

NUNEATON AND BEDWORTH BOROUGH COUNCIL

COUNCIL

18th September, 2024

A Council meeting of the Nuneaton and Bedworth Borough Council was held on Wednesday, 18th September 2024.

Present

The Mayor (Councillor W. Hancox)
The Deputy Mayor (Councillor B. Saru)

Councillors E. Amaechi, M. Bird, J. Bonner, D. Brown, J. Clarke, J. Collett, T. Cooper, S. Croft, L. Cvetkovic, S. Dhillon, M. Etienne, J. Hartshorn, S. Hey, P. Hickling, B. Hughes, T. Jenkins, A. Khangura, N. King, S. Markham, W. Markham, B. Pandher, C. Phillips, K. Price, R. Roze, J. Sheppard, T. Sheppard, C. Smith, T. Venson, C. Watkins K. Wilson and M. Wright.

Apologies were received for Councillors A. Bull, R. Smith, M. Walsh, J. Gutteridge and M. Kondakor (family bereavement)

CL24 **Minutes**

RESOLVED that the minutes of the Ordinary Council meeting held on 10th July 2024 were confirmed and signed by the Mayor.

CL25 **Declarations of Interests**

RESOLVED that the Declarations of Interests for this meeting are as set out in the schedule attached to these minutes.

CL26 **Announcements**

The Mayor made the following announcements:

The Councils sends its thoughts and best wishes to those affected by the flooding in Central Europe.

In addition the Council sends its condolences to the family of the man who recently died in a collision at the Griff roundabout

CL27 **Public Participation**

Question 1 – Mr Keith Kondakor read the following statement as follows:

We need to be working for a better future in the borough and cannot spend too much time looking into the fiasco of the last 3 years. However, there is a need to ensure that the recent history is not forgotten or edited.

I would like the council to publish as much of the external consultant's report into the Nuneaton regeneration projects viability as possible. £43 million of regeneration projects were paused by the previous administration in February as a result of this report. I believe the consultant's work was done around December 2023 as there is an order and invoice from Amion Consulting around that time.

I would also like the council to publish the conclusion of the external investigation into myself produced in 2021 at great expense to put an end to the issues from June 2019 council meeting,

Finally, I would like the council to provide me with details around the authorisation of spending council tax payers money on legal costs to defend the previous deputy leader over comments made on Twitter. I have already put in a subject access request, but currently this is not being progressed.

Councillor C. Watkins, Leader of the Council responded as follows

Thank you for your statement, Mr Kondakor, I understand that you have been in contact with the officers and I will arrange for one of the officers to send you a full reply in future.

And Mr Kondakor, as far as I'm aware, some of it is confidential, but as going on my previous answer, I will arrange for the officers to be in touch with you in future.

CL28 **Questions by Members**

Question 1 – Councillor Michael Bird asked the following question to the Leader of the Council:

Many residents within the Borough are dismayed as to what is happening to the Towns once prestigious markets and characteristic town centre. Given that it will be some considerable time before the proposed programme of re-generation for the Town is brought to fruition. I together with many others feel, that there is an urgent need to at least preserve and possibly enhance what we already have. I am sure that most members are of the same opinion as myself in

recognising that the Market and the Town is very important and was once held in high regards by many residents both in the borough and outside it. Sadly, this is not the case today and it would be devastating to the towns economy if the Market was to fail completely, I don't think that this is an option that would be acceptable and would at the very least cause further damage to both the Councils and the Towns reputation.

Therefore will the portfolio holder and Leader assure the Residents of the Borough that their Markets and Town Centres are in safe hands and confirm that by way of an energised business and Marketing strategy supported by a dynamic management team the Markets and Town Centres decline will be turned around and continue to remain a viable, and futuristic, major attraction to our town centres for many more years to come?

Councillor N. King, Portfolio Holder for Business and Regeneration, responded as follows:

At the present moment we are working on a strategy to support the markets.

This will be presented to the cabinet in October and action plan this year as the town centre's regeneration are top of our priorities for the Labour administration. We recognise that we are market towns and we are very mindful of the consumer demands and we'd like to keep the markets as a major attraction.

And I can quite assure you that I'm very passionate about the markets.

Councillor Michael Bird asked the following supplementary question

Can I just ask that this is expediated as soon as possible because I think the market is failing week by week and we need to preserve the current traders.

That's all I'm asking really.

OK, thank you.

Councillor N. King responded as follows

Yes, I can quite assure you that will be the case.

