in the materials being sent to the Sherbourne MRF plant, could the responsible cabinet member clarify what steps are being taken, in coordination with the other local authorities involved, to raise public awareness of what belongs in the recycling bin and what doesn't?

Councillor J. Sheppard, Portfolio Holder for Environment and Public Services, responded as follows:

Thank you for your question Councillor Wright.

While some increasing contamination is expected when moving to co-mingle services in place of source separated with the removal of the bin insert, the contamination in the border has not increased and remain in line or load than those seen when compared to material data.

This is thanks to the high level of sorted technology at Sherbourne.

The Council works to improve recycling rates and reduce contamination in the Borough through dedicated communications including distribution of our comprehensive recycling rights guide, dedicated web pages, educational trailer visits and working with schools and groups where possible.

Our crews actively engage with residents on a daily basis to inform residents of recycling issues in the first instance and educate for improvements required.

The council also works in partnership with Sherbourne and the other local authorities to communicate on a variety of recycling messages and mutual service improvements.

There are lots of recycling information and resources on our web pages.

I am aware that is a visit to Sherbourne Recycling on the 18th March and if any member would like to go if they can contact Democratic Services.

Thank you, Mr Mayor.

Question 3 – Councillor Michele Kondakor submitted the following question to the Leader of the Council:

Would the portfolio holder please update us with the current situation regarding the NABCEL contract for repairs and servicing for gas appliances for the Council housing stock? It is clear that there have been issues in recent weeks with appointments being cancelled and different people being given different reasons for this.

The Leader of the Council, Councillor C. Watkins responded as follows:

Councillor Kondakor, NABCEL is one of the Council's local authority trading arms. It currently offers services for facilities management, electrical repair,

maintenance and installations, gas installations, gas repair and servicing consultancy services.

Whilst the Council is the main client, this is required under the current Teckal rules, meaning that the minimum of 80% of the company's turnover must be with the council as a controlling authority.

This is one of the three tests in the regulations.

The rule applies to all local authority trading arms trading under Teckal rules, which was they reduced the scope of procurement regulations do not do still require the best value is delivered compared with the those on the open market.

In addition, all services procured by the council from NABCEL require a contract to be in place.

These contracts have an end date as with any other contracts.

The gas supplier and maintenance contracts has reached its end date.

As such the council and NABCEL are renegotiating the contract to ensure that we comply with procurement regulations. Whilst this work is undertaken, Autumn Group are undertaken gas repair and maintenance services.

I expect that negotiations will be completed by the end of March 2025.

Question 4 - Councillor Sue Markham asked the following question to the Portfolio Holder for Leisure, Communities and Health:

When will the hedge cutting that you promised residents, be completed. Bird nesting season is nearly upon us, the hedges have been neglected this last 10 months and you have admitted some are encroaching pathways.

Several residents are calling for a reduction in their council tax because, as they see it, they are paying for a service, promised by this council that hasn't happened.

Will the work be completed before the cut off for bird nesting, if not why not.

Councillor T. Jenkins, Portfolio Holder for Leisure, Communities and Health, responded as follows:

Thank you, Councillor Markham for your question.

If I may, I'm going to start by questioning your question because I never promise anything unless I'm certain it will be achieved.

Perhaps you're confusing this hedge with the one around Newtown Road play area near the junction with Heather Drive.

As you know, residents had asked for this to be removed because it was restricting visibility around a bad bend and could have led to further accidents.

Residents had asked for this to be carried out in previous years.

No action had been taken and I met with the residents representative on site and you also attended.

I did agree that the hedge was dangerous so after consultation with officers and our contractor it was agreed to remove it and this has been carried out.

Cars can now easily be seen around the corner when turning right out of Heather Drive, which will considerably improve road safety on this location.

Similarly, residents were concerned about the bush by the entrance to the oldest play area on the Burnham Close because poor visibility of children next in the green space there.

Again, after consultation with officers and our contractors, I did agree to remove the bush which has been actioned in January.

These are the only hedges in your ward that I've previously agreed to have removed.

I did however meet with the residents again recently and listened to their concerns.

I could see that one section of the hedge alongside the willows was encroaching on a path. This is not an officially recognised right of way, however I do appreciate it is regularly used by local residents and dog walkers to gain access to The Nook.

Path in question crosses land that is neither owned by NBBC or WCC.

So ultimately, we're not responsible for the maintenance here, only within The Nook.

However, I have asked our contractor to provide a cost for remedial works and once I receive this, I will make a decision on it.

Thank you.

Councillor S. Markham asked a supplementary question:

I was actually on about the bit that's going down the main road of the Willows.

I'm not talking about the bit that you went and looked at the other day.

It's the bit that's down the Willows next to The Nook that was promised to be cut, but with the flail or whatever it's called, which hasn't been done.

Councillor T. Jenkins responded as follows:

Part of the same hedge, Councillor Markham but the bit on the bill of quantities has been carried out. It has been cut down the far end from 25 down to 37. That was what's on the bill of quantities.

I will be potentially looking at the other areas as well up by other entrance in the corner.

Thank you.

Question 5 – Councillor Caroline Phillips asked the following question to the Portfolio Holder for Business and Regeneration:

Could Councillor King please update us on the progress of regeneration in Abbey Street?

Councillor N. King, Portfolio Holder for Business and Regeneration responded as follows:

We are currently 19 days behind schedule due to bad weather and the obstacles with obtaining the piling.

BAM is making progress on the construction of phase two.

The Leisure box is progressing with visual signs to the public.

The authority has now issued the press statement regarding the cinema and project delivery team are focusing on securing alternative tenants.

The project team are working closely with the college to achieve a design freeze by the end of February so that no further changes can be accepted.

The surveys are currently underway for the Co-op roof and India Red.

Once findings have been received, the findings will be renewed and costed.

Landscaping feasibility options are currently being considered for phase three with a view to the softening of the space and the mitigation of anti-social behaviour.

This will inform and support decision making by the authority for the space within the master plan.

CL51 **Special Urgency Decisions**

None taken

CL52 **Cabinet**

The Leader of the Council submitted the Leaders report on behalf of Cabinet. The report highlighted matters considered at the Cabinet meetings held on 4th December 2024, 15th January 2025 and 31st January 2025 and details of reports from the West Midlands Combined Authority Board (WMCAB), which has a direct impact on NBBC.

RESOLVED that the report be noted.

CL53 **Election of the Mayor**

The Council gave consideration to the selection of Mayor and Deputy Mayor for the Municipal Year 2025/26:

(a) Mayor

It was proposed and seconded that Councillor B. Saru be invited to accept the office of Mayor.

It was further proposed and seconded that Councillor W. Markham be invited to accept the office of Mayor.

A vote was taken

RESOLVED that Councillor B. Saru be invited to accept the office of Mayor for Municipal Year 2025/26

(b) Deputy Mayor

It was proposed and seconded that Councillor T. Sheppard be invited to accept the office of Deputy Mayor.

It was further proposed and seconded that Councillor M. Bird be invited to accept the office of Deputy Mayor.

A vote was taken.

RESOLVED that Councillor T. Sheppard be invited to accept the office of Deputy Mayor for Municipal Year 2025/26

CL54 Composition and Membership of Committees – Mid Year Change

i) Composition of Committees and Overview and Scrutiny Panels 2024/25 – Mid Year Change

A report by the Assistant Director – Democracy and Governance was submitted to Council following the receipt of Notice by Councillor Will Markham, dated 17th December 2024 regarding the Cessation of membership of the Labour Group and joining the Conservative Group (Regulation 8 (b) of the Local Government (Committees and Political Groups) Regulations 1990

Councillor C. Watkins moved the recommendations

Councillor B. Hughes seconded the recommendations

A vote was taken.

RESOLVED that the composition of the following Committees/Scrutiny Panels be as indicated below for the remainder of the Municipal Year be noted with regard given to the provisions relating to political balance

Committee	Seats to Allocate	Conservative	Labour	Green	Total Membership
Business, Regeneration & Planning OSP (Excl co-optees)	9	4	5	0	9
Health and Corporate Resources OSP (Excl co-optees)	9	4	4	1	9
Environment and Leisure OSP (Excl co-optees)	9	4	5	0	9
Housing and Communities OSP (Excl	9	4	5	0	9

co-optees)					
Audit & Standards (Excl co-optees)	11	5	5	1	11
Planning	11	5	5	1	11
Licensing	11	5	5	1	11
Appeals	10	4	5	1	10
Shareholder Committee	6	3	3	0	6
Officer Remuneration Panel	5	2	3	0	5
Borough Plan	9	4	5	0	9
Total	99	44	50	5	99

ii) **Membership of Committees and Overview and Scrutiny Panels (2024/25) – Mid Year Change**

A report by the Assistant Director – Democracy and Governance was submitted to Council following the receipt of Notice by Councillor Will Markham, dated 17th December 2024 regarding the Cessation of membership of the Labour Group and joining the Conservative Group (Regulation 8 (b) of the Local Government (Committees and Political Groups) Regulations 1990

Councillor C. Watkins moved the recommendations

Councillor B. Hughes seconded the recommendations

A vote was taken

RESOLVED that the membership of committees/scrutiny panels for 2024/25 be updated as follows for the remainder of the Municipal Year:

Appeals (10)

Councillors: M. Bird, A. Bull, J. Collett, S. Croft, S. Dhillon, M. Etienne, B. Hancox, T. Sheppard, B. Hughes and M. Wright.

Notes:

1. 5 members will be selected from the pool as required.
2. The Chair will be appointed at each particular meeting.

Audit and Standards Committee (11)

Councillor J. Bonner (Chair),
Councillor D. Brown (Vice-chair)

Councillors: T. Cooper, L. Cvetkovic, B. Hancox, J. Hartshorn, W. Markham, K. Price, B. Saru, C. Smith and M. Wright.

Licensing (11)

Councillor K. Price (Chair),
Councillor J. Gutteridge (Vice-Chair)

Councillors: E. Amaechi, M. Bird, J. Clarke, B. Hughes, A. Khangura, K. Wilson, B. Saru, T. Sheppard and M. Wright.

Planning Applications (11)

Councillor C. Phillips (Chair),
Councillor L. Cvetkovic (Vice-Chair)

Councillors: E. Amaechi, P. Hickling, M. Kondakor, S. Markham, W. Markham, B. Saru, J. Sheppard, R. Smith and K. Wilson.

Business, Regeneration and Planning Overview and Scrutiny (9)

Councillor P. Hickling (Chair)
Councillor J. Clarke (Vice-Chair)

Councillors: D. Brown, A. Bull, S. Dhillon, M. Etienne, B. Saru, C. Smith, R. Smith.

Environment and Leisure Overview and Scrutiny (9)

Councillor T. Venson (Chair)
Councillor M. Walsh (Vice-Chair)

Councillors: E. Amaechi, A. Bull, J. Collett, J. Gutteridge, B. Hughes, S. Markham and C. Smith.

Health and Corporate Resources Overview and Scrutiny (9)

Councillor S. Dhillon (Chair)
Councillor J. Hartshorn (Vice-Chair)

Councillors: J. Bonner, B. Hughes, A. Khangura, M. Kondakor, B. Pandher, T. Venson and W. Markham.

Housing and Communities Overview and Scrutiny (9)

Councillor B. Hughes (Chair)
Councillor M. Etienne (Vice-Chair)

Councillors: E. Amaechi, M. Bird, T. Cooper, S. Dhillon, B. Pandher, C. Smith and T. Venson.

Borough Plan (9)

Councillor R. Roze (Chair)

Councillors: M. Bird, A. Bull, L. Cvetkovic, T. Jenkins, C. Smith, R. Smith, M. Walsh and C. Watkins.

Officer Remuneration Panel (5)

Councillor J. Sheppard (Chair)

Councillors: D. Brown, S. Dhillon, K. Wilson and T. Venson.

Shareholder Committee (6)

Councillor J. Sheppard (Chair)

Councillors: J. Clarke, J. Gutteridge, S. Hey, N. King, and M. Walsh

CL55 **Notice of Motion – Local Government Devolution**

A notice of motion was received and signed by Councillors S. Hey, T. Jenkins and C. Watkins to the Head of Paid Service for consideration of Council, the Notice of Motion was as follows:

‘This Council are pleased that the Secretary of State has not acceded to the request of the Conservative Administration at Warwickshire County Council, to push through the creation of a single-tier local authority, based on the existing Warwickshire County and to ask for the upcoming elections in May to be cancelled.

This Council endorses the successful representations made by four of the District Councils in Warwickshire to allow more time to consider all of the options in order to provide the best outcomes for the residents of their respective areas.

This Council is not opposed in principle to the principle of unitary, or strategic authorities with devolved powers, provided they are established with the best interests in mind for local residents and looks forward to exploring opportunities. This Council supports the work of the Leader and Chief Executive, to continue with discussions across the region, and to respond to the Secretary of State request for proposals for the future of Warwickshire.’

Councillor C. Watkins moved the motion for consideration.

Councillor S. Hey seconded the motion.

Councillor M. Kondakor moved the following amendment:

Insert at paragraph 4 *'to bring back any submission to this council for debate and ratification before any request for proposals are submitted to the Secretary of State for the future of Warwickshire'*

Councillor M. Wright seconded the amendment.

A vote was taken

The amendment was carried and with the original motion became the substantive motion.

Councillor K. Wilson moved the following amendment:

'This Council [delete from are pleased to end of paragraph 1] and insert:

...resolves that it has significant concerns arising from the Labour Government's English Devolution White Paper that forces all local councils to become unitary and will override any local opposition by Act of Parliament if necessary (see 4.2.3 of the White Paper)

Delete paragraph 2.

Keep paragraph 3 to 'in mind', delete remaining sentence and insert:

...with the consent from local residents and councils without the threat of national government overriding local people or arbitrary targets for population sizes.

This Council supports [delete from the work of the Leader to end of paragraph 4 and insert:

...working with all councils across Warwickshire to respond to the requirements set out by the Secretary of State and to bring back any submission to this council for debate and ratification before any request for proposals are submitted to the Secretary of State for the future of Warwickshire.

Insert paragraph 5:

For the avoidance of doubt, this council believes that no discussions that could lead to Nuneaton and Bedworth Borough Council amalgamating with Coventry City Council would be appropriate, as it would not be in the best interests of the residents of our Borough.

Councillor S. Croft seconded the amendment.

