

NUNEATON AND BEDWORTH BOROUGH COUNCIL

COUNCIL

15th September 2021

A Council meeting of Nuneaton and Bedworth Borough Council was held on Wednesday 15th September 2021.

Present

The Mayor (Councillor R. Tromans)

Councillors R. Baxter-Payne, T. Cooper, L. Cvetkovic, L. Downs, K. Evans, C. Golby, J. Gutteridge, B. Hammersley, J. Kennaugh, K. Kondakor, A. Llewellyn-Nash, S. Markham, B. Pandher, N. Phillips, M. Rudkin, J. Sargeant, J. Sheppard, T. Sheppard, J. Singh, R. Smith, M. Tromans, H. Walmsley, and M. Walsh.

Apologies were received from Councillors B. Beetham, D. Brown, J. Clarke, S. Croft, P. Elliot, S. Harbison, L. Hocking, A. Sargeant, C. Watkins and K. Wilson.

CL31 A minutes silence was held in memory of former Councillor and Mayor Brian Hawkes.

CL32 **Minutes**

RESOLVED that the minutes of the meeting held on 14th July 2021 be approved and signed by the Mayor.

CL33 **Declarations of Interests**

As Item 13 related directly to his position Brent Davis informed the Council that he would leave before the item was discussed.

RESOLVED that the Declarations of Interests for this meeting are as set out in the schedule attached to these minutes.

CL34 **Announcements**

The Mayor noted that all of his recent activities as Mayor have been on the appropriate Mayoral Facebook page and Borough Council Social Media and encouraged everyone view these regularly

Councillor Golby advised the Council of an award that NBBC received as a key partner in the Warwickshire Regulatory Partnership Response to the COVID-19 pandemic, at the Association for Public Service Excellence award ceremony for the best collaborative working initiative. Councillor Golby highlighted the national recognition of the excellent job and hard work carried

out by officers and colleagues from other organisations in the county throughout the pandemic.

Additionally, the Councillors gave officers a round of applause and noted their thanks for their continued hard work during the pandemic.

CL35 **Public Participation**

Question 1

Mr S. Margrave asked the following question of the Portfolio Holder for Housing and Communities:

“While we all understand we have a duty to offer safe refuge to small numbers who supported our troops in Afghanistan, many residents are rightly frustrated when they see large families with 7 or more members coming to the UK and being given big houses for refugees, when locally there are 98 families in the borough who need at least a four+ bedroom home (including some who need an extra room for a child with a disability or where families are blended), 800 plus people who would benefit from a bungalow, 97 people in temporary accommodation and more than 450 people in band 1 or above (priority need) including our own veterans. Can the Leader of the Council or Cabinet member assure angry residents that housing used for refugees will not be homes local people on the housing list would have access too, it will be funded by new money from the national Government (redirected from aid), and promise locals the Council will ask it's OSC to look at how the Council (in partnership with others) can increase the supply of 4+ bedroomed social housing for local residents too, so everyone whatever their family size (within reason), has a home that meets their needs and everyone who needs looking after is?”

Councillor Golby responded as follows:

Firstly, a point to make clear in all of this.

The people we are discussing here are not economic migrants who have landed in the UK from France by dinghy. They and their families are part of a UK government scheme for those who have helped our forces in Afghanistan and who are now at risk of almost certain death, or at the very least significant persecution, by the Taliban V2.0, simply by virtue of their service to our country.

We have been working closely with other local government organisations in Warwickshire, to assist with a joint operational response to the appeal for homes for locally employed staff (LES) in Afghanistan

Another point to make clear is that despite the inference of the question, no one will have seen any recent refugees coming to our borough and being given council housing because I took the decision a while ago that this would not happen.

Afghan families will not be rehoused into this Council's own housing, but instead they are and will continue to go into private rented accommodation within the Borough assisted by our officers where necessary.

The LES scheme is funded by Government not this council, and we have already been approached by Private sector Landlords wanting to assist. I will not publicly go into specific numbers of families or where they will be located as I believe this to be a security risk. Let's not forget we have had counter terrorism arrests made in Nuneaton in recent years.

We also aren't looking at housing great numbers of families. For context it should be no more than you can count on both hands, but I won't be drawn into any further specifics more than what I've given here.

I believe that, overall, this is a fair and balanced approach which does not disadvantage our residents or those who are seeking sanctuary and we have agreed to participate in the resettlement scheme on this basis.