The action plan will be presented in October and then it will be put into place as soon as possible.

Preferably, it will happen this year so that we can sustain our markets and keep them.

Question 2 – Councillor M. Kondakor submitted a question to the Portfolio Holder for Business and Regeneration as follows:

Just last week the Hampton by Hilton hotel opened in town; on the same day, a Delegated Officer decision was made to pay ██████* per month for the next 4 months to a company, recommended by Hilton, to oversee the contract/management of the Hotel etc. There are no independent directors on the board of Grayson Place Ltd. This raises a multitude of questions, such as why was this only done when the hotel opened when the issues must have been known for a long while etc.

What is the Council doing to ensure independent oversight of the Hotel operation going forward?

*(*value (£) redacted by officers to protect commercially sensitive information.)*

In Councillor M. Kondakor's absence a written response was provided as follows:

The Directorate of the hotel management company is being reviewed, with an active view to considering whether the use of Non-Executive Directors would be appropriate to bring specialist expertise to the board. Furthermore, the Shareholder board will provide a level of challenge to the management board. In the interim, the contract mentioned does give us some external expertise during the early ages of operation.

Question 3 – Councillor Mike Wright asked the following question to the Portfolio Holder for Leisure, Communities and Health.

Given the combination of stringent financial constraints faced by local authorities, and the continued threats to wildlife habitats, could the responsible cabinet member clarify what steps are being taken to ensure that we get the maximum possible 'biodiversity for our buck'? Planting trees in woodland areas - where natural regeneration would fill in the gaps as well or better - does not seem like the best use of resources. Similarly, biodiversity in grassland areas - other than those which need to be kept short for amenity purposes - could be increased at zero (or even negative) cost by a wider application of the 'No Mow May' principle, Would they agree that there is room for improvement here?

Councillor T. Jenkins, Portfolio Holder for Leisure, Communities and Health, responded as follows:

Thank you Mr Mayor and thank you Councillor Wright for your question.

So in order to get the maximum possible biodiversity for our buck, we'll continue to work with the Warwickshire County Council's Ecology Unit to comment on planning applications to seek to maximise the creation of wildlife habitat within new developments.

We'll be involved in Warwickshire County Council's upcoming preparation of a local Nature Recovery strategy for Warwickshire and we'll public report on MBB CS progress and activity to take this forward.

Through biodiversity offset habitat creation commitments and part as part of planning negotiations and agreements already made, we have a significant programme to create new habitats in the next 5 to 10 years.

We'll also continue to manage existing habitat areas, including most of the local wildlife sites in the borough to retain biodiversity value and hopefully increase it with a significant contribution from the Conservation Volunteers Group.

We will continue some carefully targeted tree planting activity in appropriate locations whilst keeping formal recreation green space and not reducing the existing value of wildlife habitat areas.

With regards to tree planting in Woodlands, as a passionate conservationist, I completely agree however that it in general is a waste of time, money and effort.

There are specific circumstances where there are reasons to do it, where there's a lack of species, so if the woodland species poor we can introduce new species that wouldn't get there naturally.

So work that has been carried out.

There's been a couple of places, Donnithorne Woods where trees have to be taken out and it is quite species poor, so new trees have been put in that will improve biodiversity there.

The other areas around Bucks Hill Cemetery where because of the tree loss from trees dying from being in standing water for so long, we have put trees in that will hopefully cope for a lot of the trees became unsafe there so we had to take those out.

So we put different species in that will hopefully cope with the conditions there and we are working on that.

So I mean, it's been a long standing issue as everyone is aware, but we are working to hopefully rectify that and if that is done then the issue will hopefully be resolved.

So with regards to the no MO May, I think we almost had that this year with the amount of rain and the days that Glendale couldn't get out and mow.

Unfortunately, there was a knock on effect with that.

So Glendale will play and catch up for most of the summer, but I think a blanket ban on mowing across the borough would resulting quite a lot of problems.

One of the issues is because of financial constraints and the cut and drop policy, a lot of the grassland is being enriched.

So you'll get a lot of dump grass, domination of all the ground flora.

So I think it has to be specifically targeted.

We are definitely committed to introducing greater areas of native wildflower meadows and areas where that has been done, you know, wonderful in the spring and summer.

So we are looking to do more of that in the future.

But of course there's always room for improvement to biodiversity and I'm happy to meet with you to discuss ways that we can move that forward in the future.