A recorded vote was taken as follows:

FOR: Councillors M. Bird, D. Brown, J. Collett, T. Cooper, S. Croft, L. Cvetkovic, J. Gutteridge, J. Hartshorn, S. Markham, W. Markham, B. Pandher, R. Smith, M. Walsh and K. Wilson

AGAINST: Councillors E. Amaechi, J. Bonner, S. Dhillon, W. Hancox, S. Hey, P. Hickling, B. Hughes, T. Jenkins, N. King, C. Phillips, K. Price, R. Roze, B. Saru, J. Sheppard, T. Sheppard, C. Smith, T. Venson and C. Watkins

ABSTENTIONS: Councillors M. Kondakor and M. Wright

The amendment was lost

A recorded vote was taken on the substantive motion as follows:

FOR: Councillors E. Amaechi, J. Bonner, S. Dhillon, W. Hancox, S. Hey, P. Hickling, B. Hughes, T. Jenkins, N. King, M. Kondakor, C. Phillips, K. Price, R. Roze, B. Saru, J. Sheppard, T. Sheppard, C. Smith, T. Venson, C. Watkins, and M. Wright

AGAINST: Councillors M. Bird, D. Brown, J. Collett, T. Cooper, S. Croft, L. Cvetkovic, J. Gutteridge, J. Hartshorn, S. Markham, W. Markham, B. Pandher, R. Smith, M. Walsh and K. Wilson

ABSTENTIONS: None

It was **RESOLVED** that

- a) This Council are pleased that the Secretary of State has not acceded to the request of the Conservative Administration at Warwickshire County Council, to push through the creation of a single-tier local authority, based on the existing Warwickshire County and to ask for the upcoming elections in May to be cancelled;
- b) This Council endorses the successful representations made by four of the District Councils in Warwickshire to allow more time to consider all of the options in order to provide the best outcomes for the residents of their respective areas;
- c) This Council is not opposed in principle to the principle of unitary, or strategic authorities with devolved powers, provided they are established with the best interests in mind for local residents and looks forward to exploring opportunities; and

- d) This Council supports the work of the Leader and Chief Executive, to continue with discussions across the region, and to bring back any submission to this council for debate and ratification before any request for proposals are submitted to the Secretary of State for the future of Warwickshire.

CL56 **Recommendations from Cabinet and Other Committees**

i) Treasury Management 2024/25 – Quarter 3 Review

At the Audit & Standards Committee meeting held on the 4th February 2025 a report by Assistant Director – Finance and Finance Manager - Treasury was submitted and a recommendation put forward for Council approval.

Councillor J. Bonner moved the recommendation for council approval.

Councillor B. Hughes seconded the recommendation.

A vote was taken.

RESOLVED that the Treasury Management report for 2024/25 – Quarter 3 be noted.

ii) Review of Treasury Management Practices (TMPS) 2025/26

At the Audit and Standards meeting held on the 4th February 2025, a report by the Assistant Director – Finance and Finance Manager - Treasury was submitted and a recommendation put forward for Council approval.

Councillor J. Bonner moved the recommendation for Council approval.

Councillor C. Watkins seconded the recommendation

A vote was taken

RESOLVED that the updated TMPs be approved.

iii) Treasury Management Strategy Statement 2025/26

At the Audit and Standards Committee meeting held on the 4th February 2025 a report by Finance Manager - Treasury and Assistant Director – Finance was submitted and a recommendation put forward for Council approval.

Councillor J. Bonner moved the recommendation for council approval.

Councillor C. Watkins seconded the recommendation.

A recorded vote was taken as follows:

FOR: Councillors E. Amaechi, M. Bird, J. Bonner, D. Brown, J. Collett, T. Cooper, S. Croft, L. Cvetkovic, S. Dhillon, J. Gutteridge, W. Hancox, J. Hartshorn, S. Hey, P. Hickling, B. Hughes, T. Jenkins, N. King, , S. Markham, W. Markham, B. Pandher, C. Phillips, K. Price, R. Roze, B. Saru, J. Sheppard, T. Sheppard, C. Smith, R. Smith, T. Venson, M. Walsh, C. Watkins, and K. Wilson

AGAINST: Councillors M. Kondakor and M. Wright

ABSTENTIONS: None

It was **RESOLVED** that the Treasury Management Strategy Statement be approved, including all Prudential indicators, the MRP policy and Annual Investment Strategy

iv) Contract Procedure Rules

At the Audit and Standards Committee meeting held on the 4th February 2025 a report by the Assistant Director – Democracy and Governance was submitted and a recommendation put forward for Council approval.

Councillor J. Bonner moved the recommendation for Council approval.

Councillor C. Watkins seconded the recommendation.

A vote was taken

RESOLVED that the changes to the Contract Procedure Rules be approved and the Constitution be amended accordingly.

v) Local Development Scheme

At the Cabinet meeting held on the 19th February 2025 a report by the Assistant Director – Planning was submitted and a recommendation put forward for Council approval.

Councillor R. Roze moved the recommendation for council approval.

Councillor S. Hey seconded the recommendation.

A vote was taken.

RESOLVED that

- a) the amendments to the Local Development Scheme be approved; and
- b) the amended scheme be adopted.

vi) General Fund Revenue Budget 2025/26

At the Cabinet meeting held prior to Council on the 19th February 2025 a report by the Strategic Director – Corporate Resources was submitted and a recommendation put forward for Council approval

Councillor S. Hey moved the recommendations for council approval

Councillor C. Watkins seconded the recommendations

Councillor S. Croft moved the following amendment:

- (a) That the General Fund draft revenue budget 2025/26, attached as Appendix A below, be recommended to the Council for approval.
- (b) That the Council Tax requirement for 2025/26 is determined as £11,078,501 and the District Council Tax for 2025/26 be increased by 2.99% for a Band D property.
- (c) To include the following budget changes as detailed below:

	2025/26 £'000
General Fund Draft Budget Deficit	£2,960
<u>Changes in Funding:</u>	
Increase in Business Rates Retention	(£651)
Use of Extended Producer Responsibility Grant	(£339)
Increase in Homelessness Grant	(£325)
Increase in Government Grants (Revenue Support Grant / National Insurance Compensation)	(£292)
Increase in Business Rates Pool Surplus	(£154)
Business Rates Levy Distribution	(£31)
Increase in New Homes Bonus	(£17)
<u>Additional Changes since the Draft Budget:</u>	

Match Funding for Creative People and Place Bid	£75
Increase in Insurance Premium costs	£58
Increase in costs for Members Fees	£40
Waste Enforcement Contract Arrangement Ending	£20
Increased costs for Re-Tender of Election Software	£15
Recycling Collections Contract Reduced from 7 to 6 Rounds	(£176)
Increase in Planning Fee Income	(£122)
Self-Erect Markets	(£116)
Business Rates Costs for NBBC	(£40)
Increase in Chargeable Income for Revenues and Benefits	(£31)
Final Deficit to Fund	£874
<u>Councillor Funding Decisions</u>	
Council Tax Increase at 2.99%	(£321)
Reduction in Bridge Repairs Budget	(£167)
Increase a Transformational Savings Target	(£100)
Removal of Grounds Maintenance Provision	(£90)
Contribution from Earmarked Reserve for Stock Condition Surveys	(£80)
Remove Match funding for Creative People and Place Bid	(£75)
Removal of Growth included for Maintenance	(£70)
Remove Budget Allocation for Climate Change	(£60)
Fees and Charges Increases	(£33)
<u>Growth Items:</u>	
Funding for Stock Condition Surveys (Spend to Save Reserve)	£80
Increase Community Group Funding	£15
Funding Towards Revitalising Town Centres	£10
Additional Funding for 80th Anniversary of VE Day	£5
Additional Budget for Bulkington Christmas Lights	£2
Total Deficit / Surplus	(£10)
<u>Subject to Motion Passing:</u>	
Remove Increase in costs for Members Fees	(£40)

<u>Growth as a Result:</u>	
Additional Budget for Revitalising Town Centre	£30
Increase Community Group Funding Further	£15
Total Deficit / Surplus Subject to Motion	(£5)

Councillor Funding Decisions

- (d) It is proposed to increase the council tax by 2.99%
- (e) The removal of growth for maintenance and bridge repairs is intended to focus on an asset management plan which is the reason for the one off spend to save for stock condition surveys (funded via reserves as a spend to save initiative).
- (f) The increase in a transformational savings target of £100k is proposed.
- (g) Following the increase for the ground's maintenance contract being approved, there is a proposal to remove the provision for grounds maintenance.
- (h) The bid put forward to match fund the Creative People and Place programme would be removed and the bid would be revoked.
- (i) To remove the climate change sustainability budget which was included within the draft.
- (j) Fees and Charges increases are proposed at a 3% increase across all areas except planning, licensing, car parks and green waste.

Growth Items

- (k) It is proposed to increase community group funding to allow local organisations, charities or community groups access to further resources through grant bids.
- (l) Additional growth is to be allocated to revitalising town centres across the borough.
- (m) With the 80th Anniversary of VE day there is additional funding allocated for putting on events across the borough.

- (n) A small allocation to re-introduce the Bulkington Christmas lights switch on event has also been added as growth.

Decisions Subject to Motion Approval

- (o) The decision to reverse the approval of the increase in Members allowances which was agreed at Council in December 2024 is subject to the constitution which outlines ‘a motion needs to be signed by 12 members for a decision made at full council within the last 6 months to be reversed’.
- (p) If this motion is passed, the decision would be to re-allocate the budget to revitalising the town centres and more Community Group Funding.

Appendix A

Opposition General Fund Budget Summary

	2024/25 Budget	2024/25 Budget (Service Changes)	2025/26 Draft Budget	2025/26 Final Budget
	£	£	£	£
Business & Regeneration Total	(345,337)	411,663	1,118,442	1,014,101
Resources and Customer Services Total	12,053,041	7,665,636	8,422,788	7,981,268
Leisure, Communities and Health Total	4,153,055	4,973,649	4,958,102	4,826,697
Housing Total	(538,138)	35,971	114,380	184,266
Planning and Enforcement Total	221,951	1,293,385	1,688,584	1,591,644
Environment and Public Services Total	5,281,730	6,446,000	7,865,822	7,255,283
Portfolio Total	20,826,304	20,826,304	24,168,117	22,853,259
Central Provisions	641,755	641,755	523,416	333,416
Depreciation & Impairment	(3,096,530)	(3,096,530)	(3,096,530)	(3,096,530)
Contributions To/From Reserves	(1,435,806)	(1,435,806)	(1,435,806)	(1,435,806)
Financing of Capital Expenditure	1,200,000	1,200,000	1,200,000	1,200,000
PWLB Premiums	21,120	21,120	21,120	21,120
Investment Income	(582,508)	(582,508)	(741,320)	(741,320)
Minimum Revenue Provision	580,290	580,290	662,811	662,811
External Interest	976,798	976,798	976,800	976,800

Total Council Net Expenditure	19,131,423	19,131,423	22,278,608	20,773,750
Council Tax	(10,566,339)	(10,566,339)	(10,757,046)	(11,078,501)
New Homes Bonus	(1,180,874)	(1,180,874)	(1,010,472)	(1,027,339)
General Government Grants	(552,494)	(552,494)	(552,494)	(844,000)
Business Rates Retention	(5,529,042)	(5,529,042)	(5,529,046)	(6,210,770)
NDR Collection Fund (Surplus)/ Deficit	(1,351,683)	(1,351,683)	(1,351,683)	(1,506,079)
Council Tax Collection Fund (Surplus)/ Deficit	46,896	46,896	(117,378)	(117,378)
Total Funding	(19,133,536)	(19,133,536)	(19,318,119)	(20,784,067)
(Surplus) / Deficit	(2,113)	(2,113)	2,960,489	(10,318)

Councillor K. Wilson seconded the amendment.

A recorded vote was taken on the amendment as follows:

FOR: Councillors M. Bird, D. Brown, J. Collett, T. Cooper, S. Croft, L. Cvetkovic, J. Gutteridge, J. Hartshorn, S. Markham, W. Markham, B. Pandher, R. Smith, M. Walsh and K. Wilson

AGAINST: Councillors E. Amaechi, J. Bonner, S. Dhillon, W. Hancox, S. Hey, P. Hickling, B. Hughes, T. Jenkins, N. King, M. Kondakor, C. Phillips, K. Price, R. Roze, B. Saru, J. Sheppard, T. Sheppard, C. Smith, T. Venson C. Watkins and M. Wright

ABSTENTIONS: None

The amendment was lost

A recorded vote was taken on the substantive motion as follows:

FOR: Councillors E. Amaechi, J. Bonner, S. Dhillon, W. Hancox, S. Hey, P. Hickling, B. Hughes, T. Jenkins, N. King, C. Phillips, K. Price, R. Roze, B. Saru, J. Sheppard, T. Sheppard, C. Smith, T. Venson, C. Watkins.

AGAINST: Councillors M. Bird, D. Brown, J. Collett, T. Cooper, S. Croft, L. Cvetkovic, J. Gutteridge, J. Hartshorn, M. Kondakor, S. Markham, W. Markham, B. Pandher, R. Smith, M. Walsh, K. Wilson and M. Wright

ABSTENTIONS: None

The substantive motion was carried

It was **RESOLVED** that

- a) the forecast outturn position for the General Fund for 2024/25 be noted.
- b) the Council Tax requirement for 2025/26 of £11,078,501, an increase of 2.99% on a Band D, be approved in accordance with the Local Government Finance Act 1992;
- c) the NNDR1 has been completed and submitted to the Ministry of Housing, Communities and Local Government (MHCLG) and included within the Budget for 2025/26 with a precept for Nuneaton and Bedworth Borough Council (NBBC) of £18,079,252 in 2025/26 be noted;
- d) any increases in Fees and Charges for 2025/26 (Appendix 3 as included in the addendum) be approved;
- e) the net General Fund revenue expenditure budget of £20,783,704 be agreed (Appendix 1 of the report); and
- f) the changes to cost centres and service areas as a result of the Constitution review approved at Annual Council in May 2025 be agreed (Appendix 1 of the report).

vii) Housing Revenue Account Budget 2025/26 including 30 Year Business Plan

At the Cabinet meeting held prior to Council on the 19th February 2025 a report by the Strategic Director – Corporate Resources was submitted and recommendations put forward for Council approval.

Councillor C. Watkins moved the recommendations for Council approval

Councillor T. Jenkins seconded the recommendations

A vote of thanks was moved by Councillor K. Wilson and seconded by Councillor C. Watkins to Jane Grant who is retiring at the end of March but has served as an officer of the council for over 45 years.

A recorded vote on the HRA budget 2025/26 including 30-year business plan was taken as follows:

FOR: Councillors E. Amaechi, M. Bird, J. Bonner, D. Brown, J. Collett, T. Cooper, S. Croft, L. Cvetkovic, S. Dhillon, J. Gutteridge, W. Hancox, J.

Hartshorn, S. Hey, P. Hickling, B. Hughes, T. Jenkins, N. King, M. Kondakor, S. Markham, W. Markham, B. Pandher, C. Phillips, K. Price, R. Roze, B. Saru, J. Sheppard, T. Sheppard, C. Smith, R. Smith, T. Venson, M. Walsh, C. Watkins, K. Wilson and M. Wright

AGAINST: None

ABSTENTIONS: None

It was **RESOLVED** that

- a) the forecast outturn position for the HRA for 2024/25 be noted.
- b) the net budget position of £0 for 2025/26 be agreed;
- c) a rent increase on dwellings of 2.7% be agreed;
- d) Fees and Charges for the HRA (Appendix 2 of the report) be approved;
- e) the HRA Business Plan 2025/55, as at Appendix 3 of the report be approved; and
- f) thanks be expressed to Jane Grant – Assistant Director for Strategic Housing who will retire at the end of March for over 45 years' service to Nuneaton and Bedworth Borough Council

viii) Capital Budget 2025/26

At the Cabinet meeting held prior to Council on the 19th February 2025 a report by the Strategic Director – Corporate Resources was submitted and recommendations put forward for Council approval.

Councillor S. Hey moved the recommendations for Council approval.