Moving on;

Even before I took over as portfolio holder, I was very aware of the situation with housing waiting lists and the shortage of social or affordable housing in the borough. This is one of the reasons why the decision was made not to use council housing for the LES scheme. I could not reasonably justify to anyone who is on the waiting list why others would be allowed to jump the queue and although I absolutely believe we have a duty to help our Afghan colleagues we also have a duty to our residents.

With regards to social and affordable housing:

As I pointed out at a previous full council, when the Conservative group were in opposition, we proposed an amendment to a labour budget motion to build 257 council properties.

We worked with officers and had a fully costed scheme which would have delivered 76 more homes than the labour administration's proposals did.

That's 76 more families with a place to call home.

This was rejected by the labour councillors who still sit in this chamber today and who voted down our amendment, supporting instead their own proposals to build the lesser amount.

I am currently reviewing how we as a housing authority can better address our residents needs when it comes to social & affordable housing. This includes housing types as well as delivery.

I would also like to take this opportunity to highlight a positive from our housing teams. Currently we have the lowest number of void properties that this council has ever had, in its entire history.

For those at home a void property is empty housing we can't let out to tenants because of refurbishments etc or its accommodation that is on the list to be let out, but tenants simply do not want to live in.

I'd like to take this time to publicly recognise the huge efforts undertaken by our housing teams to achieve this.

And finally, I cannot promise the council overview and scrutiny committees will look at anything as its not for me to do so. The OSC's choose their own agenda and it would be wrong for me to interfere with this. What I will say is that if scrutiny were today to choose to scrutinise the councils housing strategy it would be the housing strategy of the previous Labour administration and not the housing strategy of this Conservative administration, which is still being worked on.

Thank you.

Question 2

Mrs M. Kondakor asked the following question of the Portfolio Holder of Public Services:

"Fly-tipping is a serious problem across the borough and we have seen the council make repeated claims about getting tough on the issue, only to see no significant change. Can the cabinet member confirm if the much delayed CCTV cameras have now all been brought into use, how many incidents of

fly-tipping have been reported by the public, how many fly-tipping prosecutions have occurred and how much has been raised in fines for fly-tipping, since he has taken office?”

Councillor Evans responded as follows:

I cannot accept the claim from Mrs Kondakor that there has been no significant change in Nuneaton and Bedworth when it comes to tackling fly-tipping. Indeed, I believe that by May 2022 Nuneaton and Bedworth Borough Council will be the leading authority in Warwickshire and the sub-region, when it comes to the prevention of fly-tipping.

The CCTV cameras – it is not true to claim that the cameras are not currently operational and to claim otherwise is fake news. The cameras have been operational since January 2021. As a result of the operation we have already taken several people to court for offences, and our legal officers are currently in the process of taking a further two people to court for recent offences.

Mrs Kondakor has asked how many fly-tipping offences have been reported to the Council since May and the approximate figure is 575, as of Monday. However, I will add that some of these offences will not be on Borough Council land.

Fixed penalty notices. This is something that I have personally tried to accelerate since May 2021, and we have been successful. The period May 2020 to September 2020, under the previous socialist administration issued 139. To date this new Conservative Council, and I am proud to say, has accelerated this figure. We haven't just doubled it, we haven't even quadrupled it, we have managed to increase it to 695 fixed penalty notices issued. So when it comes to fly-tipping, this Council is taking the matter extremely seriously.

In terms of income that we generate we of course work alongside our contractor 3GS in issuing the fixed penalty notices, and we have entered a commercial contract with that company. I have taken the decision not to provide Mrs Kondakor with the information about the amount of revenue we generate from the contract because I believe that may have an impact on future contracts in the not too distant future, I feel it would be inappropriate for me to give that figure. However, I am somewhat surprised and miffed that the Green Party has decided to question how much income we generate, because I was always under the impression that the Green Party was an anti-capitalist party.

Question 3

Mr K. Meyer asked the following question of the Portfolio Holder for Public Services:

“I'd like to thank councillor Evans for passing on my concerns regards the disappearing bus stops in Bedworth to the county council. This problem first came to my attention when talking to one of my friends 80 year old mother, with the bus stop being removed especially the seats at Lindley road /

smorrall, herself and her also 80 year old sister in law have nowhere to sit and actually take it in turns to lean up against the post box. I know this has been reported to county, and appreciate with current situations things take time but with winter fast approaching is there anyway things may be sped up so the elderly and other people who use buses can do so in very basic comfort, to get to the Town centre, health centre, market , civic hall etc.”