Thank you.

Question 4 - Councillor Sue Markham asked the following question to the Portfolio Holder of Leisure, Communities and Health:

I understand that the tractor used for towing the grass cutter is also used for hedge cutting, and only one function can be performed at a time.

Last week, contractors attended Laburnum Close in Bedworth to trim a hedge approximately 10 yards in length, consisting of three different bushes. They trimmed the sides of the bush at the entrance to a grassed area following complaints from myself and residents, and after an inspection by you. However,

they only trimmed the top of the middle section, leaving the problematic bush at the end untouched because it wasn't on their worksheet.

Wouldn't it be more cost-effective to complete one area fully before moving on, instead of making multiple trips? This is one of multiple complaints about the same thing - unfinished work, and this approach is causing more complaints and frustration among residents.

I appreciate that the crew follows a specific worksheet, but why do they complete only part of a job and then move to another area within the borough? Who prepares the worksheet, and why is there no coordination to ensure jobs are completed efficiently?

Councillor T. Jenkins, Portfolio Holder for Leisure, Communities and Health, responded as follows:

Thank you, Councillor Markham for your question.

Glendale have contracted to deliver a specification and they are an independent commercial contract so they are ultimately responsible for managing their own operations to fulfil that.

It is a significant amount of work which amounts to approximately 2000 plus operations a month and with the nature and volume of the work there, there will inevitably be issues.

I appreciate recurrent theme is Glendale's time scales are not very specific and areas are not finished on the same day.

But many of the activities are weather and equipment dependent.

We're in a poor weather can significantly delay activities as does equipment breakdown and then the knock-on effects happens for all activities planned that day and ongoing.

I'm not trying to make excuses for Glendale, but this is why they're reluctant to give specific dates and times for completion of specific requests.

Regarding the Laburnum close, the problematic bush in question was cut back because I remember when we visited it was partly obscuring the entrance and that has been cleared, but at the same time it wasn't as much as I was expecting either.

So that particular section will be removed over the winter to enable greater visibility around the entrance to the green space in the play area.

So at some stage over the winter it will be carried out.

Thank you.

Councillor Sue Markham asked a supplementary question as follows:

So the hedge that was a danger to the public regarding the road crossing at Heath Road took ten phone calls and a portfolio holder visit to get it trimmed.

What actions did you need to take to get that hazardous hedge trimmed and why, when it was a danger to both pedestrians and vehicle traffic alike, did it take from June to September to be completed?

Councillor T. Jenkins, responded as follows:

Thank you, Councillor Markham, I was frustrated by that too.

I did go out and meet with you and local residents and could see that there was an issue there.

I did request that several times, but it was eventually done and it will be removed as we've agreed later in the winter too.

Question 5 – Councillor Kris Wilson asked the following question to the Leader of the Council:

At the Planning meeting on 3 September 2024 the committee were informed by a backbench Labour councillor that two local ward members - Cllrs Roze and Jenkins - were told not to speak on a planning application because they were Cabinet members. As local ward councillors - regardless of leadership responsibilities on this Council - we are elected first and foremost to speak up for their local residents. I have asked officers who gave the instruction to Cllrs Roze and Jenkins not to speak at the committee. I have been advised that no such instruction was given by officers.

Can the Leader of the Council please confirm whether he gave the instruction to two local ward councillors not to speak on behalf of their residents?

Councillor C. Watkins, Leader of the Council, responded as follows:

Thank you, Mr Mayor and thank you Councillor Wilson for your question.

No, I did not give them instructions not to speak for their residents.

I can go through what happened, I explained to Councillor Roze that being Cabinet Member for Planning and Enforcement that it wouldn't look good for this council and also explained the cost implications if it was refused, and he decided not to speak.

I also explained to Councillor Jenkins of his responsibilities and what it could mean to this council.

However, he decided to speak so he still spoke on the planning and also you, you was there, so you was present.

So you also were there when the legal advice from the legal guy who also said that Councillor Roze should not speak on the item.

Councillor L. Cvetkovic moved the following motion:

'This Council believes in the fundamental principle that local councillors are here to serve the residents the elect them into office and that no councillor, regardless of responsibility, should be deprived of their right to speak at any meeting of this council during public participation unless prohibited to do so by law.'