Councillor C. Watkins seconded the recommendations

A recorded vote was taken as follows:

FOR: Councillors E. Amaechi, M. Bird, J. Bonner, D. Brown, J. Collett, T. Cooper, S. Croft, L. Cvetkovic, S. Dhillon, J. Gutteridge, W. Hancox, J. Hartshorn, S. Hey, P. Hickling, B. Hughes, T. Jenkins, N. King, S. Markham, W. Markham, B. Pandher, C. Phillips, K. Price, R. Roze, B. Saru, J. Sheppard, T. Sheppard, C. Smith, R. Smith, T. Venson, M. Walsh, C. Watkins, and K. Wilson

AGAINST: Councillors M. Kondakor and M. Wright

ABSTENTIONS: None

It was **RESOLVED** that

- a) the budget for 2025/26 be approved.
- b) the forecasted capital programme for 2024/25 be noted.
- c) delegated authority be given to the Strategic Director – Housing & Communities, Strategic Director – Public Services, Strategic Director – Place & Economy and Strategic Director – Corporate Resources to carry out procurement exercises in accordance with the Council’s Contract Procedure Rules in order to deliver the capital programme; and
- d) delegated authority be given to the Strategic Director – Place & Economy, Strategic Director – Public Services and Strategic Director – Corporate Resources to approve any new funding opportunities that arise to support the regeneration projects.

ix) Council Tax 2025/26

The Cabinet Member for Resources and Customer Service, Councillor S. Hey, presented the resolution setting the Council Tax for the Council’s area for council approval.

Councillor C. Watkins seconded the resolution.

A recorded vote was taken as follows:

FOR: Councillors E. Amaechi, M. Bird, J. Bonner, D. Brown, J. Collett, T. Cooper, S. Croft, L. Cvetkovic, S. Dhillon, J. Gutteridge, W. Hancox, J. Hartshorn, S. Hey, P. Hickling, B. Hughes, T. Jenkins, N. King, M. Kondakor, S. Markham, W. Markham, B. Pandher, C. Phillips, K. Price, R. Roze, B. Saru, J. Sheppard, T. Sheppard, C. Smith, R. Smith, T. Venson, M. Walsh, C. Watkins, K. Wilson and M. Wright

AGAINST: None

ABSTENTIONS: None

It was **RESOLVED** that

1. it be noted that on 4th December 2024 the amount of 40,809.3 has been calculated and determined as the Council Tax base for the year 2025/26 for the whole council area [item T in the formula in Section 31B of the Local Government Finance Act 1992, as amended (the 'Act')].

2. Calculate that the Council Tax requirement for the Council's own purposes for 2025/26 is **£11,078,501.37**

3. That the following amounts be calculated by the Council for the year 2025/26 in accordance with Sections 31 to 36 of the Act:-
 - (a) **£ 108,496,991.17**
being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(2) of the Act;
 - (b) **£97,418,489.80**
being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(3) of the Act;
 - (c) **£ 11,078,501.37**
being the amount by which the aggregate at 3(a) above exceeds the aggregate at 3(b) above, calculated by the Council, in accordance with Section 31A(4) of the Act, as its Council Tax requirement for the year. (Item R in the formula in Section 31B of the Act).
 - (d) **£271.47**
being the amount at 3(c) above (item R), divided by item T (1(a) above), calculated by the Council, in accordance with Section 31A(4) of the Act, as the basic amount of its Council Tax for the year.

4. it be noted that for the year 2025/26 **Warwickshire County Council** has indicated a precept requirement to the Council of **£74,393,313.44** and has indicated the amounts set out in Column 3 of the table in 6 below in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings.

5. it be noted that for the year 2025/26 the **Warwickshire Police and Crime Commissioner** has indicated a precept requirement to the Council of

£12,394,183.12 and has indicated the amounts set out in Column 4 of the Table in 6 below in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of the dwellings.

6. the Council, in accordance with Sections 30 and 36 of the Local Government Finance Act 1992, hereby sets the Council's amount of Council tax as shown in column 2 below for each category of dwelling.

1	2	3	4	5
Valuation Bands	Nuneaton & Bedworth Borough Council	Warwickshire County Council	Warwickshire Police & Crime Commissioner	Council Tax 2025/26
	£	£	£	£
AR	150.82	1,012.75	168.73	1,332.30
A	180.98	1,215.30	202.47	1,598.75
B	211.14	1,417.85	236.22	1,865.21
C	241.31	1,620.40	269.96	2,131.67
D	271.47	1,822.95	303.71	2,398.13
E	331.80	2,228.05	371.20	2,931.05
F	392.12	2,633.15	438.69	3,463.96
G	452.45	3,038.25	506.18	3,996.88
H	542.94	3,645.90	607.42	4,796.26

7. The Referendums Relating to Council Tax Increases (Principles)

(England) Report 2025/26 sets out the principles which the Secretary of State has determined will apply to local authorities in England in 2025/26. The Council is required to determine whether its basic amount of Council Tax is excessive in accordance with the principles approved under Section 52ZB of the Local Government Finance Act 1992.

8. That the following officers be authorised to institute or defend on behalf of the Council, proceedings before a County or Magistrates' Court, in relation to the recovery of all non-domestic rates, council tax, business improvement district and other debts and to appear in such proceedings:

Tina Jardim
Katie Hines

Jade Fuller

Sharon Payne

Mayor

Council - Schedule of Declarations of Interests – 2024/2025

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	General dispensations granted to all members under s.33 of the Localism Act 2011			Granted to all members of the Council in the areas of: <ul style="list-style-type: none"> - Housing matters - Statutory sick pay under Part XI of the Social Security Contributions and Benefits Act 1992 - An allowance, payment given to members - An indemnity given to members - Any ceremonial honour given to members - Setting council tax or a precept under the Local Government Finance Act 1992 - Planning and Licensing matters - Allotments - Local Enterprise Partnership
	E. Amaechi	<ul style="list-style-type: none"> - Employed NHS Wales Shared Services Partnership (NWSSP) - Ricky Global Consultants Ltd - Purple Dove Events Ltd - Director – Techealth Ltd 	The Labour Party (sponsorship) - Foundation Governor - Our Lady and St. Joseph Academy, Nuneaton. - Member of: - British Computer Society. - Igbo Community Coventry. - Mbase Community, Coventry. Representative on the following Outside Bodies: - Committee of Management of Hartshill and Nuneaton Recreation Ground - EQuIP: Equality and Inclusion Partnership - West Midlands Combined Audit, Risk and Assurance Committee - Pride in Camp Hill (PinCH)	
	M. Bird		<ul style="list-style-type: none"> - Life Member of National Association of British Market Authorities. - Member of the Stockingford Allotment association and Pavillion Club. 	
	J. Bonner	Employed by Etone College (Matrix Academy Trust) - Teacher	The Labour Party (sponsorship) Member of: - The Labour Party - National Education Union	
	D. Brown	Employed by H.M Land Registry	<ul style="list-style-type: none"> -Regional Coordinator, Ragdoll Rescue Charity. -Trustee of the Exhall Education Foundation Charity 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	A. Bull	Employed by FedEx	The Labour Party (sponsorship) -CWU Trade Union Member Representative of the following Outside Bodies: <ul style="list-style-type: none"> Age UK (Warwickshire Branch) 	
	J. Clarke	- Warwickshire County Councillor	Nuneaton Conservative Association - Treasurer Officer of the Abbey Preceptory Masonic Buildings - Nuneaton	
	J. Collett	Employed by: - Consigliere Strategy Ltd - Director, Research and Insights for Fullbrook Strategies Ltd.	- Nuneaton Conservative Association (sponsorship) Member of: - Nuneaton Rugby Club - Nuneaton Town Football Club - Nuneaton Cricket Club	
	T. Cooper	None		
	S. Croft	Employed at Holland & Barrett Retail Ltd		
	L. Cvetkovic	Head of Geography (Teacher), Sidney Stringer Academy, Coventry	Trustee of Bulkington Volunteers (Founder); Bulkington Sports and Social Club (Trustee) Member on the following Outside Bodies: <ul style="list-style-type: none"> Building Control Partnership Steering Group 	
	S. Dhillon	Employed by UHCW NHS Trust	Member (Rep) at Unison – UHCW Trust Representative on the following Outside Bodies: <ul style="list-style-type: none"> Warwickshire Adult Social Care and Health Overview and Scrutiny Committee Camp Hill Urban Village: Pride in Camp Hill Board Committee of Management of Hartshill and Nuneaton Recreation Ground George Eliot Hospital NHS Trust – Public/User Board West Midlands Combined Authority Wellbeing Board 	
	M. Etienne	Employed by Network Rail	- Member of The Conservative Party and Nuneaton Conservative Association - RMT Member	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	J. Gutteridge			
	B. Hancox		<p>The Labour Party (sponsorship) Member of:</p> <ul style="list-style-type: none"> - The Labour Party - Unite the Union - British Gurkha Veterans Association (Adviser) <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> • Nuneaton Festival of Arts • Bedworth Neighbourhood Watch Committee • Nicolas Chamberlaine's School Foundation 	
	J. Hartshorn	Employed by Asda Nuneaton	Member of Nuneaton Conservatives	
	S. Hey	<p>Director –</p> <ul style="list-style-type: none"> - Heywire Ltd - Brilliant Bookings Ltd 	<p>Member of the Labour Party, National Trust, CAMRA (Campaign for Real Ale), Royal Photographic Society.</p> <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> • West Midlands Employers Board (NBBC representative) • Local Government Superannuation Scheme Consultative Board • West Midlands Employers • Nuneaton and Bedworth Older People's Forum 	
	P. Hickling	<ul style="list-style-type: none"> - Employed by Wyggeston and Queen Elizabeth I College (Teacher) - Pearson Education (Snr Examiner) 	<p>The Labour Party (sponsorship)</p> <ul style="list-style-type: none"> - Member of The Labour Party (CLP and Secretary of Nuneaton West) - Member of National Education Union - Committee Member of Nuneaton Historical Association <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> - Friendship Project for Children 	
	B. Hughes	Full Time Carer	<p>Member of the Labour Party. Member of the National Trust. Member of the Caravan and Motorhome Club Member of CAMRA</p> <p>Representative on the following</p>	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			Outside Bodies: <ul style="list-style-type: none"> • George Elliot Hospital NHS Foundation Trust Governors • Governor of Stockingford Maintained Nursery School 	
	T. Jenkins	Managing Partner – Gribblybugs LLP Employed by Mary Creagh MP (Coventry East)	The Labour Party (sponsorship) - Committee Member of Warwickshire Amphibian & Reptile Team - Member of Warwickshire Wildlife Trust - Member of Equity – Trade Union Members of National Trust and English Heritage Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Nuneaton and Bedworth Sports Forum, • Safer Warwickshire Partnership Board, • Warwickshire Health and Wellbeing Board, • Warwickshire Police and Crime Panel, • Biodiversity Champion • Committee of Management of Hartshill and Nuneaton Recreation Ground • Exhall Education Foundation • Foleshill Charity Trustee – Proffitt's Charity 	
	A. Khangura	Self-Employed		
	N. King	Employed by Love Hair and Beauty	Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Nuneaton Town Deal Board 	
	M. Kondakor		- Member of the Green Party - Member of Nuneaton Harriers AC - Chair – Bedworth Symphony Orchestra	
	S. Markham	County Councillor – WCC (Portfolio Holder for Children's Services)	Member of the following Outside Bodies: <ul style="list-style-type: none"> • Hammersley, Smith and Orton Charities • Trustee of Abbey Theatre • Bedworth Board • Free Speech Union 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			<ul style="list-style-type: none"> • Exhall Multicultural Group 	
	W. Markham		Member of the following bodies: - Unite Union - Free Speech Union - Exhall Multicultural Group	
	B. Pandher		- Member of Warwickshire County Council. - Member of the Conservative Party - President & Trustee of Nanaksar Gurdwara Gursikh Temple Coventry; - Coordinator of Council of Sikh Temples in Coventry; - Secretary of Coventry Indian Community; - Trustee of Sikh Monument Trust - Vice Chair Exhall Multicultural Group	
	C. Phillips	Member of Warwickshire County Council	- Chair of Governors – Stockingford Nursery School - Member of Labour Party - Part-time Carer	
	K. Price	Warwickshire County Council	The Labour Party Unite the Union BASW Social Work England Registration	
	R. Roze	Director – InfiniTEN Ltd	Representative on the following Outside Bodies: <ul style="list-style-type: none"> • A5 Member Partnership • Nuneaton and Bedworth Community Enterprises Ltd • PATROL (Parking and Traffic Regulations Outside of London) Joint Committee Services. • Building Control Partnership Steering Group • Bedworth Town Deal Board 	
	B. Saru	- Director – Saru Embroidery Ltd - Co-founder and Owner – Fish Tale Ale Beer	- Labour Party (sponsorship) - Chair of the British Gurkha Veterans Association Representative on the following Outside Bodies: - Armed Forces Covenant	
	J. Sheppard		Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Sherbourne Asset Co 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			Shareholder Committee <ul style="list-style-type: none"> • Warwickshire Direct Partnership • Warwickshire Waste Partnership • Nuneaton Neighbour Watch Committee 	
			Director of Wembrook Community Centre.	Dispensation to speak and vote on any matters of Borough Plan that relate to the Directorship of Wembrook Community Centre
			Member of Labour Party	
	T. Sheppard	Self Employed	Member of Unite the Union Member of Labour Party	
	C. Smith	Software Engineer – Prophet PLC	- Member of Labour Party and Unite - Safeguarding – Manor Park RFC Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Astley Charity 	
	R. Smith		- Conservative Party Member - Chair of Trustees - Volunteer Friends, Bulkington; - Trustee of Bulkington Sports and Social Club. - Trustee of Bulkington Volunteers	
	T. Venson	Employed by Freightliner Heavy Haul	ASIEF Trade Union The Labour Party Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Building Control Partnership Steering Group • Warwickshire Joint Overview and Scrutiny Committee 	
	M. Walsh	Employed by MacInnes Tooling Ltd. – UK Sales Manager	Trustee of the Nuneaton Scouts Association. Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Hammersley Smith and Orton Charity 	
	C.M. Watkins	Employee of Nutri Pack	Representative on the following outside bodies: <ul style="list-style-type: none"> • Coventry, Warwickshire and Hinckley and Bosworth Joint Committee • Local Government Association 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			<ul style="list-style-type: none"> • Nuneaton and Bedworth Hone Improvement Agency • Nuneaton and Bedworth Safer and Stronger Communities Partnership • Warwickshire Housing Support Partnership • West Midlands Combined Authority Board (WMCA) • West Midland Combined Housing and Land delivery Board 	
	K.D. Wilson	Delivery Manager, Nuneaton and Warwick County Courts & West Midlands and Warwickshire Bailiffs, HMCTS, Warwickshire Justice Centre, Nuneaton	<ul style="list-style-type: none"> - Deputy Chairman – Nuneaton Conservative Association - Nuneaton Conservative association (sponsorship) - Board Member of the Conservative Councillors' Association. <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> -LGA People & Places Board (Member) 	
	M. Wright			