Councillor Evans responded as follows:

I thank Mr Meyer for his question, and I would like to thank him for bringing to my attention the specific case of the bus shelter that was removed on the corner of Smorrall Lane and Lindley Road in Bedworth Heath. I am in the process of communicating with Warwickshire County Council with regards to the removal of this bus stop. I believe that bus shelters are vitally important for local residents in particular our elderly population. It is only right that our elderly population are provided with a seat when waiting for a bus, and when it is raining our residents should be provided with some sort of shelter. If I could just take the opportunity to provide Mr Meyer with some context to the ongoing problem with disappearing bus stops across Bedworth and across the Borough more generally. Prior to May the advertising company JC Decaux owned precisely 58 bus shelters across the borough, and of course they included the metal seating as well. The 58 bus shelters were not owned by Nuneaton and Bedworth Borough Council or Warwickshire County Council, but solely by JC Decaux. The company came to a private decision that it no longer wished to operate these bus shelters allegedly because they were not making enough profits from the advertising boards that were also contained on the shelters. The company approached Nuneaton and Bedworth Borough Council to ask if we would purchase all 58 bus shelters from the company. So following discussions between the Nuneaton and Bedworth Borough Council and Warwickshire County Council we came to the decision that we have the capital and the funding to purchase 39 of the 58 bus shelters. Both councils looked at the data and the stats and prioritised the top 38 most used bus shelters. Whilst it is regrettable that Nuneaton and Bedworth Borough Council was unable to purchase more, or indeed the full 58 bus shelters, I am afraid to say that our financial circumstances are challenging as a result of the previous Labour Council's mishandling of the public purse. Given ongoing discussions within Cabinet with Directors about the February budget, because of the historic decisions made by consecutive Labour Councils, every penny must count. However, should Warwickshire County Council confirm to me that the bus shelter on Smorrall Lane was one of the JC Decaux shelters that was removed, I intend to discuss the matter further with County Councillors Peter Gilbert and Sue Markham, who are the two County Councillors for Smorrall Lane to explore the possibility of their Warwickshire Highways budget being used for a new bus shelter for the good people of Smorrall Lane and Bedworth Heath.

Councillor Kondakor moved that the issue of the removal of bus stops be referred to the appropriate Overview and Scrutiny Panel. This was seconded of Councillor J. Sheppard. A vote was taken, and the motion was passed.

Councillor Kondakor asked the following question of the Leader of the Council:

“On Sunday the Nuneaton news reported that the proposed Abbey Street Hotel is “on Track” and quoted you as saying “We remain on schedule for the work that is needed to begin development of the hotel. The next step will be for the council to appoint the contractors who will be doing this work, and then people will begin to see more activity on site very soon after that.”
What is the current schedule for the Hotel opening and how far is the budget off track given the cost pressures from Brexit/Covid supply issues and the new increases in employer National Insurance contributions?”

As Councillor Wilson had sent his apologies Councillor Golby responded as follows:

I thank Councillor Kondakor for his question.
The Abbey Street Hotel is an exciting new chapter in our town’s history and one, I hope, that will kick start the wider regeneration of Nuneaton town centre after years of neglect by the last Labour administration.
It is anticipated that the Council’s contractor to build the hotel will be appointed within the next few weeks or so. The new Hampton by Hilton hotel to be delivered as part of the Abbey Street development and will be completed late 2022/early 2023 with an opening shortly thereafter.
I can confirm that the Council’s competitive procurement process has ensured that the costs of construction of the hotel and enabling works are fixed and the Council is protected from such increases; increased costs are a contractor risk.
The project remains on track and within budget.

Councillor Hammersley asked the following question of Councillor Evans, Portfolio Holder of Public Services:

“Could Councillor Evans please update Council on what work the Council’s Sports Development Team is doing to secure vital investment for the Council’s adopted leisure strategy?”

Councillor Evans responded as follows:

I thank Councillor Hammersley for his question and I welcome him to his first Full Council meeting as well.
Further to the statement I issued at Full Council in June I would like to reiterate that Nuneaton and Bedworth Council has submitted a £15 million funding application to the Ministry for Housing, Communities and Local Government as part of the government’s levelling up fund. Our innovative bid will go towards the construction of a much needed physical activity hub in Bedworth and will kickstart regeneration in Bedworth town centre with a green corridor to improve connectivity between the new leisure centre and the town centre.
For years consecutive Labour Councils ignored Bedworth and ducked the issue of creating a new leisure centre in Bedworth. I am pleased that the first major investment application that this Council has issued was for Bedworth, and it demonstrates the new Conservative Council’s commitment to the good

people of the town. The Labour Council never submitted a funding application to government on this scale for Bedworth. They didn't do anything in 40 years and it took us two months to issue that application.