The motion was seconded by Councillor K. Wilson

A recorded vote was taken as follows:

FOR: Councillors E. Amaechi, M. Bird, J. Bonner, D. Brown, J. Clarke, J. Collett, T. Cooper, S. Croft, L. Cvetkovic, S. Dhillon, M. Etienne, J. Hartshorn, S. Hey, P. Hickling, B. Hughes, T. Jenkins, A. Khangura, N. King, S. Markham, W. Markham, B. Pandher, C. Phillips, K. Price, R. Roze, B. Saru, J. Sheppard, T. Sheppard, C. Smith, T. Venson, C. Watkins, K. Wilson and M. Wright.

AGAINST: W. Hancox

ABSTENTIONS: None

The motion was carried

RESOLVED that this Council believes in the fundamental principle that local councillors are here to serve the residents they elect them into office and that no councillor, regardless of responsibility, should be deprived of their right to speak at any meeting of this council during public participation unless prohibited to do so by law.

Question 6 – Councillor Tony Venson asked the following question to the Portfolio Holder for Resources and Customer Services:

Can I ask my colleague, Councillor Steve Hey whether he thinks it is right that Councillors should be excluded from talks with Warwickshire Fire and Rescue Service Unions about the savage cuts to their operations in Nuneaton?

Councillor S. Hey, Portfolio Holder for Resources and Customer Services, responded as follows:

We did make it clear the last councillor, we're totally opposed to the cut in the number of appliances at Nuneaton Fire and Rescue Service from two to one.

This is one of the busiest stations in the county which also supports part of Leicestershire and North Warwickshire.

Following the last council the Leader did have a meeting with the Leader of Warwickshire County Council and the Chief Fire Officer about the cuts to the fire services in Nuneaton.

After just a short time discussion he tells me it was clear they were just working to a script and that both the Chief Fire Officer and the leader of Warwickshire County Council were not going to listen to any of his concerns.

But the situation actually then gets more farcical and worrying.

An invitation was sent by the Fire Brigade Union to all councillors to meet them at Nuneaton fire station to discuss the situation last Friday evening.

This was attended by myself and Councillors Tony Venson and Michele Kondakor and Mr Kondakor

No one in Nuneaton Bedworth Borough Council Conservative Councillors attended.

We were actually greeted by a very embarrassed Fire Brigade Union official who

informed us that it had been told by the Chief Fire Officer not to allow us into the building with no reason being given.

What on earth of Warwickshire County Council got to hide?

What we did is we actually convened in another venue being resourceful people and the fire brigade unit explained that Warwickshire Fire and Rescue is getting to a situation that can only be described as a dangerous reduction in services.

This not only puts firefighters at great risk but reduces the amount of cover, thus putting the community at risk from the reduction.

So not only are the Conservatives embarking on a dangerous set of cuts, but they are trying to stifle legitimate democratic debate on it.

What an absolute disgrace.

Thank you, Councillor Venson, and thank you, Mr Mayor.

Question 7 – Councillor Damon Brown asked the following question to the Portfolio Holder for Leisure, Communities and Health:

Could the Portfolio holder please explain why on Nuneaton Labour's Facebook pages there are numerous excellent examples of NBBC dealing with hedges and bushes being cut back, yet when Conservative Councillors in Bulkington reported an issue of a hedge growing from the Recreation Ground and obscuring the fence of a resident in Barbridge Road, so they can't maintain it, nothing has been done about it.

The Council sat on this item for two months without even investigating the issue and when the Councillor complained a hasty investigation was done which simply closed down the enquiry. Upon speaking to customer services about this, the Councillor was informed that Glendale could not carry out the work as it was not budgeted for. Further to this, the Councillor asked to speak to Officers regarding this issue but has yet to receive any reply for a meeting.

Can the Portfolio holder please look in to both the handling of this case, which was most unsatisfactory, and guarantee that the work will be done?

I believe that this is the minimum any resident can expect from NBBC. I hope it will lead the portfolio holder to review how cases are dealt with so other residents do not have to face similar issues. The reference is GM622705899

Councillor T. Jenkins, Portfolio Holder for Leisure, Communities and Health, responded as follows:

Thank you, Councillor Brown, for your question.

Well firstly, I'm pleased to hear that lots of people in Nuneaton on Facebook are happy with the grounds maintenance, but I am sorry to hear the problems in Bulkington.

I've been given limited information on the issue in on Bulkington Rec and it appears that there were issues going back to last year as well.

And while I don't want to get into details of specific cases in order to protect residents privacies, I'll happily speak to Councillors Brown and Councillors Cvetkovic to try and reach a resolution to this matter.