Council - Schedule of Declarations of Interests – 2024/2025

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	General dispensations granted to all members under s.33 of the Localism Act 2011			Granted to all members of the Council in the areas of: <ul style="list-style-type: none"> - Housing matters - Statutory sick pay under Part XI of the Social Security Contributions and Benefits Act 1992 - An allowance, payment given to members - An indemnity given to members - Any ceremonial honour given to members - Setting council tax or a precept under the Local Government Finance Act 1992 - Planning and Licensing matters - Allotments - Local Enterprise Partnership
	E. Amaechi	<ul style="list-style-type: none"> - Employed NHS Wales Shared Services Partnership (NWSSP) - Ricky Global Consultants Ltd - Purple Dove Events Ltd - Director – Techealth Ltd 	The Labour Party (sponsorship) - Foundation Governor - Our Lady and St. Joseph Academy, Nuneaton. - Member of: - British Computer Society. - Igbo Community Coventry. - Mbase Community, Coventry. Representative on the following Outside Bodies: - Committee of Management of Hartshill and Nuneaton Recreation Ground - EQulP: Equality and Inclusion Partnership - West Midlands Combined Audit, Risk and Assurance Committee - Pride in Camp Hill (PinCH)	
	M. Bird		<ul style="list-style-type: none"> - Life Member of National Association of British Market Authorities. - Member of the Stockingford Allotment association and Pavillion Club. 	
	J. Bonner	Employed by Etone College (Matrix Academy Trust) - Teacher	The Labour Party (sponsorship) Member of: - The Labour Party - National Education Union	
	D. Brown	Employed by H.M Land Registry	<ul style="list-style-type: none"> -Regional Coordinator, Ragdoll Rescue Charity. -Trustee of the Exhall Education Foundation Charity 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	A. Bull	Employed by FedEx	The Labour Party (sponsorship) -CWU Trade Union Member Representative of the following Outside Bodies: <ul style="list-style-type: none"> Age UK (Warwickshire Branch) 	
	J. Clarke	- Warwickshire County Councillor	Nuneaton Conservative Association - Treasurer Officer of the Abbey Preceptory Masonic Buildings - Nuneaton	
	J. Collett	Employed by: - Director of Research and Communications Fullbrook Strategies Ltd.	- Nuneaton Conservative Association (sponsorship) Member of: - Nuneaton Rugby Club - Nuneaton Town Football Club - Nuneaton Cricket Club	
	T. Cooper	None		
	S. Croft	Employed at Holland & Barrett Retail Ltd		
	L. Cvetkovic	Head of Geography (Teacher), Sidney Stringer Academy, Coventry	Trustee of Bulkington Volunteers (Founder); Bulkington Sports and Social Club (Trustee) Member on the following Outside Bodies: <ul style="list-style-type: none"> Building Control Partnership Steering Group 	
	S. Dhillon	Employed by UHCW NHS Trust	Member (Rep) at Unison – UHCW Trust Representative on the following Outside Bodies: <ul style="list-style-type: none"> Warwickshire Adult Social Care and Health Overview and Scrutiny Committee Camp Hill Urban Village: Pride in Camp Hill Board Committee of Management of Hartshill and Nuneaton Recreation Ground George Eliot Hospital NHS Trust – Public/User Board West Midlands Combined Authority Wellbeing Board 	
	M. Etienne	Employed by Network Rail	- Member of The Conservative Party and Nuneaton Conservative Association - RMT Member	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	J. Gutteridge			
	B. Hancox		<p>The Labour Party (sponsorship) Member of:</p> <ul style="list-style-type: none"> - The Labour Party - Unite the Union - British Gurkha Veterans Association (Adviser) <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> • Nuneaton Festival of Arts • Bedworth Neighbourhood Watch Committee • Nicolas Chamberlaine's School Foundation • Trustee of Nicholas Chamberlain's Trust. 	
	J. Hartshorn	Employed by Asda Nuneaton	Member of Nuneaton Conservatives	
	S. Hey	Director – - Heywire Ltd - Brilliant Bookings Ltd	<p>Member of the Labour Party, National Trust, CAMRA (Campaign for Real Ale), Royal Photographic Society.</p> <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> • West Midlands Employers Board (NBBC representative) • Local Government Superannuation Scheme Consultative Board • West Midlands Employers • Nuneaton and Bedworth Older People's Forum 	
	P. Hickling	- Employed by Wyggeston and Queen Elizabeth I College (Teacher) - Pearson Education (Snr Examiner)	<p>The Labour Party (sponsorship) - Member of The Labour Party (CLP and Secretary of Nuneaton West) - Member of National Education Union - Committee Member of Nuneaton Historical Association</p> <p>Representative on the following Outside Bodies: - Friendship Project for Children</p>	
	B. Hughes	Full Time Carer	Member of the Labour Party. Member of the National Trust. Member of the Caravan and Motorhome Club Member of CAMRA	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			Representative on the following Outside Bodies: <ul style="list-style-type: none"> • George Elliot Hospital NHS Foundation Trust Governors • Governor of Stockingford Maintained Nursery School 	
	T. Jenkins	Managing Partner – Gribblybugs LLP Employed by Mary Creagh MP (Coventry East)	The Labour Party (sponsorship) - Committee Member of Warwickshire Amphibian & Reptile Team - Member of Warwickshire Wildlife Trust - Member of Equity – Trade Union Members of National Trust and English Heritage Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Nuneaton and Bedworth Sports Forum, • Safer Warwickshire Partnership Board, • Warwickshire Health and Wellbeing Board, • Warwickshire Police and Crime Panel, • Biodiversity Champion • Committee of Management of Hartshill and Nuneaton Recreation Ground • Exhall Education Foundation • Foleshill Charity Trustee – Proffitt's Charity 	
	A. Khangura	Self-Employed		
	N. King	Employed by Love Hair and Beauty	Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Nuneaton Town Deal Board 	
	M. Kondakor		- Member of the Green Party - Member of Nuneaton Harriers AC - Chair – Bedworth Symphony Orchestra	
	S. Markham	County Councillor – WCC (Portfolio Holder for Children's Services)	Member of the following Outside Bodies: <ul style="list-style-type: none"> • Hammersley, Smith and Orton Charities • Trustee of Abbey Theatre • Bedworth Board 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			<ul style="list-style-type: none"> • Free Speech Union • Exhall Multicultural Group 	
	W. Markham		Member of the following bodies: - Unite Union - Free Speech Union - Exhall Multicultural Group	
	B. Pandher		<ul style="list-style-type: none"> - Member of Warwickshire County Council. - Member of the Conservative Party - President & Trustee of Nanaksar Gurdwara Gursikh Temple Coventry; - Coordinator of Council of Sikh Temples in Coventry; - Secretary of Coventry Indian Community; - Trustee of Sikh Monument Trust - Vice Chair Exhall Multicultural Group 	
	C. Phillips	Member of Warwickshire County Council	<ul style="list-style-type: none"> - Chair of Governors – Stockingford Nursery School - Member of Labour Party - Part-time Carer 	
	K. Price	Warwickshire County Council	The Labour Party Unite the Union BASW Social Work England Registration	
	R. Roze	Director – InfiniTEN Ltd	Representative on the following Outside Bodies: <ul style="list-style-type: none"> • A5 Member Partnership • PATROL (Parking and Traffic Regulations Outside of London) Joint Committee Services. • Building Control Partnership Steering Group • Bedworth Town Deal Board 	
	B. Saru	<ul style="list-style-type: none"> - Director – Saru Embroidery Ltd - Co-founder and Owner – Fish Tale Ale Beer 	<ul style="list-style-type: none"> - Labour Party (sponsorship) - Chair of the British Gurkha Veterans Association - Vice Chair of Nuneaton CLP - Secretary of Labour Group (Chilvers Coton, St Mary's and Camp Hill Wards) - Advisor: Non-resident Nepalese Association UK - Advisor: Palpali Samaj UK - Advisor: Magar Association UK 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			Representative on the following Outside Bodies: - Armed Forces Covenant	
	J. Sheppard		Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Sherbourne Asset Co Shareholder Committee • Warwickshire Direct Partnership • Warwickshire Waste Partnership • Nuneaton Neighbour Watch Committee 	
			Director of Wembrook Community Centre.	Dispensation to speak and vote on any matters of Borough Plan that relate to the Directorship of Wembrook Community Centre
			Member of Labour Party	
	T. Sheppard	Self Employed	Member of Unite the Union Member of Labour Party	
	C. Smith	Software Engineer – Prophet PLC	- Member of Labour Party and Unite - Safeguarding – Manor Park RFC Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Astley Charity 	
	R. Smith		- Conservative Party Member - Chair of Trustees - Volunteer Friends, Bulkington; - Trustee of Bulkington Sports and Social Club. - Trustee of Bulkington Volunteers	
	T. Venson	Employed by Freightliner Heavy Haul	ASIEF Trade Union The Labour Party Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Building Control Partnership Steering Group • Warwickshire Joint Overview and Scrutiny Committee 	
	M. Walsh	Employed by MacInnes Tooling Ltd. – UK Sales Manager	Trustee of the Nuneaton Scouts Association. Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Hammersley Smith and Orton Charity 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	C.M. Watkins	Employee of Nutri Pack	Representative on the following outside bodies: <ul style="list-style-type: none"> • Coventry, Warwickshire and Hinckley and Bosworth Joint Committee • Local Government Association • Nuneaton and Bedworth Home Improvement Agency • Nuneaton and Bedworth Safer and Stronger Communities Partnership • Warwickshire Housing Support Partnership • West Midlands Combined Authority Board (WMCA) • West Midland Combined Housing and Land delivery Board 	
	K.D. Wilson	Delivery Manager, Nuneaton and Warwick County Courts & West Midlands and Warwickshire Bailiffs, HMCTS, Warwickshire Justice Centre, Nuneaton	- Deputy Chairman – Nuneaton Conservative Association - Nuneaton Conservative association (sponsorship) - Conservative Councillors' Association. Representative on the following Outside Bodies: -LGA Local Infrastructure and New Zero Board (Member)	
	M. Wright	Self-Employed	Member of the Green Party (England and Wales)	

4A.9 PUBLIC PARTICIPATION

4.9.1 General

At each Ordinary Meeting or Extra Ordinary Meeting of the Council, 20 minutes (which can be extended at the discretion of the Mayor) shall be set aside for questions or statements from the public gallery by any resident of the Borough in relation to matters in respect of which the Council has powers or duties, or which affect the Borough. In the case of an Extra Ordinary Meeting the question or statement must relate to the business of that meeting.

4.9.2 Notice of Questions and Statements

No such question shall be asked, or statement made, unless it shall have been delivered in writing to the Head of Paid Service no later than 12 noon, two working days, before the meeting of the Council.

4.9.3 Scope of Questions and Statements

The Head of Paid Service may reject a question or statement if it:

- a) is not about a matter for which the Council has a responsibility or which doesn't affect the Borough;
- b) is defamatory, frivolous or offensive;
- c) is substantially the same as a question or statement which has been put at a meeting of the Council in the past six months;
- d) requires or involves the disclosure of confidential or exempt information; or
- e) It is not a question nor a statement, as provided for in these Procedure Rules.

4.9.4 The Mayor will invite the relevant Cabinet Member or Committee Chair to give a reply. Such reply shall not exceed five minutes. In the case of a question, on the discretion of the Mayor, a supplementary question may be asked if arising directly from the reply, provided that the original allocation of five minutes is not exceeded. The Mayor may reject a supplementary question on any of the grounds detailed in paragraph 4.9.3 above

4.9.5 Time Limit and Number of Questions

No question or statement shall exceed three minutes. In the event of there being more than one question or statement, the Head of Paid Service will ensure that questions and statements are dealt with in the order received. At the expiry of the 20 minute period, or such period as may be agreed by the Mayor, or after the reply to the final question or statement, whichever shall first occur, the Council will proceed to the next business.

4.9.6 Record of Questions and Statements

The question or statement and the reply given shall be minuted.

4.9.7 Reference of Question to the Cabinet or a Committee

Unless the Mayor decides otherwise, no discussion will take place on any question, but any Member may move that a matter raised by a question be referred to the Cabinet or the appropriate Committee. Once seconded, such a motion will be voted on without discussion.

4.9.8 Any question or statement which cannot be dealt with during Public Participation because of lack of time will be dealt with in writing, and recorded in accordance with paragraph 4.9.6.

4A.10 QUESTIONS BY COUNCILLORS

4.10.1 A Member of the Council may ask the Leader of the Council or the Chair of a Committee any question without notice upon an item of the report of the Cabinet or a Committee (respectively) when that item is being received or under consideration by the Council.

4.10.2 Questions on Notice at Full Council

At each meeting a Member of the Council may ask no more than one question (but see 4.10.3(b) below) on any matter in relation to which the Council has powers or duties, or which affects the Borough. A Member may choose to ask their permitted question of either:

- a Member of the Cabinet; or
- the Chair of any Committee, Panel or Sub-Committee

4.10.3 No such question under paragraph 4.10.2 shall be asked unless:

- (a) the question has been delivered in writing to the Head of Paid Service and Leader 12 noon two working days before the day of the meeting of the Council; or
- (b) where the question relates to urgent matters, they have the consent of the Mayor or the Leader of the Council or the Portfolio Holder to whom the question is to be put or in the case of a Committee, Panel or Sub-Committee, the Chair, and the content of the question is given to the Head of Paid Service at least three hours before the time that the meeting is due to start.

4.10.4 The Member who put the question may ask one supplementary question of the Member to whom the first question was asked if it arises directly out of the original question or the reply, and shall be put and answered without discussion.

4.10.5 Response

An answer may take the form of:

- (a) a direct oral answer;
- (b) where the desired information is in a publication of the Council or other published work, a reference to that publication; or
- (c) where the reply cannot conveniently be given orally, a written answer circulated later to the questioner.

4.10.6 Request to Speak on the Matter

- (a) Arising from the question, and the response or supplementary response given, any other member of the Council may request to move a motion in connection with the response under consideration and, if seconded, speak on the item. The Rules of Debate as set out in Council Procedure Rule 13 shall apply (as modified below) and the responder to the original question shall have the right of reply at the end of the debate.
- (b) Any debate on a question shall be limited to no more than 15 minutes (excluding the right of reply) and each member shall be limited to speaking for no more than three minutes each.
- (c) Notwithstanding the provisions of (b) above, the maximum time for Members' questions shall not normally exceed 45 minutes, and the Mayor shall have discretion to limit the debate on questions as he or she shall see fit.

4.10.7 Reference of Question to the Cabinet or a Committee

Any Member may move that a matter raised by a question be referred to the Cabinet or the appropriate Committee. Once seconded, such a motion will be voted on without discussion.

4.10.8 Any question which cannot be dealt with because of lack of time will be dealt with in writing in accordance with paragraph 4.10.5 (c).

