

West Midlands Anti-Slavery Network



An Introduction to Modern Slavery

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Independent Modern Slavery Advocate (IMSA)

Our Objectives

- Improve Outcome for potential Victims of Modern Slavery (MS/HT)
- Build strong working relationships with Warwickshire Police & associated statutory & third sector partners
- Develop victim pathways for support including National Referral Mechanism
- Increase awareness, deliver training & provide tactical support to Police where required around MS/HT
- Support & Advise Partners, facilitate multi-agency collaboration for potential victim/survivors.



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- Survivor Identification...
 - Building Relations – Trust & Confidence...
- **Independent Modern Slavery Advocate**
 - Partner Support – Facilitation/Signposting...
- **Adult Survivors Pre-NRM**
 - Tactical Advice – Operational Support...
- Direct Survivor Support...
 - Information Gathering...
- National Referral Mechanism Guidance



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What is Modern Slavery
&
Who are the victims?



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What is Modern Slavery?

Modern slavery is an umbrella term encompassing various types of slavery and human trafficking

Victims of modern slavery are unable to leave their situation of exploitation, controlled by threats, fear of punishment, violence, coercion and deception

Slavery violates human rights, denying people of their right to life, freedom and security and has a devastating impact on the victims.

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Landlords clearly need to balance their need to understand issues in their properties with the tenants' right to peaceful enjoyment of their tenancies..



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Every victim of modern slavery is forced to
live or work somewhere!



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Modern Slavery in Warwickshire



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Survivor Adam



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Survivor Eve



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Defining Modern Slavery?

Modern slavery is an umbrella term encompassing slavery, servitude, forced or compulsory labour and human trafficking.

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Types of Modern Slavery/Human Trafficking



- Forced Labour
- Sexual Exploitation
- Domestic Servitude
- Criminal Exploitation
- Organ Harvesting...



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Types of Modern Slavery/Human Trafficking

- Sham Marriages
- County Line Activity
 - Cuckooing (Forced Home Invasion)
 - Drug Couriers



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Forced Labour



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Forced Labour

Victims exploited for multiple purposes, controlled and forced to work for offenders or work for someone other than offenders



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Forced Home Invasion (Cuckooing)

Cuckooing involves a criminal taking over the home of a vulnerable person in order to establish a base for illegal activity such as sex work or drug dealing, often as part of a county lines operation.

This can also often involve financial, physical, mental and emotional abuse of the vulnerable resident.



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Forced Home Invasion (Cuckooing)



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Defining Human Trafficking



United Nations Palermo Protocol 2000



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The Act, The Means & The Purpose...

The Act

(What is Done)

Recruitment

Transportation

Transfer

Harbouring of Persons

Receipt of Persons

The Means

(How it's Done)

Threat

Use of Force

Coercion/Deception

Giving/Receiving
Payments or Benefits
used to control a
Person

The Purpose

(Why it's Done)

Sexual Exploitation

Forced Labour

Domestic Servitude

Forced
Criminality/Exploitation

Organ Harvesting

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Human Trafficking v People Smuggling?



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Human Trafficking v People Smuggling?



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General Signs & Indicators



- Fearful of Law Enforcement and Authorities
- Fearful of Traffickers for themselves and their families.
- Psychological as well as Physical Trauma
- Limited Access to Medical Services, Hospital, Dentist..
- High Occupancy/Sparce Living Conditions
- Limited Freedom of Movement



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General Signs & Indicators

- Lack of Knowledge for Geographical Area
- Unaware of being a Trafficked Victim
- Not paid monies or paid very little
- Perception of being in Debt to perpetrator's
- No Passport or Identification Documents
- Controlled through Language barriers
- Malnutrition



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Signs & Indicators – Forced Labour

- Withholding of wages or reductions resulting in low or no pay, excessive hours, forced overtime, no breaks
- Poor or non-existent health and safety standards, workers made to pay for own tools or equipment
- Intimidation and threats, or physical violence, threat of revealing irregular immigration status
- Accommodation and transportation deducted before pay
- Debt bondage with spurious deductions or interest added

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Signs & Indicators – Sexual Exploitation

- Movement between brothels, sometimes different cities (Pop Up Brothels), sleeping on work premises
- Limited amount of clothing and sexualised clothing
- Subjected to abduction, assault or rape
- Movement is controlled, is picked up and dropped off at work location
- Someone other than worker receives the money for the services



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Prevention over Cure



What can be done?

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Prevention over Cure – What can be done?

- ❑ Do you know exactly who you are renting your property to and who is residing in the premises?
- ❑ Is the occupant the same person who completed the tenancy agreement?
- ❑ Does the occupant pay for their own tenancy, from their own bank account?
- ❑ Are you aware of any anti-social complaints relating to the property?
- ❑ Do the occupants of the property change on a regular basis?
- ❑ Is the occupant in possession of their own identification documents, have these been checked for authenticity prior to the start of the tenancy?
- ❑ Does the occupant appear withdrawn, frightened or show signs of physical abuse?

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Prevention over Cure – What can be done?

- ❑ Does one person pay rent on behalf of several other individuals and is that person named on the tenancy agreement?
- ❑ Has somebody offered to pay the full cost of the tenancy upfront?
- ❑ Is there evidence of poor living conditions, sub-letting or over-crowding?
- ❑ Are occupants of the property able to communicate on their own behalf?
- ❑ Do they allow others to speak for them when spoken to directly?
- ❑ Do occupants of the property appear to have freedom of movement?
- ❑ Are occupants transported to and from the property jointly?

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Warwickshire Community Safety Referral Pathway

If in a position of danger, risk or harm? 999

Need of advice or support for potential victim?

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Thank you for your time – Any Questions?



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