While I'm here, I would like to urge all members from all parties when they are submitting grounds maintenance inquiries.

Please check Glendale Live just to check that the work isn't scheduled to be carried out imminently because obviously that ties up office time and if it is going to be scheduled in the next few days, then there isn't any need to put that in and also put it in as a grounds maintenance inquiry rather than a member inquiry unless it's dangerous or obstructing a path or whatever.

So I would also like to add that Councillor Hey is actively looking at the member inquiry system to see how this can be improved and make it more efficient for both members and officers because yes, we all know it's great for using that system.

So we are, we are looking into that.

Thank you.

Councillor Damon Brown asked a supplementary question

Part of my question related to the fact that Glendale's told the councillor in writing that work was not budgeted for.

Can you confirm that, whether that is correct or not and why would Glendale say that?

Councillor T. Jenkins responded as follows:

Thank you, Councillor Brown, I don't have that specific information but I will look into it and come back to you in writing.

Question 8 – Councillor Lubs Cvetkovic asked the following question to the Portfolio Holder – Resources and Customer Services:

In July I asked to meet with Officers to discuss staging the Bulkington Christmas lights event, something I have done and supported over the previous two years. I was met with a wall of silence for several days. Eventually being told by Officers “there is no budget for the Bulkington Xmas lights 2024”.

It is reprehensible that no effort was made to communicate what is going on. It is disappointing that Cllr Watkins did not share this information or look to support Bulkington’s residents in staging an alternative event.

I am sorry that Councillor Watkins feels his email address had been shared on social media and that residents had contacted him directly. However, this information is in the public domain and as leader he should welcome feedback from the residents we are here to serve.

There still has been no official communication from NBBC about event in Bulkington instead Nuneaton Labour’s Face book page appears to be the new unofficial mouthpiece for communicating key information.

Cllr Watkins has spoke of the need to save millions of pounds. I hope the several thousand saved from Bulkington will be put to good use and not for frivolous projects.

I would like to know apart from the cuts to Bulkington’s Christmas lights event, what other budgetary cuts have been made that we have not been made publicly aware of?

Councillor S. Hey, Portfolio Holder for Resources and Customer Services, responded as follows:

I thank you Mr Mayor and thank you Councillor Cvetkovic.

Thank-you Mr. Mayor

Let’s get one thing out of the way first. The Council is not offering Officer time and support for the setting up and clearing up after the Bulkington Lights switch on event. I hope that is clear enough for you.

The cost of this is fairly minor (under £2000) but that is not the point.

Let's explore this a little further.

Given the financial situation left by the last administration we are asking communities to do as much as possible to help themselves as part of support packages from the Council. In other words working together for the wider good.

You say you weren't being told what was going on. No you were just being impatient.

Your impatience led you to raise this on Social Media where initially on social media in Bulkington you started with the headline "Council Cancel Bulkington Christmas Lights". This completely exaggerated and false claim was broadcast on social media just 2 weeks after another false rumour was spread nationally which led to riots. How irresponsible can you get.

You complain in your question that the Labour Group FB page is an unofficial communication channel. So what was the Bulkington FB page being used for then? Talk about the pot calling the kettle black. At least we get our facts right on our page.

So let's make something else absolutely clear. The Council are NOT cancelling the Bulkington Christmas lights. In fact we are spending over £22,000 on them. An apology would be appreciated.

But there are some wider issues involved. Why is Bulkington Ward getting £22,000 of lights and not other Wards such as Attleborough, Galley Common and Keresley which can all lay legitimate claim to having village centres.

You've stated elsewhere that businesses in Bulkington benefit from the switching on event. That's great so can they not also be asked to contribute something? Do the community group have funds left over from the stall charges from previous years? There is a Crowdfunding campaign happening. So it can be done!

You know all power to your elbow.

Can I remind Members opposite that they cancelled support for Stockingford and Keresley Community Centres amounting to £131,000 and suggested that the community get more involved.

You ask about cuts and savings. Please be assured that all will be revealed as part of the budget setting process for next year which is now under way. There will be nothing frivolous about that.

Thank you, Mr. Mayor.

Councillor L. Cvetkovic asked a supplementary question but it was inaudible due to the mic not being turned on.

Councillor S. Hey gave no reply

Question 9 – Councillor E. Amaechi asked the following question to the Leader of the Council:

Can I ask the Leader how the Council is getting on with providing much-needed Council accommodation bearing in mind it was one of the key promises in our manifesto?