However, since our application we have gone further. We are just about to issue an expression of interest form to Sports England for funding from the Strategic Facilities Fund. Our application will be for £2 million which will go towards the deliver of the Council's adopted leisure strategy, including the Bedworth Physical Activity Hub and a future facility to replace the Pingles. I would like to put on record my thanks to Marcus Jones, the Member of Parliament for Nuneaton and Bedworth and Craig Tracy Member of Parliament for North Warwickshire, who have both issued letters of support to the Chief Executive at Sports England in favour of our submission, and I understand that you, Mr Mayor, have also issued a similar letter. I hope that our submission is successful.

Councillor Kennaugh asked the following question of Councillor Evans, Portfolio Holder of Public Services:

"With the Bermuda Connectivity Project now moving forward, I have massive concerns about the impact the project will have on residents within Bermuda Village and the wider Stockingford area. Could I please lobby the relevant Cabinet Member to request that the Council's transport fleet does not use Bermuda Road in particular as a cut through to Stockingford and the north of Nuneaton?"

Councillor Evans responded as follows:

Like Councillor Kennaugh I too have concerns about the impact the Bermuda Connectivity Project will have on the roads around Bermuda village, in particular Bermuda Road.

I am pleased to inform Councillor Kennaugh that I have instructed my officers within the refuse department not to drive any vehicle within our transport fleet on Bermuda Road in order to get to Stockingford in the wide northern parts of Nuneaton. As Cabinet member I will still expect our drivers to be using the A444 when using Council vehicles. However, should any refuse trucks need to carry out operations on Bermuda Road or any of the immediate roads off it, like Shillingstone Drive, then I will permit the use of the new bridge for this purpose only. I know that my Cabinet colleague Councillor Golby has made almost identical representation to her heads of departments with respect to the housing repairs fleet.

Whilst I know that the Bermuda Connectivity Project will have an adverse impact on local residents within the village, I hope my decision and that of Councillor Golby may go some way in limiting the impact this project will have on our taxpayers.

Councillor Singh asked the following question to the Portfolio Holder for Public Services:

Can the portfolio Holder for Public Services provide an update on his departments progress in fulfilling our manifesto commitment of tackling crime and grime across Nuneaton, Bedworth and Bulkington?

Councillor Evans responded as follows:

Could I first of all welcome Councillor Singh to the Council and congratulate him on tabling his first question to Council since his election in May. Councillor Singh has been a man of action in Bedworth Heath since May, and I know first-hand that he has been taking a specific interest in fly-tipping, and has been very successful recently with a piece of land off Newcomen Road. As stated in my response to Mrs Kondakor from the Public Gallery, I envisage Nuneaton and Bedworth Borough Council being the leading authority across the county on tackling grime and fly-tipping, and that is my personal mission over the next few months.

I thank him for giving me the opportunity to update Council on the steps we are taking to implement our manifesto commitments. Firstly, as part of the emergency budget that was approved by the new Council in June, we agreed to purchase an additional six CCTV cameras towards our fight against fly-tipping. This is on top of what we have at the moment. My department is about to go to the procurement stage to find a supplier for the six new cameras, and I know that the Head of Refuse, Glen McGrandle, visited a firm in Mansfield last week who have expressed an interest in supplying these for us. Further to this, at the emergency budget Council, it was agreed that there would be a deep clean of Nuneaton town centre, Bedworth town centre and Bulkington village centre twice a year.

With respect to litter bins, subject to approval of our Welcome Back Fund application to MHCLG, which I am pleased to say was actually approved I believe on Monday, we will have £12,000 towards replacing and refurbishing some of the bins in our town centres.

Since May, the new Conservative Council has issued a record number of fly-tipping notices to individuals who have decided to spread litter and commit fly-tipping offences across Nuneaton and Bedworth. At the first Full Council's meeting in June I made it abundantly clear to people that if they decided to fly-tip the Council would catch them and we will prosecute, and we have been doing exactly that.