4.10.9 Questions on Notice at Committees, Panels or Sub-Committees

A Member of a Committee, Panel or Sub-Committee may, upon giving notice, ask the Chair of it one question on any matter in relation to which the Council has powers or duties, or which affect the Borough and which falls within the Terms of Reference of that Committee, Panel or Sub-Committee

Date Made	OSP	Item	Added Value - Social, Policy or Financial	Outcome	Date Implemented	Date of next Review	Recommendations to Cabinet/Council	Response
a) 20/06/2024 b) 17/10/2024 c) 06/02/2025	BRP OSP	Integrated Performance Report A report of the Risk Management and Performance Officer provided Panel Members with appropriate performance measures, budget information and risk data for service areas within the scope of the Panel. The report has been adapted to reduce the volume of data (as previously reported under the former scrutiny panel arrangements), whilst still providing the Panel with sufficient information to monitor results to address issues arising.		a) The contents of the report be noted and IT BE RECOMMENDED TO CABINET that all available and relevant financial information and figures be included in future financial reports. b) The contents of the report be noted c) The contents of the report be noted	N/A	Jun 25 Oct 25 Feb 26	a) IT BE RECOMMENDED TO CABINET that all available and relevant financial information and figures be included in future financial reports.	i) the financial outturn position figures were unable to be provided to the Business, Regeneration and Planning OSP in June as the figures had not been available until this Cabinet in July; and ii) the financial outturn position reports for the budget, if not presently included, be placed on the Forward Plan.
20/06/2024	BRP OSP	Public Space Protection Order Update A report of the Communities and Community Safety Manager provided the panel with background information and an update in relation to Public Space Protection Orders within the Council.		a) the contents of the report be considered and noted; and b) A briefing report be provided to Panel Members in relation to Open Water Spaces, and a report be submitted to the Business, Regeneration and Planning OSP in October.		Jun-25	None	Briefing report sent to Panel after meeting
17/10/2025	BRP OSP	Public Space Protection Order Update A report of the Communities and Community Safety Manager provided the panel with background information and an update in relation to Public Space Protection Orders within the Council, and sought in particular to get views on the arrangements to finalise and implement the order in relation to a number of water bodies across Nuneaton and Bedworth.		That the contents of the report be considered and noted		N/A	None	
06/02/2025	BRP OSP	S106 Monies Received and Spent A report of the Assistant Director – Planning gave the Panel an opportunity to scrutinise the effectiveness of the Council's use of monies included in planning application S106 contributions (including the effectiveness, monitoring arrangements and spending of S106 monies).		That the contents of the report be considered and noted		Feb-26	None	
06/02/2025	BRP OSP	Town Centre Updates A report of the Assistant Director – Economy and Regeneration provided the Panel with an update on the performance within the town centres, looking at footfall figures, market stalls hired and car parking revenue.		a) the contents of the report be considered and noted; and b) a report on the Hilton Hotel (including occupancy rates) be brought to a future meeting.		2025/26	None	
06/02/2025	BRP OSP	Business Improvement District (BID) Update A report of the Assistant Director – Economy and Regeneration provided the Panel with an update on the Nuneaton Business Improvement District (BID).		That the contents of the report be considered and noted		Feb-26	None	
06/02/2025	BRP OSP	Council Owned Commercial Properties The Assistant Director – Economy and Regeneration, presented a report which provided the Panel with an update on the Councils commercial property lettings.		That the contents of the report be considered and noted		Feb-26	None	
06/02/2025	BRP OSP	Public Question and Response Discussed at Council on 11th December 2024 Members had been given the opportunity to review the question and response discussed at Council on 11th December 2024 relating to the decisions by the Integrated Care Board.		That a briefing note on the situation be requested from the Integrated Care Board and shared with Panel Members.		N/A	None	An email response from the ICB sent to the Panel after the meeting

Report of: Health and Corporate Resources Overview and Scrutiny Panel

Title: Overview & Scrutiny Annual Report 2024/25

Date Made	OSP	Item	Added Value - Social, Policy or Financial	Outcome	Date Implemented	Date of next Review	Recommendations to Cabinet/Council	Response
27/06/2024	HCR OSP	Warwickshire Health and Wellbeing Board Strategy Annual Review (including JSNA). A presentation of the Public Health Service Manager and Programme Manager provided the Panel with an update on strategy priorities, progress and plans for 2024/25.		That the contents of the presentation and information provided be noted	N/A	Jun-25	None	
a) 27/06/2024 b) 24/10/2024 c) 13/02/2025	HCR OSP	Integrated Performance Report A report of the Risk Management and Performance Officer provided Panel Members with appropriate performance measures, budget information and risk data for service areas within the scope of the Panel. The report has been adapted to reduce the volume of data (as previously reported under the former scrutiny panel arrangements), whilst still providing the Panel with sufficient information to monitor results to address issues arising.		a) The contents of the report be noted b) The contents of the report be noted c) The contents of the report be noted	N/A	Jun 25 Oct 25 Feb 26	None	
27/06/2024	HCR OSP	St Benedict's House – 196/198 Church Road, Nuneaton A report of the Assistant Director – Social Housing and Community Safety, provided the Panel with the financial information and final outturn figures for the Housing Revenue and Account property, St Benedict's House, 196/198 Church Road, Nuneaton.		a) the contents of the report be considered and noted; and b) IT BE RECOMMENDED TO CABINET that Cabinet review this report.	N/A	When information from Cabinet available	IT BE RECOMMENDED TO CABINET that Cabinet review this report.	Cllr Hey to report back to the OSP when possible
24/10/2024	HRC OSP	Managing Attendance of the Council's Workforce The People Services Manager reported on the 2023/24 end of year performance for Sickness Absence. The report gave the Panel an opportunity to consider Sickness Absence statistical and trend data, along with initiatives that have been used in an effort to improve attendance		That the contents of the report be noted.	N/A	Oct-25	None	
24/10/2024	HCR OSP	Youth Council A report of the Elections and Democratic Services Manager gave the Panel an opportunity to give consideration to NBBC meeting with Warwickshire Youth Council Members with regard to the possible creation of a bespoke Youth Council for Nuneaton and Bedworth, or alternative means for involving young people in decision making at NBBC.		a) the contents of the report be considered and noted; and b) a Working Group be formed to discuss and look further into setting up a Youth Council, and/or what possibilities are available.	N/A	N/A	None	WCC currently cover this. With reorganisation and capacity may not be an option at this time.
24/10/2024	HCR OSP	Work Programme Suggestion Form Emergency Planning		To be added to Work Programme for 2025/2026	N/A	2025/26 Work Programme	None	
24/10/2024	HCR OSP	Work Programme Suggestion Forms Blue Mental Health Support Education		That the relevant Cabinet Member be involved to share as appropriate	N/A	N/A	None	Cllr Hey aware
13/02/2025	HCR OSP	Healthwatch A presentation of the Chief Executive and Company Secretary, and the Engagement and Outreach Worker (Healthwatch) provided the Panel with information including a background, the objectives, feedback received, the impact and the priorities of Healthwatch.		That the report be noted and the representatives of Healthwatch be thanked for their presentation and for attending.	N/A	Feb-26	None	More information on Healthwatch has been sent to Panel following meeting
13/02/2025	HCR OSP	George Eliot Hospital Update The Chief Strategy, Service Improvement and Partnerships Officer presented a report which provided Members with an update which included NHS planning guidance, the challenges being faced and their objectives for 2025/26. Information and updates on the effect of winter and the coronavirus, the Trust's financial position, quality and safety, and hospice beds were also covered.		That the report be noted and the representative of GEH be thanked for their presentation and for attending.	N/A	Feb-26	None	

Report of: **Housing and Communities Overview & Scrutiny Panel**

Title: **Overview & Scrutiny Annual Report 2024-25**

Date Made	OSP	Item	Added Value - Social, Policy or Financial	Outcome	Date Implemented	Date of next Review	Recommendations to Cabinet/Council	Response
a) 06/06/2024, b) 26/09/2024, c) 23/01/2025	H&C OSP	Integrated Performance Report - the Governance, Risk Management and Performance Officer, submitted a report to provide the Panel with the appropriate performance measures, budget information and risk data for service areas within the scope of the Panel, for a) Fourth Quarter (End of Year) 2023/24 b) First Quarter 2024/25, c) Second Quarter 2024/25, d) Third Quarter 2024/25		a) The contents of the report be noted. b)The contents of the report be noted; . c) The contents of the report be noted;	Ongoing	June 2025 September 2025 January 2026	None	N/A
06/06/2024	H&C OSP	Complaint Handling Code Self-Assessment And Housing Complaints Annual Report 2023/24 A report of the Assistant Director – Social Housing and Community Safety submitted a report to provide the Panel with the details of the social housing Complaint Handling Code Self-Assessment 2023/24, along with the Housing Complaints Annual Report for 2023/24. Both documents must be submitted to the Housing Ombudsman Service (HOS) by 30th June 2024.		a) the report be noted	n/a	Jun-25	None	N/A
06/06/2024	H&C OSP	Landlord Services Key Performance Indicator (KPI) Selection The Assistant Director – Social Housing and Community Safety submitted a report to provide the Panel with the options relating to key performance information as it relates to the Landlord Services function of the Housing & Communities Directorate.		The KPI's as in the report with the added inclusion of Pest Control and Electrical Safety Certification be examined and reported to future Housing and Communities OSP meetings.	n/a	n/a	None	N/A
26/09/2024	H&C OSP	Draft Housing Strategy A report of the Assistant Director –Strategic Housing submitted a report to provide the Panel with the draft Housing Strategy 2024 – 2034 for comments and amendments		The report be noted.	n/a	n/a	None	N/A
26/09/2024	H&C OSP	Housing Performance – Quarter one (2024/25) The Assistant Director – Social Housing and Community Safety submitted a report to provide the Panel with the performance figures for the first quarter 2024/25.		a) the report be noted; and b) the total rent arrears figure be included in the next report to the panel including the totals from former and current tenants.	Ongoing	Sep-25	None	N/A

23/01/2025	H&C OSP	Houses in Multiple Occupation (HMO) A report of the Private Sector Housing Manager submitted a report to provide the Panel with information on Houses in Multiple Occupation and the legislation and licensing surrounding them.	a) the report be noted; b) HMO's remain on the work programme for the next municipal year; c) a working party be created to examine the licensing surrounding HMO's including looking at other local authorities and bring in potential landlords in the borough to get their views; and d)the working party consist of the following members: Councillors E. Amaechi, C. Smith, M. Bird, B. Hughes and T. Venson.	n/a	n/a	None	N/A
23/01/2025	H&C OSP	Housing Performance – Quarter two (2024/25) The Assistant Director – Social Housing and Community Safety submitted a report to provide the Panel with the performance figures for the second quarter 2024/25.	The report be noted with amendments made to typing errors.	Ongoing	Jan-26	None	N/A
23/01/2025	H&C OSP	Armed Forces Covenant Update A report of the Assistant Director – Social Housing and Community Safety was submitted to the panel informing them of the Council's achievement in sustaining the Gold Standard.	a)the report be noted; and b)thanks be expressed to all staff involved for their hard work and commitment in continuing to achieve the Gold Standard status	n/a	Jan-26	None	N/A

Report of: Environment and Leisure Overview & Scrutiny Panel

Title: Overview & Scrutiny Annual Report 2024-25

Date Made	OSP	Item	Added Value - Social, Policy or Financial	Outcome	Date Implemented	Date of next Review	Recommendations to Cabinet/Council	Response
a) 13/06/2024, b) 03/10/2024, c) 30/01/2025	E&L OSP	Integrated Performance Report - The Audit and Governance Manager and Governance, Risk Management and Performance Officer, submitted a report to provide the Panel with the appropriate performance measures, budget information and risk data for service areas within the scope of the Panel, for a) Fourth Quarter (End of Year) 2023/24 b) First Quarter 2024/25, c) Second Quarter 2024/25, d) Third Quarter 2024/25		a) The contents of the report be noted. b)The contents of the report be noted; c) i) the contents of the report be noted; and ii) the amendment to the museum titles be approved.	Ongoing	June 2025 October 2025 January 2026	None	N/A
13/06/2024	E&L OSP	Museum Performance 2022 - 2023 - The Museum and Arts Manager presented the above report to panel for comments on performance.		a) the presentation be noted		Jun-25	None	N/A
13/06/2024	E&L OSP	Questions to Cabinet Councillor J. Collett moved that a report be sent to Cabinet on this issue, so that what is of great concern to local residents, it is transparent and clear what is being done on this matter.		a) that a report be sent to Cabinet on this issue, so that what is of great concern to local residents, it is transparent and clear what is being done on this matter.		N/A	a) that a report be sent to Cabinet on this issue, so that what is of great concern to local residents, it is transparent and clear what is being done on this matter.	Environment and Leisure OSP – 13th June 2024 Cemetery Update – Bucks Hill/Attleborough At its meeting on 13th June 2024, it was RESOLVED that a report be sent to Cabinet on this issue, so that what is of great concern to local residents, it is transparent and clear what is being done on this matter. Subsequently a report was brought to this Cabinet meeting to provide an update in relation to the Borough Cemeteries that have experienced flooding. It was RESOLVED that the update on the Borough Cemeteries of Bucks Hill and Attleborough be noted.

13/06/2024	E&L OSP	Waste and Recycling Update - A report and presentation of the Assistant Director – Environment and Enforcement gave the panel members an update on the status of the waste and recycling collections.		a) a site visit to the Sherbourne Recycling Centre be arranged for Panel members; and b) the report be noted		Jun-25	None	
03/10/2024	E&L OSP	Monitoring of the Grounds Maintenance Contract - A report was submitted to the panel by the Parks and Green Space Manager asking the panel to consider the information relating to the management/monitoring of the Grounds Maintenance contract and the presentation given by the contractor – Glendale Grounds Management Ltd		a) the report and presentation be noted		Oct-25	None	
03/10/2024	E&L OSP	Air Quality Management Report - A report was submitted to the panel by the Senior Environmental Health Officer (SEHO) in response to a deferred Cabinet report on the revocation of Leicester Road gyratory AQMA 1 to consider the data related to the area and to ensure if the removal was approved this would not impact on the monitoring of Air Quality in the Borough.		a) it be recommended to Cabinet that the revocation of Leicester Road Gyratory AQMA 1 be approved.		n/a	a) it be recommended to Cabinet that the revocation of Leicester Road Gyratory AQMA 1 be approved.	a) that the revocation of Leicester Road Gyratory AQMA 1 be approved.
30/01/2025	E&L OSP	12 Month Review – Sherbourne Recycling - A report by Richard Dobbs – the Managing Director of Sherbourne Recycling Limited was submitted to the panel containing a review of the last 12 months progress.		a) the report be noted; and b) the panel agreed a date of 18th March at either 10.30am or 3pm for a site visit to Sherbourne Recycling Centre.		n/a	None	
30/01/2025	E&L OSP	Everyone Active Annual Report - A presentation by an SLM representative was given to the panel on the last 12months, in respect of usage, membership/swimming lessons and fitness. In addition to community health and wellbeing and social added value.		a) the report be noted.		Jan-26	None	

Cabinet

Report Summary Sheet

Date:

2nd April 2025

Subject:

Council Corporate Plan and Delivery Plan April 2025 – March 2029

Portfolio:

All

From:

Leader of the Council and Chief Executive – Head of Paid Service

Summary:

To seek endorsement from Cabinet to approve the proposed Corporate Plan (Appendix A) and Delivery Plan (Appendix B) for April 2025 – March 2029.

Recommendations:

2.1. The Corporate Plan at Appendix A and Delivery Plan at Appendix B of the report for the period April 2025 – March 2029 be approved and recommended to Council for adoption.