Councillor C. Watkins, Leader of the Council, responded as follows:

Yes, actually I was at Byford St and Wood Street yesterday seeing that the finished products of the conversion from the old Byford court. I'll be at that on the 30th when the residents will be start receiving their keys.

And so that will be one of the projects that I have I actually started in 2021.

So that, that was, it's good to see that coming to the end now.

And we also then went after that to another one that we're hoping to get through by Christmas.

We'll get some council houses through by Christmas off the one in Vale View.

So I could stand there and, you know, say promise, my promise kept and keep going on like that.

But I won't because I'd like to get the job done.

The job is done.

The first lot of council houses will be here with these within this month.

The second lot of council houses off the other development will be coming

forward before Christmas. So we will have council houses occupied before Christmas.

I've also instructed officers to look at the land that we've got available within the council and we are.

I'm working closely with the housing team to look at building more council houses within our term.

Thank you very much.

CL29 **Special Urgency Decisions**

None taken

CL30 **Cabinet**

The Leader of the Council submitted the Leaders report on behalf of Cabinet. The report highlighted matters considered at the Cabinet meetings held on 17th July 2024 and 10th September 2024 and details of reports from the West Midlands Combined Authority Board (WMCAB), which has a direct impact on NBBC.

RESOLVED that the report be noted.

CL31 **Recommendations from Cabinet and Other Committees**

i) Capital Outturn 2023/24

At the Cabinet meeting held on the 17th July 2024 a report by Strategic Director – Corporate Resources was submitted and a recommendation put forward for Council approval.

Councillor S. Hey moved the recommendation for council approval.

Councillor C. Watkins seconded the recommendation.

A vote was taken.

RESOLVED that the updated Capital Budget for 2024/25 be approved

ii) Recommendations from the Constitution Review Working Party

At the Audit and Standards Committee meeting held on the 10th September 2024 a report by the Monitoring Officer was submitted and a recommendation put forward for Council approval.

Councillor J. Bonner moved the recommendation for council approval.

Councillor C. Watkins seconded the recommendation.

A vote was taken.

RESOLVED that the constitution be amended accordingly.

iii) Treasury Management 2024/25 – Quarter 1 Review

At the Audit and Standards Committee meeting held on the 10th September 2024 a report by Finance Manager - Treasury was submitted and a recommendation put forward for Council approval.

Councillor J. Bonner moved the recommendation for council approval.

Councillor C. Watkins seconded the recommendation.

RESOLVED that Treasury Management Report for 2024/25 – Quarter 1 be noted.

iv) Updates to the Local Development Scheme

At the Cabinet meeting held on the 11th September 2024 a report by the Strategic Director – Economy and Place was submitted and a recommendation put forward for Council approval.

Councillor R. Roze moved the recommendations.

Councillor C. Watkins seconded the recommendations.

A vote was taken.

RESOLVED that

a) The amendments to the Local Development Scheme be noted; and

b) The amended Local development Scheme be adopted.