During the summer our river clearance team met at Gresham Road and conducted a mass clean-up of the River Anker, removing around eight tonnes of rubbish including traffic cones, scaffolding and bicycles. We have much more planned within the river clearance work programme and I have asked officers to include the River Anker within the programme for a second clean up.

As I mentioned in my first response, and I will repeat it as I am very proud of the figure, we have issued 695 fixed penalty notices since May towards tackling fly-tipping. But we have also fixed penalty notices towards things such as urinating in our town centres, we've issued fixed penalty notices to business who have disposed of their commercial waste inappropriately, and we have also issued fixed penalty notices to residents who have decided to use dodgy individuals to collect waste who will then dispose of that waste inappropriately. So, we are going very far in delivering our manifesto commitments. It shows that with a Conservative Council in Nuneaton and Bedworth, we do stick to our promises and we don't lie to our good taxpayers as the last Labour Council did.

Councillor Baxter-Payne asked the following question of the Leader of the Council:

Could the Portfolio holder provide me with an update on the Department of Work and Pensions decision to the move the Jobcentre to the Ropewalk.

As Councillor Wilson had submitted his apologies, Councillor Golby responded on his behalf, as follows:

I thank Councillor Baxter-Payne for his question because it gives me a chance to set the record straight publicly about what is happening with the Job Centre.

I am aware that there has been some discontent, if I can put it that way, online that the Job Centre is moving into Ropewalk and that the Council is responsible for this decision.

I want to use this opportunity to confirm that neither I as Leader nor this Conservative Council have had any involvement in this decision. It is a business decision that has been made by the operators of Ropewalk on a commercial basis and is purely their responsibility. As a Council we have no say over who Ropewalk leases its units to."

Councillor Walmsley asked the following question of the Portfolio Holder for Finance and Corporate:

Can the portfolio holder outline what he has done to support vital local businesses through the pandemic?

As Councillor Croft had submitted his apologies, Councillor Golby responded on his behalf as follows:

The new Conservative administration has introduced a comprehensive support package for our local businesses in the emergency budget introduced in June.

We have given market traders a rent break scheme, so that regular traders receive free rent and our casual traders receive a 50% discount.

We have introduced a stimulus package to cut car parking charges to 3 hours for a £1 to boost footfall and consumer spending in our town centres. This offer will run until March 2022, and includes two months completely free parking over December and January.

Not only this, the council has paid £3.7 million to businesses of all sizes in direct grants for hardship, business support, shopfitting and relocation costs, etc. In the final weeks of our grant allocation in the summer, we made special care to target payments at those businesses still impacted by the final phase of covid restrictions (wedding firms, travel agents, events, exhibitions etc). This has provided a vital lifeline to keep our businesses afloat during the hardship of the lockdowns.

Due to the excellent work of this administration and our grants team, all of our Additional Restrictions Grant monies were spent by the July 31st deadline.

I can therefore announce tonight that as a result the council has now received £703K of the next round of Additional Restrictions Grant monies from the Conservative government to continue our policies of business support.

Councillor Cvetkovic asked the following question for the Leader of the Council:

The Leader of the Council held a series of meetings with the different town centre business sectors in Nuneaton and Bedworth. Can he give an update on key points raised at these meetings?

As Councillor Wilson had submitted his apologies, Councillor Golby responded on his behalf, as follows:

Thank you, Councillor Cvetkovic, for your question. It gives me an opportunity to update Council how after four months of a new administration we are doing things differently.

6 virtual meetings were held with representatives from each of the main business sectors within our town centres, these been:

- Independent retails
- National retails
- Food and Beverage
- Commercial
- Market traders
- Landlords and Commercial property agents.

In each of these meetings I outlined my desire to improve communication between the business community and Officer and Member of Nuneaton and Bedworth borough Council. The meetings also provided those attending with an update on both the transforming Nuneaton and transforming Bedworth projects, and details of the proposed new Shop front Improvement grant scheme and the plans to introduce a Town centre partnership Group within each town centre.

Those attending the meeting welcome the opportunity to improve dialogue between themselves and the Council and were supportive of the proposal to develop the Town Centre partnerships.

