

NUNEATON AND BEDWORTH BOROUGH COUNCIL

EMPLOYMENT COMMITTEE

20th June 2023

A meeting of the Employment Committee was held on Tuesday, 20th June 2023. This meeting was held in the Council Chamber and was live streamed and recorded.

Present

Councillor S. Croft (Chair)

Councillors: D. Brown, M. Tromans and B. Hammersley (substituting for Councillor M. Green).

PART I – PUBLIC BUSINESS

- EC01 **Apologies**
Councillor M. Green.
- EC02 **Minutes**
RESOLVED that the minutes of the Employment Committee meeting held on 15th March 2023, be approved, and signed by the Chair.
- EC03 **Declarations of Interest**
As a substitute Councillor for this meeting, the Declarations of Interest for Councillor B. Hammersley were not detailed in the Schedule attached to the agenda.
RESOLVED that the declarations of interest are as set out in the Schedule attached to these minutes, with the addition of the Declarations of Interest for Councillor B. Hammersley.
- EC04 **Human Resources Policy Documents**
The Head of People and Culture presented a report to seek approval on two Human Resources documents.
RESOLVED that the following documents be noted and approved:
a) Disciplinary Policy and Dismissal Procedures; and
b) Grievance Policy and Procedures
- EC05 **HR Metrics Data**
The Head of People and Culture presented a report to provide the Committee with an overview of the services provided by the Human Resources function and key statistical information for each area.
RESOLVED that the contents of the report be noted.
- EC06 **Work Programme 2023/24**
To review the Employment Committee Work Programme 2023/24.
RESOLVED that
a) the Work Programme be noted and be subject to change.

Chair

Employment Committee - Schedule of Declarations of Interests – 2023/2024

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	General dispensations granted to all members under s.33 of the Localism Act 2011			Granted to all members of the Council in the areas of: <ul style="list-style-type: none"> - Housing matters - Statutory sick pay under Part XI of the Social Security Contributions and Benefits Act 1992 - An allowance, payment given to members - An indemnity given to members - Any ceremonial honour given to members - Setting council tax or a precept under the Local Government Finance Act 1992 - Planning and Licensing matters - Allotments - Local Enterprise Partnership
	D. Brown	Employed by H.M Land Registry	Regional Coordinator, Ragdoll Rescue Charity. Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Exhall Education Foundation (Council appointment). 	
	S. Croft (Chair)	Employed at Holland & Barrett Retail Ltd	Treasurer of the Conservative Association Member of the following Outside Bodies: <ul style="list-style-type: none"> • Champion for Safeguarding (Children and Adults) • Local Government Superannuation Scheme Consultative Board • West Midlands Employers 	
	M. Green	Employed by Horiba Mira – Engineering Technician	Chair of Education Standards Committee – St Thomas More School. School Appeals Panel Member Our Lady of the Angels Church. President – St Vincent De Paul Society Nuneaton, Member of the George Eliot Fellowship Member of Other Bodies: <ul style="list-style-type: none"> • Friendship Project for Children. 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			<ul style="list-style-type: none"> • Nuneaton Education Strategy Group 	
	T. Sheppard		Member of Unite Union Member of Labour Party	
	M. Tromans	RTC Ltd, Nuneaton; WCC, Warwick	Nuneaton Acorns WI	