Mayor

Council - Schedule of Declarations of Interests – 2024/2025

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	General dispensations granted to all members under s.33 of the Localism Act 2011			Granted to all members of the Council in the areas of: <ul style="list-style-type: none"> - Housing matters - Statutory sick pay under Part XI of the Social Security Contributions and Benefits Act 1992 - An allowance, payment given to members - An indemnity given to members - Any ceremonial honour given to members - Setting council tax or a precept under the Local Government Finance Act 1992 - Planning and Licensing matters - Allotments - Local Enterprise Partnership
	E. Amaechi	<ul style="list-style-type: none"> - Employed NHS Wales Shared Services Partnership (NWSSP) - Ricky Global Consultants Ltd - Purple Dove Events Ltd - Director – Techealth Ltd 	The Labour Party (sponsorship) - Foundation Governor - Our Lady and St. Joseph Academy, Nuneaton. - Member of: - British Computer Society. - Igbo Community Coventry. - Mbaise Community, Coventry. Representative on the following Outside Bodies: - Committee of Management of Hartshill and Nuneaton Recreation Ground - EQuIP: Equality and Inclusion Partnership - West Midlands Combined Audit, Risk and Assurance Committee - Pride in Camp Hill (PinCH)	
	M. Bird		<ul style="list-style-type: none"> - Life Member of National Association of British Market Authorities. - Member of the Stockingford Allotment association and Pavillion Club. 	
	J. Bonner	Employed by Etone College (Matrix Academy Trust) - Teacher	The Labour Party (sponsorship) Member of: - The Labour Party - National Education Union	
	D. Brown	Employed by H.M Land Registry	Regional Coordinator, Ragdoll Rescue Charity.	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	A. Bull	Employed by FedEx	The Labour Party (sponsorship) -CWU Trade Union Member Representative of the following Outside Bodies: <ul style="list-style-type: none"> • Age UK (Warwickshire Branch) 	
	J. Clarke	-Employed by Marcus Jones - Warwickshire County Councillor	Nuneaton Conservative Association; Deputy Chairman Officer of the Abbey Preceptory Masonic Buildings - Nuneaton	
	J. Collett	Employed by: - Consigliere Strategy Ltd - Director, Research and Insights for Fullbrook Strategies Ltd.	- Nuneaton Conservative Association (sponsorship) - Member of: - Nuneaton Rugby Club - Nuneaton Town Football Club - Nuneaton Cricket Club	
	T. Cooper	None		
	S. Croft	Employed at Holland & Barrett Retail Ltd		
	L. Cvetkovic	Head of Geography (Teacher), Sidney Stringer Academy, Coventry	The Bulkington Volunteers (Founder); Bulkington Sports and Social Club (Trustee) Member on the following Outside Bodies: <ul style="list-style-type: none"> • Building Control Partnership Steering Group 	
	S. Dhillon	Employed by UHCW NHS Trust	Member (Rep) at Unison – UHCW Trust Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Warwickshire Adult Social Care and Health Overview and Scrutiny Committee • Camp Hill Urban Village: Pride in Camp Hill Board • Committee of Management of Hartshill and Nuneaton Recreation Ground • George Eliot Hospital NHS Trust – Public/User Board • West Midlands Combined Authority Wellbeing Board 	
	M. Etienne	Employed by Network Rail	- Member of The Conservative Party and Nuneaton Conservative Association - RMT Member	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	J. Gutteridge	None		
	B. Hancox		<p>The Labour Party (sponsorship) Member of:</p> <ul style="list-style-type: none"> - The Labour Party - Unite the Union - British Gurkha Veterans Association (Adviser) <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> • Nuneaton Festival of Arts • Bedworth Neighbourhood Watch Committee • Nicolas Chamberlaine's School Foundation 	
	J. Hartshorn	Employed by Asda Nuneaton	Member of Nuneaton Conservatives	
	S. Hey	Director – - Heywire Ltd - Brilliant Bookings Ltd	<p>Member of the Labour Party, National Trust, CAMRA (Campaign for Real Ale), Royal Photographic Society.</p> <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> • West Midlands Employers Board (NBBC representative) • Local Government Superannuation Scheme Consultative Board • Grayson Place (NBBC) Limited • West Midlands Employers • Nuneaton and Bedworth Older People's Forum 	
	P. Hickling	- Employed by Wyggeston and Queen Elizabeth I College (Teacher) - Pearson Education (Snr Examiner)	<p>The Labour Party (sponsorship) - Member of The Labour Party (CLP and Secretary of Nuneaton West) - Member of National Education Union - Committee Member of Nuneaton Historical Association</p> <p>Representative on the following Outside Bodies: - Friendship Project for Children</p>	
	B. Hughes	Full Time Carer	<p>Member of the Labour Party. Member of the National Trust. Member of the Caravan and Motorhome Club Member of CAMRA</p>	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			Representative on the following Outside Bodies: <ul style="list-style-type: none"> • George Elliot Hospital NHS Foundation Trust Governors 	