Some of the key points raised by the businesses included:

- The desire for more events, street entertainment and promotion of our town centres post COVID.
- The need to address anti-social behave issue within our town centres and to improve the perception of a safer environment for visitors
- The desire to retain architectural heritage as part of the development plans were ever possible.
- Improve the look of empty shop fronts
- Need to improve publicity and updates relating to the town centre development programmes
- The need to update our parking solution to accept card payments

There was also recognition that the public sector is funding the majority of regeneration at the moment, and we need to bring the private sector on board to deliver the wider regeneration plans. We cannot wait for investors to come to us; we need to go out to them and sell ourselves as a council and a community a lot better so that we can bring more investment into Nuneaton and Bedworth.

A corporate identity was raised as something which we are lacking and that we could be a lot more professional in how we approach things. We need to build a brand for Nuneaton and Bedworth for business to buy into. Based on this feedback, officers and I will be working on all of the feedback provided together with wider plans to improve how we market ourselves moving forwards and how we sell the opportunities in Nuneaton and Bedworth for regeneration. I will also be continuing with plans to establish the Town Centre Partnerships and building a better relationship with the different business sectors within our borough.

CL37 **Cabinet Report**

The Leader of the Council submitted his report on behalf of Cabinet. The report highlighted matters considered at the Cabinet meetings held on 21st July and 8th September and details of reports from the West Midlands Combined Authority Board, which has a direct impact on NBBC.

Several questions were raised to which the Deputy Leader of the Council, or the appropriate Portfolio Holder gave a response.

As Councillor Croft had submitted his apologies Councillor Evans informed Councillor Rudkin that he would pass her question to Councillor Croft who would respond in due course.

RESOLVED that the report be noted.

CL38 **Annual Treasury Management Report 2020/21**

A report of the results of the Council's Treasury Management activities for 2020/21 as required by the Prudential Code.

Councillor Evans moved the recommendations from the report as set out after the table on page 1 Councillor Golby seconded this motion. A vote was taken.

RESOLVED that:

- a) the actual 2020/21 Treasury and Prudential Indicators detailed in the report and summarised in Appendix 1 of the report be approved;
- b) the Annual Treasury Management Report for 2020/21 be noted, and
- c) thanks be given the Craig Pugh and the Financial team for their hard work.

CL39 **Amendments of Coventry & Warwickshire Local Enterprise Partnership (CWLEP) Appointments**

Following discussions with the CWLEP and the Leader and Deputy Leader of the Council, it was suggested that the Leader be the Council's main representative on the CWLEP Board, and the Deputy Leader be his substitute. This would reverse the appointments made at Annual Council.

RESOLVED that the Leader of the Council be appointed as the Council's representative on the Coventry & Warwickshire Local Enterprise Council; and the Deputy Leader be appointed as the substitute.

CL40 **Exclusion of Public and Press**

Under section 100A(4) of the Local Government Act 1972, the public and press be excluded from the meeting during consideration of the following item, it being likely that there would be disclosure of exempt information of the description specified in paragraph (i) and (iv) of Part I of Schedule 12A to the Act.

Councillor Tromans moved the recommendations that the meeting moved to a private session and Councillor Walmsley seconded the proposal. A vote was taken, and the motion was carried. As a result, Brent Davis left the meeting.

CL41 **Restructure of Management Team**

A report of the Corporate HR Business Partner, Human Resources, was considered.

Councillor Golby moved the recommendations of the report and Councillor Evans seconded this.

A recorded vote was taken, with the results as follows

FOR: Councillors R. Baxter-Payne, T. Cooper, L. Cvetkovic, L. Downs, K. Evans, C. Golby, J. Gutteridge, B. Hammersley, J. Kennaugh, K. Kondakor, A. Llewellyn-Nash, S. Markham, B. Pandher, N. Phillips, M. Rudkin, J. Sargeant, J. Sheppard, T. Sheppard, J. Singh, R. Smith, M. Tromans, R. Tromans, and M. Walsh.

AGAINST: Councillor H. Walmsley.

RESOLVED that:

- a) the new structure of the Council's Management Team as recommended by the Appointment Committee and as set out at Appendix A of the Report to take effect from 1st October 2021;
- b) the appointment of Brent Davis as Head of Paid Service/Chief Executive and Returning Officer for elections from the 1st October 2021.
- c) to delegate authority to the Returning Officer for elections to appoint a Deputy Returning Officer.