2.2. The Delivery Plan at Appendix B be reviewed annually and issued back to Cabinet at least annually for approval.

2.3. The Delivery Plan and Corporate Plan be monitored in each Overview and Scrutiny Panel for the actions relevant to each panel.

2.4. Delegated Authority be granted to the Chief Executive in consultation with the Leader to make such minor amendments to the Corporate Plan and Delivery Plan as considers necessary in advance of it being presented to Full Council for approval.

2.5. Delegated Authority be granted to the Chief Executive, Strategic Director's and Assistant Directors to revise and update any current policy, strategy and/or procedure

to update reference to the new Corporate Plan in lieu of the Building a Better Borough plan.

2.6. That the report be marked not subject to call-in due to the timescales in implementing the Corporate Plan by early April 2025 as provided for in paragraph 15(f) of the Overview and Scrutiny Procedure Rules in Part 4 of the Constitution.

2.7. That 5.4 of the report be noted.

Options:

1. To endorse the Corporate Plan at Appendix A and Delivery Plan at Appendix B and recommend to Full Council; or
2. To not endorse the proposed approach.

Reasons:

A new Corporate Plan for the period 2025-2029 is required to establish a strategic vision, ambition and priorities for the council. It is envisaged the plan will support the alignment of resources to council priorities and increase residents' awareness of the work the council is doing and what the council aims to achieve.

Consultation undertaken with Members/Officers/Stakeholders

Portfolio Holders and Cabinet
Senior Leadership Team (CEO, Strategic Directors, Assistant Directors)
Public – via a public consultation

Subject to call-in:

No

To ensure a corporate plan is in place for April 2025 onwards, to limit gap between existing and proposed new plan.

Note that the draft was issued to Cabinet in January 2025 and a public consultation has taken place.

Ward relevance:

All

Forward plan:

Yes

Building a Better Borough Aim:

Not applicable

Building a Better Borough Priority:

Not applicable

Relevant statutes or policy:

There are no legal implications arising from this report. Legal implications may arise in respect of individual projects or delivery of services while implementing the Corporate Plan 2025 - 2029.

It is not a requirement for a council to have a corporate plan however not having one would severely inhibit the council's ability to achieve its strategic objectives and priorities while undertaking its statutory functions delivering essential services for the district. Furthermore, not having a Corporate Plan would inevitably create a governance risk as a Corporate Plan is a key governance document for any organisation.

Please note, due to Warwickshire County Council Elections scheduled May 2025 and the Notice of Election issued in March 2025, the Council will not undertake any formal publication of the Corporate Plan (other than business as usual via Cabinet and Council) until the Warwickshire County Council Elections have been undertaken to align with the Pre-Election Protocol.

Equalities Implications:

No specific equality implications have been identified following the undertaking of an equality impact assessment.

Human resources implications:

None directly.

However, the Corporate Plan will set out the priorities for the Council which will require the Council to undertake the tasks and deliver in line with the Delivery Plan.

Financial implications:

The revenue budget process for 2025/26 included additional provision for any external support that may be required to create and implement strategies.

In addition, the capital budget includes all expected costs for regeneration, the leisure centre build and an increased allocation for corporate assets to enable better use of town centre assets for businesses and the public.

The medium-term financial strategy is to be updated in 2025/26 to align the themes and priorities and will be updated and developed over the life of the new Corporate Plan.

Health Inequalities Implications:

The Borough has high levels of inactivity and health inequalities so the Corporate Plan incorporates several strategic aims that will support to address these both directly and indirectly.

Section 17 Crime & Disorder Implications:

None directly linked with this report.

Risk management implications:

It is not a requirement for a council to have a corporate plan however not having one would severely inhibit the council's ability to achieve its strategic objectives and priorities while undertaking its statutory functions delivering essential services for the district. Furthermore, not having a Corporate Plan would inevitably create a governance risk as a Corporate Plan is a key governance document for any organisation.

Environmental implications:

The Corporate Plan sets out the Council's strategic aims and objectives to meeting its responsibilities in reducing the environmental impact of how it delivers its services, recognising its legal and moral duties.

Legal implications:

It is not a requirement for a council to have a corporate plan however not having one could severely inhibit the council's ability to achieve its strategic objectives and priorities while undertaking its statutory functions delivering essential services for the district. Furthermore, not having a Corporate Plan would inevitably create a governance risk as a Corporate Plan is a key governance document for any organisation.

Please also note pre-election protocol under 'Relevant statutes or policy' above.

Contact details:

Chief Executive – Head of Paid Service

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AGENDA ITEM NO.11a

NUNEATON AND BEDWORTH BOROUGH COUNCIL

Report to: Cabinet

From: Leader of the Council and Chief Executive – Head of Paid Service

Subject: Council Corporate Plan and Delivery Plan April 2025 – March 2029

Portfolio: All

Building a Better Borough Aim: Not applicable

Building a Better Borough Priority: Not applicable

1. Purpose of Report

- 1.1. To seek endorsement from Cabinet to approve the proposed Corporate Plan (Appendix A) and Delivery Plan (Appendix B) for April 2025 – March 2029.

2. Recommendations

- 2.1. The Corporate Plan at Appendix A and Delivery Plan at Appendix B of the report for the period April 2025 – March 2029 be approved and recommended to Council for adoption.
- 2.2. The Delivery Plan at Appendix B be reviewed annually and issued back to Cabinet at least annually for approval.
- 2.3. The Delivery Plan and Corporate Plan be monitored in each Overview and Scrutiny Panel for the actions relevant to each panel.
- 2.4. Delegated Authority be granted to the Chief Executive in consultation with the Leader to make such minor amendments to the Corporate Plan and Delivery Plan as considers necessary in advance of it being presented to Full Council for approval.
- 2.5. Delegated Authority be granted to the Chief Executive, Strategic Director's and Assistant Directors to revise and update any current policy, strategy and/or procedure to update reference to the new Corporate Plan in lieu of the Building a Better Borough plan.
- 2.6. That the report be marked not subject to call-in due to the timescales in implementing the Corporate Plan by early April 2025 as provided for in

paragraph 15(f) of the Overview and Scrutiny Procedure Rules in Part 4 of the Constitution.

2.7. That 5.4 of the report be noted.

3. Background

3.1. A Corporate Plan sets out the ambition, direction, and strategy for Nuneaton and Bedworth Borough Council. The current plan, Building a Better Borough, which was previously adopted by Full Council, expires at the end of March 2025 and therefore, the Council is required to set a new Corporate Plan.

3.2. It is important that Nuneaton and Bedworth Borough Council is clear in its articulation of its priorities, so that the residents of the entire Borough, its partners and colleagues who work throughout the organisation have a clear understanding of what this authority is aiming to deliver.

3.3. The Council Plan is the key strategic business plan for the Council which sets out the vision, values and strategic priorities. The Council Corporate Plan is the document that will provide visible accountability for performance, risk management and will shape how the Council adapts to a changing environment during the next four years. It sets the 'golden thread' for the work of colleagues to ensure that we are delivering against the priorities of the administration.

3.4. Cabinet endorsed on 15 January 2025 the Draft Corporate Plan themes and strategic aims and approved the consultation process. The consultation process is set out in section four (4) of the report. Cabinet also approved that upon conclusion of the consultation, feedback be considered, and a final version be issued back to Cabinet for endorsement early April 2025 with a recommendation to Full Council to adopt the Corporate Plan and Corporate Plan Delivery Plan for April 2025 – March 2029.

3.5. As the Corporate Plan forms part of the Budget and Policy Framework of the Council, it is required to be approved and adopted by Full Council. Full Council must consider the report (if approved by Cabinet) and in forming a decision, may proceed as per section 11.2 of the report.

3.6. The themes and strategic aims included in the draft plan that were subject to consultation were as follows:

Theme	Strategic Aim
Place and Prosperity	Regenerate Nuneaton Town Centre; Completing the Transforming Nuneaton Programme.

	Establish an increased number of residential properties within the Town Centres.
	Help local businesses thrive, support new business incubation and reduce the number of vacant units.
	Continue to promote and enable events across the borough.
	Continue to develop and help our markets to thrive.
	Work with the business community to strengthen business in the whole borough
	Deliver a regeneration plan for Bedworth town centre.
	Promote, and support our town centre economies.

Theme	Strategic Aim
Housing, Health and Communities	Deliver the construction and opening of the Bedworth Physical Activity Hub (BPAH).
	Focus on awareness and promotion of support services for mental health and wellbeing.
	Facilitate warm, safe, sustainable and affordable housing.
	Work with Public Health colleagues and Partners to address community inequalities.
	Promote active travel across the Borough.
	Extend the Housing home building programme to provide more Council homes.
	Work with partners to prioritise community safety & empowerment.

Theme	Strategic Aim
Green Spaces and Environment	Review the Grounds Maintenance contract for the Borough.
	Celebrate the heritage within our green spaces, including museums, George Eliot, and local industry.
	Decarbonise our Housing Stock and promote the decarbonisation of homes in the private sector.
	Support our residents to recycle more of their household waste.
	Promote and develop play area facilities in line with the Parks and Green Space Strategy.

	Reduce the carbon footprint of the Pingles Leisure Centre by 2026.
	Establish a climate change strategy and delivery plan by 2026.
	Work with partners to improve Air Quality across the Borough.
	Explore opportunities to promote, protect and enhance biodiversity in the borough.

Theme	Strategic Aim
Your Council	Conduct a Local Government Association Peer Review by 2026.
	Increase the level of resident engagement and consultation.
	Deliver a refreshed Council change plan to modernise services.
	Focus on Civic Pride, celebrating rich heritage and diverse communities.
	Deliver continued forward financial planning to safeguard the finances of the Council.
	Set ambitious and challenging budgets, to ensure taxpayers money is respected, and high-quality services are delivered.
	Deliver a modern organisation with agile and effective structure that meet the needs of residents.
	Strive for transparency and accountability in all that we do. Increase public scrutiny.

4. Consultation process

- 4.1. As the Corporate Plan forms part of the Councils Budget and Policy Framework, any consultation is required to take place for no less than eight (8) weeks.
- 4.2. The consultation ran from Friday 24th January 2025 to Friday 21st March 2025. The consultation was run via the Nuneaton and Bedworth Borough Council website, with additional corporate communications posts (via social media platforms, posters and internal intranet posts) with regular reminders. The dedicated webpages explained the Corporate Plan main themes with a link to the draft plan. There was also a link to “take part in our consultation.” For accessibility, the telephone number for Customer Services was listed on the web page, and posters where participants could call Customer Services, and they could fill in the online form for the resident. The questions asked in the consultation have been enclosed in Appendix C and summary of feedback has been enclosed in Appendix D.
- 4.3. The total number of 39 responses were submitted.

5. Corporate Plan

- 5.1. Appendix A includes the proposed Corporate Plan for Cabinet endorsement to recommend to Full Council for adoption. The plan incorporates, where feasible, feedback raised during the consultation process.
- 5.2. The expectation is that the Corporate Plan will be in place for four (4) years commencing April 2025 – March 2029.
- 5.3. Progress against the Themes and Strategic Aims in this four-year plan will be reported periodically to each relevant Overview and Scrutiny Panel as well as Cabinet. Many of the Themes and Strategic Aims will be met through the successful completion of actions in the Delivery Plan and strategies which are subject to their own governance and reporting arrangements at officer and member level, such as the Nuneaton Bedworth Cultural Strategy 2023 - 2028, Tenant and Leaseholder Engagement Strategy 2024 – 2029 and Playing Pict and Outdoor Sports Strategy 2023 – 2028 to name a few examples.
- 5.4. Please note, due to Warwickshire County Council Elections scheduled May 2025 and the Notice of Election issued in March 2025, the Council will not undertake any formal publication of the Corporate Plan (other than business as usual via Cabinet and Council) until the Warwickshire County Council Elections have been undertaken to align with the Pre-Election Protocol.

6. Delivery Plan

- 6.1. Appendix B includes the proposed Delivery Plan for Cabinet endorsement to recommend to Full Council for adoption. The plan incorporates, where feasible, feedback raised during the consultation process.
- 6.2. The expectation is that the Delivery Plan will sit underneath the Corporate Plan and will be approved by Cabinet each year to ensure the Delivery Plan accommodates any changes required whether that be due to legislation, new and/or emerging projects and/or strategic aims to be achieved.

7. Financial Implications

- 7.1. The revenue budget process for 2025/26 included additional provision for any external support that may be required to create and implement strategies.
- 7.2. In addition, the capital budget includes all expected costs for regeneration, the leisure centre build and an increased allocation for

corporate assets to enable better use of town centre assets for businesses and the public.

- 7.3. The medium-term financial strategy is to be updated in 2025/26 to align the themes and priorities and will be updated and developed over the life of the new Corporate Plan.

8. Legal Implications

- 8.1. There are no legal implications arising from this report. Legal implications may arise in respect of individual projects or delivery of services while implementing the Corporate Plan 2025 - 2029.
- 8.2. It is not a requirement for a council to have a corporate plan however not having one could severely inhibit the council's ability to achieve its strategic objectives and priorities while undertaking its statutory functions delivering essential services for the district. Furthermore, not having a Corporate Plan would inevitably create a governance risk as a Corporate Plan is a key governance document for any organisation.
- 8.3. Please note 5.4 above regarding publication.

9. Equalities implications

- 9.1. No specific equality implications have been identified following the undertaking of an equality impact assessment.

10. Health implications

- 10.1. The Borough has high levels of inactivity and health inequalities so the Corporate Plan incorporates several strategic aims that will support to address these both directly and indirectly.

11. Climate and ecological impact implications

- 11.1. The Corporate Plan sets out the Council's strategic aims and objectives to meeting its responsibilities in reducing the environmental impact of how it delivers its services, recognising its legal and moral duties.

12. Options

- 12.1. Whilst it is not a requirement to have a Corporate Plan it is certainly deemed best and normal practice to have one. As such, the options for Cabinet are as follows:
 - (a) To endorse the Corporate Plan at Appendix A and Delivery Plan at Appendix B and recommend to Full Council; or
 - (b) To not endorse the proposed approach.

12.2. As for Full Council, if this report is approved, in reaching a decision, the Council may

- i. adopt the Executive's proposals;
- ii. refer them back to the Executive for further consideration;
- iii. make grammatical, typographical or minor amendments to the proposals; or
- iv. propose substantive amendment or revision to the Executive's proposals.

13. Conclusion

13.1. A new Corporate Plan for the period 2025-2029 is required to establish a strategic vision, ambition and priorities for the council. It is envisaged the plan will support the alignment of resources to council priorities and increase residents' awareness of the work the council is doing and what the council aims to achieve.

13.2. A number of key Themes and Strategic Aims are included in Appendix A developed by Cabinet Members, supported by Senior Leadership Team based on feedback from the Consultation. It is proposed to Cabinet for endorsement and recommended to Full Council for adoption from April 2025.

14. Appendices

14.1. Appendix A – Corporate Plan 2025 – 2029

14.2. Appendix B – Delivery Plan

14.3. Appendix C – Questions asked in Consultation

14.4. Appendix D – Feedback from Consultation

15. Background Papers

15.1. To note the previous report approved by Cabinet on 15 January 2025 – Agenda Item 6. Draft Council Corporate Plan April 2025 – March 2029.