	T. Jenkins	Managing Partner – Gribblybugs LLP	The Labour Party (sponsorship) - Committee Member of Warwickshire Amphibian & Reptile Team - Member of Warwickshire Wildlife Trust - Member of Equity – Trade Union Members of National Trust and English Heritage Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Nuneaton and Bedworth Sports Forum, • Safer Warwickshire Partnership Board, • Warwickshire Health and Wellbeing Board, • Warwickshire Police and Crime Panel, • Biodiversity Champion • Committee of Management of Hartshill and Nuneaton Recreation Ground • Exhall Education Foundation • Foleshill Charity Trustee – Proffitt's Charity 	
	A. Khangura	Self-Employed		
	N. King	Employed by Love Hair and Beauty	Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Nuneaton Town Deal Board 	
	M. Kondakor		- Member of the Green Party - Member of Nuneaton Harriers AC - Chair – Bedworth Symphony Orchestra	
	S. Markham	County Councillor – WCC (Portfolio Holder for Children's Services)	Governor at Ash Green School Member of the following Outside Bodies: <ul style="list-style-type: none"> • Hammersley, Smith and Orton Charities • Trustee of Abbey Theatre • Bedworth Board 	
	W. Markham		Governor at Ash Green School for SEND	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			Member of Unite Union	
	B. Pandher		<ul style="list-style-type: none"> - Member of Warwickshire County Council. - Member of the Conservative Party - President & Trustee of Nanaksar Gurdwara Gursikh Temple Coventry; - Coordinator of Council of Sikh Temples in Coventry; - Secretary of Coventry Indian Community; - Trustee of Sikh Monument Trust - Vice Chair Exhall Multicultural Group 	
	C. Phillips	Member of Warwickshire County Council	<ul style="list-style-type: none"> - Chair of Governors – Stockingford Nursery School - Member of Labour Party - Part-time Carer 	
	K. Price	Warwickshire County Council	The Labour Party Unite the Union BASW Social Work England Registration	
	R. Roze	Director – InfiniTEN Ltd	<p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> • A5 Member Partnership • Nuneaton and Bedworth Community Enterprises Ltd • PATROL (Parking and Traffic Regulations Outside of London) Joint Committee Services. • Building Control Partnership Steering Group • Bedworth Town Deal Board 	
	B. Saru	<ul style="list-style-type: none"> - Director – Saru Embroidery Ltd - Co-founder and Owner – Fish Tale Ale Beer 	<ul style="list-style-type: none"> - Labour Party (sponsorship) - Chair of the British Gurkha Veterans Association <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> - Armed Forces Covenant 	
	J. Sheppard		<p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> • Sherbourne Asset Co Shareholder Committee • Warwickshire Direct 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			Partnership <ul style="list-style-type: none"> • Warwickshire Waste Partnership • Nuneaton Neighbour Watch Committee 	
			Director of Wembrook Community Centre.	Dispensation to speak and vote on any matters of Borough Plan that relate to the Directorship of Wembrook Community Centre
			Member of Labour Party	
	T. Sheppard	Self Employed	Member of Unite the Union Member of Labour Party	
	C. Smith	Software Engineer – Prophet PLC	- Member of Labour Party and Unite - Member of Nuneaton RFC - Safeguarding – Manor Park RFC Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Astley Charity 	
	R. Smith		- Conservative Party Member - Chair of Trustees - Volunteer Friends, Bulkington; - Trustee of Bulkington Sports and Social Club.	
	T. Venson	Employed by Freightliner Heavy Haul	ASIEF Trade Union The Labour Party Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Building Control Partnership Steering Group • Warwickshire Joint Overview and Scrutiny Committee 	
	M. Walsh	Employed by MacInnes Tooling Ltd. – UK Sales Manager	Trustee of the Nuneaton Scouts Association. Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Hammersley Smith and Orton Charity 	
	C.M. Watkins	Employee of Nutri Pack	Representative on the following outside bodies: <ul style="list-style-type: none"> • Nuneaton and Bedworth Community Enterprises Ltd. (NABCEL) • Coventry, Warwickshire and Hinckley and Bosworth Joint Committee • Local Government Association • Nuneaton and Bedworth 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			<p>Hone Improvement Agency</p> <ul style="list-style-type: none"> • Nuneaton and Bedworth Safer and Stronger Communities Partnership • Nuneaton and Bedworth Community Enterprises Ltd • Warwickshire Housing Support Partnership • West Midlands Combined Authority Board (WMCA) • West Midland Combined Housing and Land delivery Board 	
	K.D. Wilson	Delivery Manager, Nuneaton and Warwick County Courts & West Midlands and Warwickshire Bailiffs, HMCTS, Warwickshire Justice Centre, Nuneaton	<ul style="list-style-type: none"> - Deputy Chairman – Nuneaton Conservative Association - Nuneaton Conservative association (sponsorship) - Board Member of the Conservative Councillors' Association. - Corporate Tenancies: properties are leased by NBBC to Nuneaton and Bedworth Community Enterprises Ltd, of which I am a Council appointed Director. <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> -LGA People & Places Board (Member) -Director of Nuneaton and Bedworth Community Enterprises Ltd (NABCEL) -Director of Grayson Place (NBBC) Ltd 	
	M. Wright			