Mayor

Council - Schedule of Declarations of Interests – 2021/2022

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	General dispensations granted to all members under s.33 of the Localism Act 2011			Granted to all members of the Council in the areas of: <ul style="list-style-type: none"> - Housing matters - Statutory sick pay under Part XI of the Social Security Contributions and Benefits Act 1992 - An allowance, payment given to members - An indemnity given to members - Any ceremonial honour given to members - Setting council tax or a precept under the Local Government Finance Act 1992 - Planning and Licensing matters - Allotments - Local Enterprise Partnership
	R. Baxter-Payne	Manager Brinklow Quarry Ltd, Brinklow; County Councillor - WCC	Spouse: Self-employed childminder	
	B. Beetham	Employed at The George Eliot Hospital; Warwickshire County Council – Camp Hill	Member of the following Outside Bodies: <ul style="list-style-type: none"> • Camp Hill Urban Village: Pride in Camp Hill Board • Committee of Management of Hartshill and Nuneaton RecreationGround 	
	D. Brown	Employed by H.M Land Registry	Regional Coordinator, Ragdoll Rescue Charity. Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Exhall Education Foundation; • Warwickshire Joint Overview and Scrutiny Committee; • NBBC Biodiversity Champion 	
	J. Clarke	Employed by Marcus Jones MP	County Councillor W.C.C. Nuneaton Conservative Association; Deputy Chairman	
	T. Cooper	None	Member on the following Outside Bodies: <ul style="list-style-type: none"> • Camp Hill Urban Village: Pride in Camp Hill Board 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			<ul style="list-style-type: none"> • Committee of Management of Hartshill and Nuneaton Recreation Ground 	
	S. Croft	Employed at Holland & Barrett Retail Ltd	Treasurer of the Conservative Association Member of the following Outside Bodies: <ul style="list-style-type: none"> • Champion for Safeguarding (Children and Adults) • Local Government Superannuation Scheme Consultative Board • West Midlands Employers 	
	L. Cvetkovic	Head of Geography (Teacher), Sidney Stringer Academy, Coventry	The Bulkington Volunteers (Founder); Bulkington Sports and Social Club (Trustee) Member on the following Outside Bodies: <ul style="list-style-type: none"> • Building Control Partnership Steering Group 	
	L. Downs	River Bars Limited; Coventry Plus Beyond the Plane	NBBC representative on the Armed Forces Covenant Meeting	
	P. Elliott	Educator – CW Mind Autism Support Service	Vice-Chair of Governors at Stockingford Nursery; Member of the Interim Steering Committee of Warwickshire Parent Carer Voice	
	K. Evans	Employed by UK Parliament	Sponsorship: Election Expenses – North Warwickshire Conservative Association Membership of Other Bodies: <ul style="list-style-type: none"> • Sherbourne Asset Co Shareholder Committee; • Nuneaton and Bedworth Sports Forum; • Warwickshire Direct Partnership; • Warwickshire Waste Partnership; West Midlands Combined Authority Audit Committee. Executive Officer – North Warwickshire Conservative Association; Member of the Conservative	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			and Unionist Party; Member of the Governing Body – Race Leys Infant School	
	C. Golby		<p>Member of Warwickshire County Council</p> <hr/> <p>Member of the following Outside Bodies:</p> <ul style="list-style-type: none"> • Coventry, Warwickshire and Hinckley and Bosworth Joint Committee • District Leaders • Local Enterprise Partnership • Nuneaton and Bedworth Community Enterprises Ltd. (NABCEL) • Nuneaton and Bedworth Home Improvement Agency • NBBC representative on the George Eliot Hospital NHS Trust – Public/User Board • NBBC representative on George Eliot Hospital NHS Foundation Trust Governors 	
	J. Gutteridge	Joint shareholder in a factory unit on Bayton Road Industrial Estate	<p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> • Warwickshire Health and Wellbeing Board • Age UK (Warwickshire Branch) <hr/> <p>Member of NABCEL</p>	To speak and vote on any matters involving the Borough Plan related to land at Leyland Road Bulkington
	B. Hammersley	County Councillor – W.C.C.		
	S. Harbison	Employed by Meridian c/o Hello Fresh, 1 St Georges Way, Nuneaton	<p>Member on the following Outside Bodies:</p> <ul style="list-style-type: none"> • Poor's Piece Charity • Astley Charity 	