**Nuneaton
&
Bedworth** 
United to Achieve

**Nuneaton and Bedworth
Building Communities 2025-2029**

**United in Achievement
#yourcouncil**



Preparing for the future, respecting our heritage

Welcome



**Introduction from
the Leader of
Nuneaton and Bedworth
Borough Council,
Cllr Chris Watkins**

As we embark on this new chapter for our Borough, I'm delighted to present the Nuneaton and Bedworth Borough Council Corporate Plan.

The Plan spans the period from 2025 – 2029 and outlines our shared vision for the Borough. A vision that reflects the aspirations that we have for the residents and businesses within the Borough.

Our plan is rooted in a commitment to serve the residents, visitors and business that make up our communities.

We will work tirelessly to attract investment into the Borough, to improve the health outcomes for our residents, enhance our green spaces and deliver our services efficiently.

This is a plan that serves the whole Borough, recognising the sense of community **and** diversity across our geography, and how together, we are united to achieve.

Specifically, we will focus on

Place and Prosperity

Enabling local jobs, supporting businesses and regenerating our Town Centres.

Housing, Health and Communities

Promoting healthy lifestyles, supporting vulnerable residents, building new Council homes and strengthening community cohesion.

Green Spaces and Environment

Protecting our natural environment, improving air quality and creating sustainable communities.

Your Council

Delivering services effectively and efficiently while ensuring value for money for our taxpayers.

I am confident that by working together we can create a Nuneaton and Bedworth Borough that is prosperous, resilient and a healthy place to live, visit, relax and work.

Place and Prosperity

Nuneaton and Bedworth, located in the heart of Warwickshire, is poised for growth. Its excellent transport connectivity, including easy access to major road networks and rail services, makes it a great place to live and an attractive destination for businesses and investors. The Borough has a great history, including the home of George Eliot and a growing cultural offer, leading to a strengthening visitor economy.

The Council will build on this rich heritage and opportunity, to deliver a thriving economy, with a diverse range of sectors contributing to the prosperity of the Borough.

- Regenerate Nuneaton Town Centre; Completing the Transforming Nuneaton Programme.
- Establish an increased number of residential properties within the Town Centres.
- Help local businesses thrive, support new business incubation and reduce the number of vacant units.
- Work with the business community to strengthen business in the whole Borough.
- Deliver a regeneration plan for Bedworth Town Centre.
- Continue to promote and enable events across the Borough.
- Continue to develop and help our markets to thrive.
- Promote and support our Town Centre economies.

Preparing for the future,
respecting our heritage

Council - Wednesday 9th April 2025



Housing, Health and Communities

Nuneaton and Bedworth is committed to improving housing standards, promoting sustainable development, and ensuring that the communities of the Borough, are healthy, safe and thriving.

- Deliver the construction and opening of the Bedworth Physical Activity Hub (BPAH) 2026.
- Work with partners to improve air quality across the Borough.
- Focus on awareness and promotion of support services for mental health and wellbeing.
- Facilitate warm, safe, sustainable and affordable housing.
- Work with Public Health colleagues and partners to address community inequalities.
- Promote active travel across the Borough.
- Extend the housing home building programme to provide more Council homes.
- Work with partners to prioritise community safety and empowerment.

Preparing for the future,
respecting our heritage

Council - Wednesday 9th April 2025



Green Spaces and Environment

Nuneaton and Bedworth Borough Council is dedicated to preserving and enhancing its green spaces and natural environment, reducing the environmental impact of business activity.

The Council is actively working with partners to protect and enhance green spaces and biodiversity, improve air quality, and promote sustainable practices, to create a **greener and cleaner** future for the Boroughs' forthcoming generations.

Preparing for the future,
respecting our heritage

Council - Wednesday 9th April 2025

- Review and refresh the grounds maintenance contract for the Borough.
- Celebrate our heritage within our green spaces, including museums George Eliot and local industry.
- Decarbonise our housing stock and promote the decarbonisation of homes in the private sector.
- Support our residents to recycling more, including the roll out of food waste disposal.
- Promote and develop play area facilities in line with the Parks and Green Space Strategy.
- Reduce the carbon footprint of the Pingles Leisure Centre by 2026.
- Establish a Climate Change Strategy and delivery plan by 2026.
- Explore opportunities to promote, protect and enhance biodiversity in the Borough.



Your Council

Nuneaton and Bedworth Borough Council is committed to delivering **efficient and effective** services to residents, while ensuring value for money for taxpayers.

The council will review its processes and operations to identify areas for improvement and reduce costs.

Through initiatives such as digital transformation, and collaborative partnerships, the Council aims to streamline its services, enhance customer satisfaction, and maximise the use of resources.

- Conduct a Local Government Association Peer Review by 2026.
- Increase the level of resident engagement and consultation.
- Deliver a modern organisation with agile and effective structure that meet the needs of residents.
- Set ambitious and challenging budgets, to ensure taxpayers money is respected, and high-quality services are delivered.
- Deliver continued forward financial planning to safeguard the finances of the Council.
- Deliver a refreshed Council change plan to modernise services.
- Strive for transparency and accountability, in all that we do. Increase public scrutiny.
- Focus on civic pride, celebrating rich heritage and diverse communities.

Preparing for the future,
respecting our heritage

Council - Wednesday 9th April 2025





**Nuneaton and Bedworth Borough Council
Strategic Delivery Plan
2025-29**

Theme
Place and Prosperity

Reference	Aims
PP1	Enabling Local Jobs
PP2	Supporting Businesses
PP3	Regeneration of our Town Centres

Number of businesses supported

Mar-27

Reference	Objectives	Reference	Specific Actions	Measurement	Timelines	Portfolio	Lead Officer
PP1 PP3	Regenerate Nuneaton Town Centre; Completing the Transforming Nuneaton Programme	PP1.1	Progress the delivery of Phase 2 of Abbey Street, including college, cinema and food court	Project delivered on budget	Summer 2025	Business and Regeneration	AD: Economy & Regeneration
		PP1.2	Support Warwickshire County Council with the preparations for the delivery of the Vicarage Street scheme	Project completed	Mar-27	Business and Regeneration	AD: Economy & Regeneration
		PP1.3	Undertake demolition and land preparation of Bridge to Living site	Project delivered on budget	Mar-26	Business and Regeneration	AD: Economy & Regeneration
		PP1.4	Undertake options assessment for future use of Bridge to Living site	Option assessment completed	Dec-25	Business and Regeneration	AD: Economy & Regeneration
pp3	Establish an increased number of residential properties within the Town Centres	PP3.5	Support Warwickshire County Council with the preparations for the delivery of the Vicarage Street scheme	Project completed	Mar-27	Business and Regeneration	AD: Economy & Regeneration
		PP3.6	Undertake feasibility study for residential options on the Bridge to Living site	Feasibility study complete	Dec-25	Business and Regeneration	AD: Economy & Regeneration
PP2	Help local businesses thrive, support new business incubation and reduce the number of vacant units	PP2.1	Implement new practices and procedures required under the Procurement Act 2025. More opportunities for businesses due to easier access to opportunities, higher degree of transparency and efficiency built into the process.	Action Plan fulfilled	Jul-25	Resources and Customer Services	AD: Democracy & Governance
		PP2.2	Work with Warwickshire County Council to develop a Business Support Strategy	Number of businesses supported	Dec-25	Business and Regeneration	AD: Economy & Regeneration
		PP2.3	Utilise the refurbishment of Bedworth Market to provide improved location and accommodation for start up businesses and business growth	Increase in traders	Dec-25	Business and Regeneration	AD: Economy & Regeneration
		PP2.4	Commission the Growth Hub to provide One to One support for SME business growth and business planning	Number of businesses supported	Dec-25	Business and Regeneration	AD: Economy & Regeneration
PP2	Continue to promote and enable events across the borough	PP2.5	Develop events strategy, to include partnerships opportunities with external event organisers	Report to OSP and Cabinet	Sep-25	Business and Regeneration	AD: Economy & Regeneration
		PP2.6	Increase use of refurbished Bedworth markets as key event venue	Number of events booked	Mar-26	Business and Regeneration	AD: Economy & Regeneration
PP2 PP3	Continue to develop and help our markets to thrive	PP2.7	Implement new market operations model to reduce costs for both NBBC and traders	12 month cost saving on previous year	Apr-25	Business and Regeneration	AD: Economy & Regeneration
		PP2.8	Develop marketing plan to promote our markets	Marketing plan developed	Sep-25	Business and Regeneration	AD: Economy & Regeneration
		PP2.9 PP3.7	Complete refurbishment of Bedworth market	Market fully refurbished	Dec-25	Business and Regeneration	AD: Economy & Regeneration
PP2	Work with the business community to strengthen business in the whole borough	PP2.10	Support the development and delivery of Nuneaton BID	Meetings attended	Ongoing	Business and Regeneration	AD: Economy & Regeneration
		PP2.11	Develop Borough wide marketing plan	Plan developed	Dec-26	Business and Regeneration	AD: Economy & Regeneration
PP2 PP3	Deliver a regeneration plan for Bedworth town centre	PP2.9 PP3.7	Complete refurbishment of Bedworth market	Increase in traders	Dec-25	Business and Regeneration	AD: Economy & Regeneration
		PP3.8	Look for opportunities to connect Bedworth town Centre and Green spaces and new Activity Hub	Funding attracted.	Mar-26	Business and Regeneration	AD: Economy & Regeneration
PP2 PP3	Promote, and support our town centre economies	PP2.12 PP3.9	Develop Marketing Strategy to promote our Town centres and attract inward investment	Report to OSP and Cabinet	Dec 2026	Business and Regeneration	AD: Economy & Regeneration

Theme
Housing, Health & Communities

Reference	Aims
HHC1	Promoting Healthy Lifestyles
HHC2	Supporting Vulnerable Residents
HHC3	Building New Council Homes
HHC4	Strengthening Community Cohesion

Reference	Objectives	Reference	Specific Actions	Measurement	Timelines	Portfolio	Lead Officer
HHC1	Deliver the construction and opening of the Bedworth Physical Activity Hub (BPAH)	HHC1.1	Complete procurement of new leisure operator	Contract awarded and procurement process concluded	Jul-25	Leisure, Communities and Health	AD: Recreation & Culture
		HHC1.2	Complete Phase 1 and deliver new Hub	phase 1 Completion and opening of facility	Mar-26	Leisure, Communities and Health	AD: Recreation & Culture
		HHC1.3	Complete Phase 2 by demolishing old site and completing all weather pitches	phase 2 Completion and opening external areas / car park	Oct-26	Leisure, Communities and Health	AD: Recreation & Culture
HHC2	Focus on awareness and promotion of support services for mental health and wellbeing	HHC2.1	Prioritise Suicide Prevention Training to Officers of the Council	Number of Officers who completed training	Mar-26	Leisure, Communities and Health	AD: Recreation & Culture
		HHC2.2	Implement resident campaigns to promote awareness of support services available, working with WCC Public Health.	Number of campaigns and initiatives delivered	Mar-26	Leisure, Communities and Health	AD: Recreation & Culture
		HHC2.3	Improve our Leisure facilities - through structural repairs and changing rooms refurbishment	completed works on steel columns and changing room refurbishment	Apr-26	Leisure, Communities and Health	AD: Recreation & Culture
HHC2	Facilitate warm, safe, sustainable and affordable housing	HHC2.3	Review empty homes within the borough and lobby Government for changes to legislation	Empty Property Officer role established Empty property database established	Dec-25	Housing	AD: Economy & Regeneration Service Manager: Housing Capital Investment Private Sector Housing Manager
		HHC2.4	Deliver the Social Housing Capital Programme to provide warm safe homes	Nos. of homes improved annually	Mar-27	Housing	
		HHC2.5	Implement new legislation relating to the Renters Reform Bill	Policy and procedure in place	Mar-26	Housing	
		HHC2.6	Implement new legislation relating to the Supported Housing (Regulatory Oversight) Act	Policy and procedure in place	Mar-26	Housing	AD: Strategic Housing
HHC1 HHC2	Work with Public Health colleagues and Partners to address community inequalities	HHC2.7	Active participation in the Warwickshire Safeguarding Partnership & Board	Attend Partnership Meetings and sign data sharing agreement	Sep-25	Resources and Customer Services	AD: Democracy & Governance
		HHC2.8	Implement shared learning, strategies and initiatives to tackle safeguarding issues and increase awareness at elected member level	Policy up to date, training undertaken and 1st OSP report during 2025/2026 Municipal Year.	Mar-26	Resources and Customer Services	AD: Democracy & Governance
		HHC2.9	Liaise with NHS/GP Practices to establish a health hub with the Town Hall	Health Hub established	Mar-27	Business and Regeneration Leisure, Communities and Health	AD; Economy & Regeneration
		HHC1.5 HHC2.10	Work with stakeholders to create and action plan and deliverables against agreed priorities for Warwickshire North Place	Action Plan agreed	Mar-27	Leisure, Communities and Health	AD: Recreation & Culture
HHC1 HHC4	Promote active travel across the Borough	HHC1.6 HHC4.1	Ensure planning policy continues to prioritise active travel	No.s of consultations on planning applications	Ongoing	Planning and Enforcement	AD: Planning
		HHC1.7 HHC4.2	Work with partners to identify, promote and implement opportunities for increased active travel	Support WCC approved plans for active travel schemes across Borough	Mar-26	Leisure, Communities and Health	AD: Recreation & Culture
HHC3	Extend the Housing home building programme to provide more Council homes	HHC3.1	Deliver further new NBBC stock utilising Homes England Funding, One for One Receipts and S106, where applicable	Nos. units delivered	Mar-26	Housing	Service Manager: Housing Capital Investment
		HHC3.2	Complete a strategic review of Independent Living sites to inform future development and investment requirements	Strategic review completed	Jun-25	Housing	Construction Project Manager
		HHC3.3	Complete the Vale View development providing 14 homes	Development completed & homes occupied	May-25	Housing	Construction Project Manager
		HHC3.4	Start on site for Cheveral Road development, providing 8 homes	Development completed & homes occupied	Jun-25	Housing	Construction Project Manager
		HHC3.5	Start on site for Armson Road development providing 15 homes	Contractor procured. Site clearance commenced	Jun-25	Housing	Construction Project Manager
		HHC3.6	Review and adopt a revised Social Housing Development & Acquisition Strategy	Strategy adopted	Sep-25	Housing	SD: Housing & Communities
HHC2 HHC4	Work with partners to prioritise community safety & empowerment	HHC4.3	Identify and implement community interventions to reduce knife crime	No. of interventions	Apr-26	Leisure, Communities and Health	Service Manager: Communities & Community Safety
		HHC2.11 HHC4.4	Deliver the local priorities outlined in the Warwickshire Serious Violence Strategy delivery plan	Delivery plan actions completed and reported to OSP	Mar-27	Leisure, Communities and Health	Service Manager: Communities & Community Safety
		HHC4.5	Devise and implement a Community Cohesion Strategy	Strategy adopted	Apr-26	Leisure, Communities and Health	Service Manager: Communities & Community Safety
		HHC4.6	Devise and implement Neighbourhood Improvement and Cohesion Plans	Plans adopted	Sep-26	Leisure, Communities and Health	Service Manager: Communities & Community Safety
		HHC2.12 HHC4.7	Work with partners to strengthen and promote support available to victims of Domestic Abuse	No. of support interventions developed No. of promotional information developed	Mar-26	Leisure, Communities and Health	Service Manager: Communities & Community Safety
		HHC4.8	Working with partners, identify and implement mechanisms to improve the profile and benefits of volunteering across the borough	No. of volunteering campaigns undertaken	Mar-26	Leisure, Communities and Health	Service Manager: Communities & Community Safety
		HHC4.9	Working with partners, identify and implement opportunities for increased networking for community and voluntary organisations	No. or networking events undertaken	Mar-26	Leisure, Communities and Health	Service Manager: Communities & Community Safety