	L. Hocking	Employed by Openreach	<p>Member of:</p> <ul style="list-style-type: none"> • Unite the Union • Communication Workers Union 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	J. Kennaugh	County Councillor W.C.C. Employed by UK Flooring Direct Ltd.	Member of the W.C.C. Regulatory Committee Member of the Conservative Party Member of UNITE the Union Nuneaton and Bedworth representative for the Equality and Inclusion Partnership NBBC Representative on Warwickshire Race Equality Partnership	
	K.A. Kondakor	Electronic Design Engineer (self-employed semi-retired); Statistical data analyst and expert witness (self employed)	Unpaid director of 100PERCENTRENEWABLEUK LTD	
	A. Llewellyn-Nash	Employee of BMI Healthcare	Treasurer of Exhall Multi-cultural Group Governor at Newdigate Primary and Nursery School, Bedworth Member of the following Outside Bodies: <ul style="list-style-type: none"> • Hospice Charity 	
	S. Markham	County Councillor – W.C.C.	Member of the following Outside Bodies: <ul style="list-style-type: none"> • Bedworth Neighbourhood Watch 	
	B. Pandher		Member of Warwickshire County Council Treasurer & Trustee of Nanaksar Gurdwara Gursikh Temple; Coordinator of Council of Sikh Temples in Coventry; Secretary of Coventry Indian Community; Trustee of Sikh Monument Trust Vice Chair Exhall Multicultural Group Member of the following Outside Bodies: <ul style="list-style-type: none"> • Foleshill Charity Trustee – Proffitt's Charity 	
	N. Phillips	Employee of DWP	Member of: <ul style="list-style-type: none"> • Nuneaton Labour CLP • The Fabian Society • The George Eliot Society • The PCS Union • Central Credit Union • Stockingford Sports and Allotment Club 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			<ul style="list-style-type: none"> • Haunchwood Sports and Social Club 	
	M. Rudkin	Employee of Coventry City Council	Unite the Union	
	A. Sargeant	Employed by Pertemps	Chairman of The Nook (Nuneaton) Residents Association. Member of Nuneaton Carnival Committee. Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Advice Rights 	
	J. Sargeant	Head of Retail – Life Charity		
	J. Sheppard		Partnership member of the Hill Top and Caldwell Big Local. Director of Wembrook Community Centre. Member of the Management Committee at the Mental Health Drop in.	Dispensation to speak and vote on any matters of Borough Plan that relate to the Directorship of Wembrook Community Centre
	T. Sheppard	Employee of Dairy Crest		
	J. Singh			
	R. Smith		Chairman of Volunteer Friends, Bulkington; Trustee of Bulkington Sports and Social Club; Member of the following Outside Bodies: <ul style="list-style-type: none"> • A5 Member Partnership; • Patrol (Parking and Traffic Regulation Outside of London) Joint Committee; • Building Control Partnership Steering Group • Bulkington Village Community and Conference Centre • Representative on the Nuneaton and Bedworth Older Peoples Forum 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	M. Tromans	RTC Ltd, Nuneaton; WCC, Warwick	Nuneaton Acorns WI	
	R. Tromans	RTC, Nuneaton AFL, Wellingborough	W.C.C. Warwick Member of the following Outside Bodies: <ul style="list-style-type: none"> • Nuneaton Neighbourhood Watch Committee • Nuneaton Festival of Arts 	
	H. Walmsley	Chief of Staff to Julian Knight MP	Chartered Institute of Public Relations Member on the following Outside Bodies: <ul style="list-style-type: none"> • Friendship Project for Children • West Midlands Combined Authority Audit Group 	Dispensation to speak and vote
	M. Walsh	Employed by MacInnes Tooling Ltd. – UK Sales Manager		
	C.M. Watkins	Landlord of a privately rented property	Representative on the following outside bodies: <ul style="list-style-type: none"> • Nuneaton and Bedworth Community Enterprises Ltd. (NABCEL) 	
	K.D. Wilson	Acting Delivery Manager, Nuneaton and Warwick County Courts, HMCTS, Warwickshire Justice Centre, Nuneaton	Nuneaton Conservative Association Corporate Tenancies: properties are leased by NBBC to Nuneaton and Bedworth Community Enterprises Ltd, of which I am a Council appointed Director. Representative on the following: <ul style="list-style-type: none"> • Director of Nuneaton and Bedworth Community Enterprises Ltd (NABCEL) • Coventry, Warwickshire and Hinckley & Bosworth Joint Committee • District Council Network • Local Government Association • Director of Coventry and Warwickshire Local Enterprise Partnership Ltd (CWLEP) • West Midlands Combined 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			Authority <ul style="list-style-type: none">• Deputy Chairman – Nuneaton Conservative Association• District Council Network• Local Government Association	