Theme
Green Spaces and Environment

Reference	Aims
GSE1	Protecting our Natural Environment
GSE2	Improving Air Quality
GSE3	Creating Sustainable Communities

Reference	Objectives	Reference	Specific Actions	Measurement	Timelines	Portfolio	Lead Officer
GSE1	Review the Grounds Maintenance contract for the Borough	GSE1.1	Scope contract options	Report to Cabinet	Apr-25	Leisure, Communities & Health	AD: Recreation & Culture
		GSE1.2	Commence a review of procurement and delivery options	Report to OSP and Cabinet	Mar-26	Leisure, Communities & Health	AD: Recreation & Culture
		GSE1.3	Implement a new grounds maintenance delivery model	Report to Cabinet and Council	Oct-26	Leisure, Communities & Health	AD: Recreation & Culture
GSE1	Celebrate the heritage within our green spaces, including museums, George Eliot, and local industry.	GSE1.4	Create a Public Art Strategy to compliment borough heritage	Report to OSP and Cabinet	Mar-26	Leisure, Communities and Health	AD: Recreation & Culture
		GSE1.5	Achieve continued Arts Council accreditation for the Museum	Obtain accreditation and publish on website	Apr-26	Leisure, Communities and Health	Museum & Arts Officer
		GSE1.6	Work with funding partners and other stakeholders to develop and deliver a programme of cultural activities across the borough	Report to OSP and Cabinet	Apr-26	Leisure, Communities and Health	AD: Recreation & Culture
		GSE1.7	Continue to embed the Cultural Strategy	Reports to OSP	Apr-26	Leisure, Communities and Health	AD: Recreation & Culture
GSE3	Decarbonise our Housing Stock and promote the decarbonisation of homes in the private sector	GSE3.1	Formulate and adopt a Social Housing Heating Strategy to improve energy efficiency and affordability	Report to OSP and Cabinet	Mar-26	Housing	Service Manager: Housing Capital Investment
		GSE3.2	Promote and enforce Minimum Energy Efficiency Standards to improve the energy efficiency of private rented housing.	No. of promotion campaigns	Mar-26	Housing	Private Sector Housing Manager
		GSE3.3	Improve the energy efficiency of private sector homes through a mixture of direct delivery, facilitated schemes and promotional activities.	No. of enforcement actions	Mar-27	Housing	Private Sector Housing Manager
		GSE3.4	Improve the energy efficiency of private sector homes by applying for Government decarbonisation funding, as and when it becomes available	No. of homes improved annually. No. of applications v grant availability	Mar-26	Housing	Private Sector Housing Manager
GSE3	Support our residents to recycle more of their household waste	GSE3.5	Review resident usage of services and produce targeted communication plans to improve rates	Communication with residents and updates on website	Jun-25	Environment and Public Services	Neighbourhood Services Contract Manager
		GSE3.6	Working with Councillors and strategic partners, design and implement weekly food waste collections	Implementation of weekly food waste collections	Apr-26	Environment and Public Services	Service Manager - Neighbourhoods
GSE1	Promote and develop play area facilities in line with the Parks and Green Space Strategy	GSE1.8	Adopt the Parks & Green Space Strategy.	Report to Cabinet and Council	Apr-25	Leisure, Communities and Health	Parks & Green Spaces Manager
		GSE1.9	Commence delivery of the five year play area capital refurbishment programme.	Report to OSP and web site promotion of the works completed	Mar-29	Leisure, Communities & Health	Parks & Green Spaces Manager
GSE3	Reduce the carbon footprint of the Pingles Leisure Centre	GSE3.7	Installation of energy saving equipment at Pingles Leisure Centre	Completion of the decarbonisation project	Mar-26	Leisure, Communities and Health & Planning and Enforcement	AD: Recreation & Culture
GSE3	Establish a climate change strategy and delivery plan	GSE3.8	Work as one council and consult with partners to develop and adopt a climate change strategy and action plan	Report to OSP and Cabinet	Mar-26	Planning and Enforcement	AD: Planning
GSE2	Work with partners to improve Air Quality across the Borough	GSE2.1	Continue to actively monitor air quality in designated areas and submit Annual Status Reports to Defra	Submission of annual reports	Mar-26	Planning and Enforcement	Head of Safety & Environmental Health
		GSE2.2	Organise annual multi partner Steering Group meetings to progress and monitor the Air Quality action plan	Steering Group meeting organised	Mar-26	Planning and Enforcement	Head of Safety & Environmental Health
GSE1	Explore opportunities to promote, protect and enhance biodiversity in the borough	GSE1.10	Work with Warwickshire County Council to maximise bio diversity in the borough from Bio Net Gains legislation	Biodiversity credits achieved	Ongoing	Planning and Enforcement	AD: Planning
		GSE1.11	Continue to ensure planning policy supports the protection and enhancement of biodiversity in the borough	Adoption of Borough Plan Review	Sep-25	Planning and Enforcement	AD: Planning
		GSE1.12	Delivery of biodiversity projects / offsets across the Borough	Number of completed projects	Apr-26	Leisure, Communities and Health & Planning and Enforcement	Parks & Green Spaces Manager

Theme
Your Council

Reference	Aims
YC1	Delivering Services Effectively
YC2	Delivering Services Efficiently
YC3	Ensuring Value for Money for our Taxpayers

Reference	Objectives	Reference	Specific Actions	Measurement	Timelines	Portfolio	Lead Officer		
YC3	Conduct a Local Government Association Peer Review	YC3.1	Undertake discussions with the Local Government Association to shedule a Peer Review	Peer Review completed	Mar-26	All	Chief Executive		
		YC3.2	Report findings from the Peer Review and implement an action plan for any areas of improvement	Report and action plan to Cabinet	Sep-26	All	Chief Executive		
YC1	YC3 Increase the level of resident engagement and consultation	YC1.1	Deliver the Landlord Services Tenant and Leaseholder Engagement action plan	Action plan completed and reported to OSP annually	Mar-27	Housing Resources and Customer Services	Service Manager: Landlord Services		
YC1.2		Public consultation on the revenue budget		Outcomes reported to Council annually	Feb-26		AD: Finance		
YC3.3									
YC1	YC2 Deliver a refreshed Council change plan to modernise services	YC1.3	Develop and commence implementation of a Transformation Strategy	Report to OSP and Cabinet	Apr-26	Resources and Customer Services	Assistant Director - Central Operations		
		YC2.1		Develop and adopt an ICT Strategy	Report to OSP and Cabinet		Apr-26	Resources and Customer Services	ICT & Communications Manager
		YC1.4		Develop and adopt a HR and People Strategy	Report to OSP and Cabinet		Apr-26	Resources and Customer Services	People Services Manager
		YC2.3			Programme Management Arrangements review by Local Partnerships and consideration of outcomes		Report to SLT	Jun-25	Resources and Customer Services
		YC1.5							
YC1	Focus on Civic Pride, celebrating rich heritage and diverse communities	YC1.6	Re-evaluate the Civic Awards approach	Report to Civic Honours Sub-Committee	Oct-25	Resources and Customer Services	Elections & Democratic Services Manager		
YC3	Deliver continued forward financial planning to safeguard the finances of the Council	YC3.4	Review and refresh the Corporate Asset Mangement Strategy	Report to OSP and Cabinet	Apr-27	Resources and Customer Services	AD: Economy & Regeneration		
		YC3.5	Review and refresh the Enterprise Strategy Delivery Plan	Report to OSP	Apr-25	Resources and Customer Services	AD: Economy & Regeneration		
		YC3.6	Formulate and adopt a Car Parking Strategy	Report to OSP and Cabinet	Mar-26	Business and Regeneration	AD: Economy & Regeneration		
		YC3.7	Include provisions in the budget to support revised Strategies	Budget report to Council	Feb-26	Resources and Customer Services	SD: Corporate Resources		
YC3	Set ambitious and challenging budgets, to ensure taxpayers and tenants money is respected, and high-quality services are delivered	YC3.8	Refresh the Medium-Term Financial Strategy	Report to OSP and Cabinet	Feb-26	Resources and Customer Services	SD: Corporate Resources		
		YC3.9	Align budgets with Corporate Objectives and Strategies annually	Service Plans and Performance Reporting	Feb-26	All	All ADs		
		YC3.10	Review and refresh the Capital Strategy	Report to OSP	Oct-25	Resources and Customer Services	AD: Finance		
		YC3.11	Develop and refresh annually the HRA Business Plan	Report to Council	Feb-26	Housing	AD: Finance		
YC1	Deliver a modern organisation with agile and effective structure that meet the needs of residents	YC1.7	Develop and adopt a Customer Services Strategy	Report to OSP and Cabinet	Apr-26	Resources and Customer Services	Customer & Client Services Manager		
		YC1.8	Develop a Communications Plan	Plan produced and published on website	Apr-25	Resources and Customer Services	Communications Team Leader		
YC1	Strive for transparency and accountability in all that we do. Increase public scrutiny	YC1.9	Annually publish the Public Sector Equality Duty report	Report to CET and publish on website	May-25	Resources and Customer Services	Equality & Safeguarding Officer		
		YC1.10	Recruit to all vacant co-opted member positions for Overview and Scrutiny Panels and Committees where relevant	No vacancies for co-opted members	Mar-26	Resources and Customer Services	AD: Democracy & Governance		
		YC1.11	Implement revised Strategic Performance Reports to Corporate Executive Team, Senior Leadership Team and Overview and Scrutiny Panels	OSP Reports and Management Team Reports	Sep-25	Resources and Customer Services	Governance, Risk Management & Performance Officer		

Appendix C – Questions asked in Consultation

Respondents were asked 9 questions as part of the consultation of the new Corporate Plan 2025-2029. Where questions were multiple choice responses, these are show in brackets, with only one selection possible. For the remaining 5 questions, respondents were able to input free text or leave the sections blank.

1. Are you a: (Local Resident/Business Operating in the Borough/Partner Organisation/None of the Above)
2. Do you agree with the themes and strategic aims suggested by the Council? (Strongly Agree/Agree/Neither Agree nor Disagree/Disagree/Strongly Disagree)
3. Please give a reason for your answer above.
4. Do you agree that the themes and strategic aims are realistic and achievable within the set timeframe? (Strongly Agree/Agree/Neither Agree nor Disagree/Disagree/Strongly Disagree)
5. Please give a reason for your answer above.
6. Do you think that there is anything missing from the themes and strategic aims that should be included? (Yes/No/Don't Know)
7. What do you think is missing?
8. Are there any further comments you would like to add?
9. Please tell us your postcode

Appendix D – Summary of Feedback from Consultation

Feedback from the Consultation was received on Friday 21st March 2025, after the closure of the Consultation, which had been running since Friday 24th January 2025. A total of 39 responses were submitted.

Question 1 – Are you a:

Response	Number of Responses	Percentage
Local Resident	35	89.7%
Business Operating in the Borough	2	5.1%
Partner Organisation	1	2.5%
None of the above	1	2.5%

Question 2 - Do you agree with the themes and strategic aims suggested by the Council?

Response	Number of Responses	Percentage
Strongly Agree	0	0%
Agree	19	48.7%
Neither Agree nor Disagree	13	33.3%
Disagree	4	10.3%
Strongly Disagree	3	7.69%

Question 3 - Please give a reason for your answer above.

33 out of 39 (84.6%) of respondents left this section blank. 2 (5.1%) responses focussed on the Town Centres and investment, 1 (2.5%) response on the inequality of Nuneaton vs Bedworth, 1 (2.5%) response on the lack of specific actions and 1 comment concerning the lack of actions surrounding climate change.

Question 4 - Do you agree that the themes and strategic aims are realistic and achievable within the set timeframe?

Response	Number of Responses	Percentage
Strongly Agree	0	0%
Agree	9	23.1%
Neither Agree nor Disagree	15	38.5%
Disagree	10	25.6%
Strongly Disagree	5	12.8%

Question 5 - Please give a reason for your answer above.

25 out of 39 (64.1%) of respondents left this section blank. 4 responses (10.3%) stated that the plan was too ambitious given the timescales set, 2 responses (5.1%) were concerned over the budget being sufficient to deliver the plan, 2 responses

(5.1%) were concerned that Town Centres/Regeneration, 2 responses (5.1%) commented on the disconnect between elected members and what the Borough needs), 2 responses (5.1%) concerned climate change and the need to invest in green energy for homes, and 1 response (2.5%) concerned with Housing stock.

Question 6 - Do you think that there is anything missing from the themes and strategic aims that should be included?

Response	Number of Responses	Percentage
Yes	20	51.3%
No	7	17.9%
Don't Know	12	30.8%

Question 7 - What do you think is missing?

17 out of 39 (43.6%) of respondents left this section blank. 9 responses (23.1%) were concerning Town Centres/Regeneration, 3 responses (7.69%) commented on the lack of detail and quantifiable targets, 2 responses (5.1%) around lack of facilities and action on health and wellbeing, 1 response (2.5%) on disparity of Education across the Borough, 1 response (2.5%) commenting on the identity of the Borough, 1 response (2.5%) on the need for arts funding 1 response (2.5%) on the need for further action on water management and flood prevention, 1 response (2.5%) on the cost/budget to deliver the plan, 1 comment on the upcoming dissolution of NBBC, and 1 response (2.5%) commenting on the inefficiency of the Council. To note, 1 response was the first part of the postcode CV12, but no further details were added.

Question 8 - Are there any further comments you would like to add?

17 out of 30 (43.6%) of respondents left this section blank. 7 respondents (17.9%) commented on Town Centres/Regeneration, 2 responses (5.1%) regarding Housing stock, 3 responses (7.69%) on the ineffectiveness of the Council, 2 responses (5.1%) on the Corporate Plan needing more detail and specific actions, 2 responses (5.1%) around the improvement of green spaces, 2 responses (5.1%) on the budget/cost of the plan, 1 response (2.5%) concerning fly-tipping within the Borough, 1 response (2.5%) regarding lack of Police presence in the area resulting in increased crime, 1 response (2.5%) asking what is happening with Grayson Place and 1 comment (2.5%) around Planning and reduction of future building.

Question 9 - Please tell us your postcode

Postcode	Number of Responses	Percentage
Blank	2	5.1%
CV7 8	2	5.1%
CV7 9	1	2.5%
CV10 0	4	10.3%
CV10 7	3	7.69%
CV10 8	3	7.69%
CV10 9	6	15.4%
CV11 4	5	12.8%

CV11 5	3	7.69%
CV11 6	6	15.4%
CV11 8	1	2.5%
CV12 0	1	2.5%
CV12 8	2	5.1%